

## **Personnel - Certified**

### **SUBSTITUTE TEACHERS**

**4121**

A substitute teacher is a person who shall instruct children in the Fairfield Public Schools in the absence of the regular teacher. To qualify as a substitute teacher in the Fairfield Public Schools, a person must hold a Bachelor's degree from an accredited institution.

#### **Conditions of Employment**

Suitable programs for training, assigning, orienting, and evaluating the work of substitute teachers shall be provided by the certified staff under the direction of the Assistant Superintendent of Human Resources and Leadership Development. Each substitute will receive the Fairfield Public School's Substitute Handbook.

Each substitute teacher is expected to carry out all of the normal functions of the classroom teacher. Also, they will assume normal teacher responsibilities which are a part of the building routine such as corridor, bus, or study hall duty, etc.

Rates of compensation for substitute teachers will be set by the Board of Education.

Substitute teachers will not participate in the health and welfare plans or other fringe benefits of the school system.

Retired teachers may be employed as substitute teachers without jeopardizing their retirement salary within the limits as prescribed by law.

Legal Reference: Connecticut General Statutes  
10-183v Reemployment of teachers.  
10-145a Certificates of qualification for teachers.  
June 19 Special Session, Public Act No. 09-1  
An Act Implementing the Provisions of the Budget Concerning Education, Authorizing State Grant Commitments for School Building Projects and Making Changes to the Statutes Concerning School building Projects and Other Education Statutes. (Section 48) Public Act No. 09-6 September Special Session

Adopted 8/27/2004