

Personnel – Certified / Non-Certified

4118.24

STAFF / STUDENT NON-FRATERNIZATION

4218.24

Personnel who have contact with children and adolescents through school activities have the responsibility not to betray or misuse their privileged position. Students develop a special trust in school staff by virtue of the school system's authority and the important role the schools play in their lives. Adults must never take advantage of students' vulnerability or of their confidence that adults in school will behave appropriately in relationships with them.

It is the policy of the Board of Education to prohibit any sexual relationship, contact or sexually nuanced behavior or communication (verbal or non-verbal) between a staff member and a student, while the student is enrolled in the school system. The prohibition extends to all students, and applies regardless of whether the student or the staff member is the initiator of the behavior and whether or not the student welcomes or reciprocates the attention.

It is the responsibility of the administration of each school to emphasize the requirements of this policy and to provide follow-up on any complaint or evidence of failure to follow the policy and related regulations. As mandated reporters under CT General Statutes, all school staff members have the responsibility to report any suspicion or knowledge of inappropriate conduct between a student and staff member. (CGS 17a-101)

Legal Reference: Connecticut General Statutes
10-53a-71 Sexual assault in the second degree: Class C or B felony.
10-151 Employment of teachers. Definitions. Notice and hearing on failure to renew or termination of contract. Appeal
17a-101 Protection of children

Adopted 7/9/2015