



Upcoming Meeting Dates

Updated IBNR Memo, October 29, 2015



UPCOMING MEETING DATES

- November 9** **4:15 PM – Board of Education Meeting**
Policy Committee
501 Kings Hwy East
Superintendent’s Conference Room

- November 17** **7:30 PM – Board of Education Meeting**
Regular/Organizational Meeting
501 Kings Hwy East
2nd Floor Board Conference Room

- November 30** **4:15 PM – Board of Education Meeting**
Policy Committee
501 Kings Hwy East
Superintendent’s Conference Room

Newly elected BOE Officers sworn in on 11/16



**FAIRFIELD
PUBLIC SCHOOLS**

Doreen T. Munsell
Director of Finance and Business Services

To: Board of Education Members
David G. Title, Superintendent of Schools

From: Doreen T. Munsell, Director of Finance and Business Services

Date: October 29, 2015

Subject: Updated IBNR for Medical Retention

The attached medical retention spreadsheet contains the most recent information from AON which includes a final IBNR actuarial calculation for June 30, 2015 and updated IBNR for June 30, 2016. All other data on this spreadsheet is identical to the Medical Retention Fund document you received for the September 24, 2015 Board of Education meeting.

**Fairfield Public Schools
Medical Retention Fund
2015 - 2016 Budget**

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
	Actual 2013-2014	Final Budget 2014-2015	Superintendent's Budget (Nov. Exp.) 2014-2015 (Nov. Exp.) 2015-2016		Board of Education Budget (Dec. Exp.) 2014-2015 (Dec. Exp.) 2015-2016		Update (Jan. Exp.) 2014-2015 (Jan. Exp.) 2015-2016		Update (Feb. Exp.) 2014-2015 (Feb. Exp.) 2015-2016		Update (Mar. Exp.) 2014-2015 (Mar. Exp.) 2015-2016		Actual 2014-2015	Update Projection 2015-2016
Income:														
Balance on July 1	\$ 2,560,864	\$ 2,165,387	\$ 2,311,066	\$ 1,541,330	\$ 2,311,066	\$ 1,263,291	\$ 2,311,066	\$ 1,411,802	\$ 2,311,066	\$ 937,118	\$ 2,311,066	\$ 723,577	\$ 2,311,066	\$ 2,038,663
BOE Operating Budget <i>Budget Increase 15-16</i>	\$ 18,553,001	\$ 19,274,241	\$ 19,274,241	\$ 21,676,339	\$ 19,274,241	\$ 21,969,339	\$ 19,274,241	\$ 21,969,339	\$ 19,274,241	\$ 21,969,339	\$ 19,274,241	\$ 21,969,339	\$ 19,274,241	\$ 21,969,339
											\$ 367,579			\$ 367,579
Wage/Benefit Reserve	\$ 247,000	\$ 84,798	\$ 84,798	\$ -	\$ 84,798	\$ -	\$ 84,798	\$ -	\$ 84,798	\$ -	\$ 84,798	\$ -	\$ 84,798	\$ -
Other Income Revenue <i>Includes: Employee Contributions, Retiree Payments, Cobra, FMLA/LOA, Grants, Rebates.</i>	\$ 7,375,172	\$ 7,582,320	\$ 7,894,867	\$ 8,674,318	\$ 7,894,867	\$ 8,771,379	\$ 7,894,867	\$ 8,771,379	\$ 7,894,867	\$ 8,771,379	\$ 8,056,043	\$ 8,992,673	\$ 8,124,544	\$ 8,992,673
<i>TOWN SUPPLEMENTAL CONTRIBUTION 6/30/15</i>													\$ 500,000	
<i>BOE Security Fund Savings from Additional Retirees EOY Transfers 6/30/2015</i>					\$ 160,000		\$ 160,000		\$ 160,000		\$ 160,000		\$ 160,000	
