

Personnel – Certified / Non-Certified

NON-DISCRIMINATION / AFFIRMATIVE ACTION:	4111.1
EQUAL EMPLOYMENT OPPORTUNITY	4211.1

The Board of Education will not make employment decisions including decisions related to hiring, assignment, compensation, promotion, demotion, disciplinary action, and termination on the basis of race, color, religion, age, veteran status, sex, familial status, sexual orientation, gender identity or expression, national origin, ancestry, disability, genetic information, or any other protected group, except in the case of a bona fide occupational qualification or need.

Legal Reference: Connecticut General Statutes
4a-60 Nondiscrimination and affirmative action provisions in contracts of the state and political subdivisions rather than municipalities
4a-60a Contracts of the state and political subdivisions, other than municipalities, to contain provisions re nondiscrimination on the basis of sexual orientation
10-153 Discrimination on account of marital status.
46a-60 Discriminatory employment practices prohibited.
46a-81a Discrimination on the basis of sexual orientation
Title VII, Civil Rights Act U.S.C. 2000e, et. seq.
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. §4212
Title II of the Genetic Information Nondiscrimination Act of 2008

Adopted 8/27/2004

Revised and Adopted 6/21/2016