

**Personnel – Certified / Non-Certified**

**4147.1**

**OCCUPATIONAL EXPOSURE TO BLOODBORNE PATHOGENS**

**4247.1**

In accordance with the United States Department of Labor, Occupational Safety and Health Administration regulations dealing with “Safe Workplace” standards related to exposure to bloodborne pathogens, the Board has developed and will implement procedures to protect at risk employees. These procedures, contained in the Fairfield Public Schools Emergency Protocol Manual, are designed to comply in full with applicable federal and state law regulations. The procedures will be overseen by the Superintendent or designee, in conjunction with the Fairfield Health Department, for periodic review and update. Copies of the procedures will be kept in the Nurse’s Office at each school and in Central Office. The procedures will be monitored by the Connecticut Department of Labor.

It is the policy of the Board of Education, through these procedures, to take all necessary actions to protect its employees from infectious diseases, and in particular, HIV and Hepatitis B Virus, a life-threatening bloodborne pathogen.

The Board will further provide training and protective equipment to those persons who, by virtue of the performance of job duties, are at risk to come in contact with bloodborne infectious disease. Finally, all at-risk employees of the Board, as defined in the procedures, will be offered the vaccine for Hepatitis B Virus, a life-threatening bloodborne pathogen.

Training, needed protective equipment, and vaccination, as specified in the procedures, will be provided at no cost to the personnel described above as a safety precaution.

Legal Reference: 29 CFR Part 1910.1030 *Occupational Exposure to Bloodborne Pathogens*;  
Final Rule  
Connecticut State Agencies Regulations Section 31-372-101-1910.1030  
Connecticut General Statutes 31-372 Adoption of federal and state standards. Variance.

Adopted 8/27/2004