			\$ 700,000		\$ 700,000		\$ 700,000		\$ 700,000		\$ 700,000		\$ 700,000	\$ 728,794
Subtotal Income (Including July 1 Balance)	\$ 28,736,037	\$ 29,106,746	\$ 30,264,972	\$ 31,891,987	\$ 30,424,972	\$ 32,004,009	\$ 30,424,972	\$ 32,152,520	\$ 30,424,972	\$ 31,677,836	\$ 30,586,148	\$ 32,053,168	\$ 31,883,443	\$ 33,368,254
ITT Hartford - Medicare Supplement Retiree Plan	\$ 192,739	\$ 192,739	\$ 187,672	\$ 187,672	\$ 187,672	\$ 187,672	\$ 187,672	\$ 187,672	\$ 187,672	\$ 187,672	\$ 177,147	\$ 177,147	\$ 172,136	\$ 177,147
Total Available Income	\$ 28,928,776	\$ 29,299,485	\$ 30,452,644	\$ 32,079,659	\$ 30,612,644	\$ 32,191,681	\$ 30,612,644	\$ 32,340,192	\$ 30,612,644	\$ 31,865,508	\$ 30,763,295	\$ 32,230,315	\$ 32,055,579	\$ 33,545,401
Expenses:														
Medical Claims/Fees	\$ 20,051,723	\$ 21,638,831	\$ 22,141,396	\$ 23,326,970	\$ 22,566,791	\$ 23,707,703	\$ 22,503,019	\$ 23,651,553	\$ 23,009,524	\$ 24,197,135	\$ 23,376,282	\$ 24,508,867	\$ 23,330,295	\$ 24,508,867
RX Claims/Fees	\$ 5,037,060	\$ 5,318,009	\$ 5,259,461	\$ 5,637,702	\$ 5,293,104	\$ 5,660,494	\$ 5,195,338	\$ 5,555,759	\$ 5,169,350	\$ 5,535,405	\$ 5,172,929	\$ 5,482,070	\$ 5,250,178	\$ 5,482,070
Dental Claims/Fees	\$ 1,323,011	\$ 1,396,891	\$ 1,308,729	\$ 1,371,929	\$ 1,287,730	\$ 1,349,936	\$ 1,300,757	\$ 1,353,702	\$ 1,294,924	\$ 1,361,701	\$ 1,300,182	\$ 1,352,595	\$ 1,251,276	\$ 1,352,595
Subtotal Expense	\$ 26,411,794	\$ 28,353,731	\$ 28,709,586	\$ 30,336,601	\$ 29,147,625	\$ 30,718,133	\$ 28,999,114	\$ 30,561,014	\$ 29,473,799	\$ 31,094,240	\$ 29,849,393	\$ 31,343,532	\$ 29,831,749	\$ 31,343,532
ITT Hartford - Medicare Supplement Retiree Plan	\$ 205,916	\$ 205,916	\$ 201,728	\$ 201,728	\$ 201,728	\$ 201,728	\$ 201,728	\$ 201,728	\$ 201,728	\$ 201,728	\$ 190,325	\$ 190,325	\$ 185,167	\$ 190,325
Total Expenses	\$ 26,617,710	\$ 28,559,647	\$ 28,911,314	\$ 30,538,329	\$ 29,349,353	\$ 30,919,861	\$ 29,200,842	\$ 30,762,742	\$ 29,675,527	\$ 31,295,968	\$ 30,039,718	\$ 31,533,857	\$ 30,016,916	\$ 31,533,857
Balance as of 6/30	\$ 2,311,066	\$ 739,838	\$ 1,541,330	\$ 1,541,330	\$ 1,263,291	\$ 1,271,820	\$ 1,411,802	\$ 1,577,450	\$ 937,118	\$ 569,539	\$ 723,577	\$ 696,458	\$ 2,038,663	\$ 2,011,544
Claims Accrual for Medical, RX and Dental (IBNR)*	\$ (1,550,000)	\$ (1,594,547)	\$ (1,685,470)	\$ (1,781,036)	\$ (1,710,580)	\$ (1,802,780)	\$ (1,701,900)	\$ (1,793,632)	\$ (1,729,645)	\$ (1,824,775)	\$ (1,751,810)	\$ (1,839,576)	\$ (1,900,000)	\$ (2,027,960)
Net Balance	\$ 761,066	\$ (854,709)	\$ (144,140)	\$ (239,706)	\$ (447,289)	\$ (530,960)	\$ (290,098)	\$ (216,182)	\$ (792,527)	\$ (1,255,236)	\$ (1,028,233)	\$ (1,143,118)	\$ 138,663	\$ (16,416)

* Actual IBNR for 2014-2015 and Projected 2015-2016 provided by AON