

AdHoc Committee on Operational Effectiveness  
 Cost-Effective Ideas for Consideration

	Program Related	Legislative/Town	Facilities	District Managerial	In-Place	Not Viable
<b>Short Term</b>	<ol style="list-style-type: none"> <li>1. Pay to Play for extra-curricular activities and encourage booster clubs.</li> <li>2. Increase student activity fees (\$225 in revenue)</li> <li>3. Eliminate 3.0 FTE 4<sup>th</sup> grade Orchestra positions (\$225K)</li> <li>4. Eliminate K-12 Aquatics Program (\$40K)</li> <li>5. Eliminate Sewing at Middle Schools</li> <li>6. Eliminate Band and Strings at Elementary Schools</li> <li>7. Eliminate Private Music Lessons at HS (or convert to Pay to Play)</li> <li>8. Recognize that lower enrollment cost savings achieved at the elementary level will be offset by increase in secondary level</li> <li>9. Devise benchmarks for decisions</li> <li>10. Reduce 2.0 PE FTE at high schools (\$150K), allow credit for school sports</li> </ol>	<ol style="list-style-type: none"> <li>1. Recognize current economic cycle may not repeat itself</li> <li>2. Review rules and mandates for those that have higher cost than benefit</li> </ol>	<ol style="list-style-type: none"> <li>1. Increase Building Fees (\$26K in revenue)</li> </ol>	<ol style="list-style-type: none"> <li>1. Implement Furlough Days (\$500K)</li> <li>2. Reduce Stipend Positions at all levels</li> <li>3. Use in-house PD and reduce PD cost (\$50K)</li> <li>4. School counselors start 3 days before school (\$10K)</li> <li>5. Deans reduced work year to 182 work days (\$10K)</li> <li>6. Reduce Secretarial Support at each MS (\$75K)</li> <li>7. Separate SPED compliance functions from program service delivery</li> <li>8. Energy Savings</li> <li>9. Print Management</li> </ol>	<ol style="list-style-type: none"> <li>1. No summer curriculum work (\$148K)</li> <li>2. Freeze CO Admin position (\$167K)</li> <li>3. Reduce per-student allocations by 10% (\$241K)</li> <li>4. Reduce or Eliminate DIP goals and objectives (\$147K)</li> <li>5. General Reduction in Programs Supplies (\$200K)</li> <li>6. Reduce 2.0 FTE at HS level</li> </ol>	<ol style="list-style-type: none"> <li>1. Return more SPED Outplaced student to FPS</li> <li>2. Simplify evaluation system for teachers</li> </ol>
<b>Mid Term</b>	<ol style="list-style-type: none"> <li>11. Fold ECC Program into Elementary PK model</li> <li>12. Eliminate 9<sup>th</sup> grade sports</li> <li>13. Review House structure at HS</li> <li>14. Eliminate CO Directors of Curriculum (\$700K)</li> <li>15. Use department heads as curriculum coordinators</li> </ol>		<ol style="list-style-type: none"> <li>2. Study efficiency metrics of various school sizes, e.g. 1000 vs. 504 enrollment.</li> </ol>	<ol style="list-style-type: none"> <li>10. Eliminate Liaison Positions</li> </ol>	<ol style="list-style-type: none"> <li>7. Further consolidate transportation services (\$72K)</li> <li>8. Review walking distance in state requirements vs. Fairfield's</li> </ol>	
<b>Long Term</b>	<ol style="list-style-type: none"> <li>16. Reduce/Eliminate Gifted (\$415K)</li> <li>17. Eliminate World Language Grades 3-5 (\$225K)</li> <li>18. Take advantage of more technology</li> <li>19. Eliminate textbooks/replace with Chromebooks</li> <li>20. Research start-time adjustments</li> <li>21. Research class size numbers in policies and guidelines</li> </ol>	<ol style="list-style-type: none"> <li>3. Town/School Consolidation of Services</li> <li>4. Review Town debt service policies to determine level of capital investment possible to achieve long-term operational efficiencies</li> <li>5. Review train schedule for impact on future population and enrollment</li> <li>6. Explore arbitrage value of home prices between Fairfield and Westport</li> </ol>	<ol style="list-style-type: none"> <li>3. Close 1 Elementary School</li> <li>4. Relocate WFC (\$95K)</li> <li>5. Consider grade reconfiguration such as K-2, 3-5, moving 6<sup>th</sup> to elementary, or other models</li> <li>6. Re-locate CO to an existing school as part of grade reconfiguration</li> <li>7. Consolidate to one HS</li> </ol>	<ol style="list-style-type: none"> <li>11. Review Technology licenses and usage</li> <li>12. Research corporate sponsorship for sports teams</li> <li>13. Allow self-redistricting without transportation. Opt-in and opt-out of attendance zones.</li> </ol>		<ol style="list-style-type: none"> <li>3. Return to ½ Day KDG (\$825K)</li> </ol>