

Upcoming Meeting Dates

Policy Committee Agenda 9/12/2016

Existing Policy 3516

Existing Policy 3524.1



Upcoming Board of Education Meeting Dates

Sep 12	4:30 PM	Policy Committee 501 Kings Hwy East Superintendent's Conference Room
Sep 22 THURSDAY	7:30 PM	Special Meeting 501 Kings Hwy East 2 nd Floor Board Conference Room
Sep 26	4:30 PM	Policy Committee 501 Kings Hwy East Superintendent's Conference Room
Oct 4	7:30 PM	Regular Meeting 501 Kings Hwy East 2 nd Floor Board Conference Room

BOF Meetings of Note:

Sep 20, 7:30 PM, Capital Planning Workshop (BOE Board Room)

Sep 27, 7:30 PM, Quarterly Review Meeting (BOE Board Room)

BOARD OF EDUCATION
FAIRFIELD PUBLIC SCHOOLS
FAIRFIELD, CT

Policy Committee Meeting

Monday, September 12, 2016

4:30 p.m.

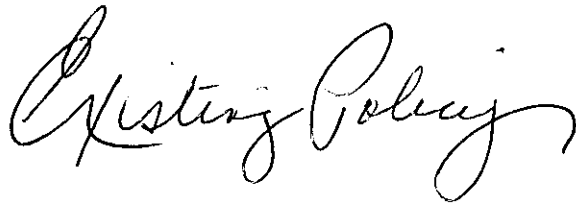
501 Kings Highway East
Superintendent's Conference Room

Agenda

- I. Call to Order
- II. Approval of August 29, 2016 Meeting Minutes
- III. Policy
 - Policy #4935 Personnel – Personal Leaves, Family and Medical Leave Act, two Versions to consider from CABE, existing policy would require too much new language to be compliant with statute (Recodified to CABE 4152.6/4252.6)
 - Policy #5111 Students – Admission/Placement (Replacement for existing Policy#5111)
 - Policy #5112 Students – Attendance/Excuses/Dismissal (Recodified to CABE 5113, with required addition of sections required by PA 15-225. Existing policies 5116, 5121, and 5114 have been made a part of this policy.)
- IV. Open Discussion/Public Comment
- V. Adjournment
- VI. Future Items

Future Mtg. Dates and Times: *All meetings will be on Mondays, starting at 4:30 unless otherwise noted:* September 26, October 10, November 7, December 5, 2016.

All meetings will be held at 501 Kings Highway East, Superintendent's Conference Room unless otherwise noted.



Business and Non-Instructional Operations

SAFETY AND SECURITY

3516

The Board shall guard against accidents by taking necessary precautions to protect the safety of students, employees, visitors, and others present on district property or at school-sponsored events.

The Board shall comply with all safety requirements established by governmental authorities and insist that its staff adhere to recommended safety practices pertaining to the school plant, special areas of instruction, student transportation, and school sports.

The Director of Operations shall be responsible for originating and enforcing safety regulations and procedures in school facilities and on school grounds.

The Deputy Superintendent shall be responsible for the supervision of an Emergency Protocol Manual and shall direct all personnel to cooperate with state, local, and insurance officials in the completion of fire safety inspections.

District safety rules and regulations are developed for students, employees, visitors, and others present on district property or at school-sponsored events for their protection. These rules and regulations are to be considered directive in nature and applicable to all. The district will maintain an Emergency Protocol Manual consisting of administrative guidelines that have been developed to describe actions to be taken if an emergency presents itself in the community or in a particular school.

All accidents involving the staff and students occurring on school property shall be reported to the Director of Operations on the prescribed form, giving details of the accident. Reports of serious accidents shall be communicated to the Superintendent and the Board.

Legal Reference: Connecticut General Statutes
 10-203 Sanitation
 10-207 Duties of medical advisors
 10-231 Fire drills
 29-389 Stairways and fire escapes on certain buildings

Adopted 8/27/2004

Existing Policy

Fairfield Public Schools
Board of Education
Policy Guide

Business and Non-Instructional Operations

PEST MANAGEMENT / PESTICIDE APPLICATION

3524.1(a)

The Board of Education believes that structural and landscape pests can pose significant hazards to people, property, and the environment. Pests are living organisms such as plants, animals, or microorganisms that interfere with human uses for the school site. Strategies for managing pest populations will be influenced by the pest species and the degree to which that population poses a threat to people, property, or the environment. Further, the Board also believes that pesticides can pose hazards to people, property, and the environment. The intent of this policy is to ensure the health and safety of students, teachers, staff, and all others using district buildings and grounds.

The goal of this pest management program is to manage pests in order to:

- enhance the quality of life, and to provide a safe and healthy learning environment for students, staff, and others;
- reduce any potential human health hazard and/or to protect against a significant threat to public safety;
- prevent loss or damage to school structures or property;
- prevent pests from spreading in the community or to plant and animal populations beyond the site.

The school district shall incorporate Integrated Pest Management procedures (IPM) to manage structural and landscape pests and the toxic chemicals for their control in order to alleviate pest problems with the least possible hazard to people, property, and the environment. Integrated Pest Management (IPM) is the coordinated use of pest and environmental information with available pest control methods to prevent unacceptable levels of pest damage by the most economical means with the least possible hazard.

IPM procedures will determine when to control pests and whether to use mechanical, physical, chemical, or biological means. Chemical controls shall be used as a last resort. This policy establishes that the school district shall use pesticides only after consideration of the full range of alternatives, including no action, based upon an analysis of the environmental effects, safety, effectiveness, and costs. The Manager of Facilities shall be responsible to implement Integrated Pest Management (IPM) procedures and to coordinate communications with hired contractors utilized by the district to control a pest problem.

Business and Non-Instructional Operations

PEST MANAGEMENT / PESTICIDE APPLICATION (continued) 3524.1(b)

Whenever it is deemed necessary to use a chemical substance, the school district will provide notification to all parents or guardians and staff from the target site(s) who have registered for advance notification. Parents or guardians and staff requesting advance notification will be notified as soon as possible of such intended use by any method practicable. Notices shall also be posted in designated target areas within the school or on school grounds at least twenty-four (24) hours prior to the application except in emergency situations.

At the beginning of each school year and at the time a student is registered, parents or guardians shall be informed of the district's pest management policy.

Information regarding pesticides used and areas treated shall be maintained for a period of five (5) years at the school site and made available to the public and staff upon request. The district shall establish and maintain accurate records of all chemical use and their storage locations.

Pesticide applications shall be limited to non-school hours and when activities are not taking place in the area requiring treatment.

Legal Reference: Connecticut General Statutes
22a-46 Short title: Connecticut Pesticide Control Act
22a-54 Pesticide applicators, certification, classification, notice, fees, reciprocity; financial responsibility; aircraft, tree, public employee applicators
22a-58 Records to be kept by distributors and applicators
23-61b Licensing for arboriculture; examination; fees; renewal; suspension, revocation. Nonresidents. Records. Pesticides
PA 99-165 An Act Concerning Notice of Pesticide Application in Schools and Day Care Centers
Federal Insecticide, Fungicide, and Rodenticide Act (FIFRA) 7 US Code 136 et seq.

Adopted 8/27/2004

Revised and Adopted 11/27/2007