

Survey Response Summary Report

Survey: 2014 Climate Survey-Dwight-Staff

Number of Responses: 49

1. I like my school building.		Total Responses	Percent of Total
a.	Strongly agree	14	28.57%
b.	Agree	31	63.27%
c.	Disagree	4	8.16%
d.	Strongly disagree	0	0.00%
Total Not Answered:		0	0.00%
Total Respondents:		49	100.00%

2. My school has enough space for teaching, studying and activities.		Total Responses	Percent of Total
a.	Strongly agree	8	16.33%
b.	Agree	28	57.14%
c.	Disagree	12	24.49%
d.	Strongly disagree	1	2.04%
Total Not Answered:		0	0.00%
Total Respondents:		49	100.00%

3. I have enough resources to do my job effectively.		Total Responses	Percent of Total
a.	Strongly agree	11	22.45%
b.	Agree	24	48.98%
c.	Disagree	12	24.49%
d.	Strongly disagree	2	4.08%
Total Not Answered:		0	0.00%
Total Respondents:		49	100.00%

4. My school has enough up-to-date computers and other technology.		Total Responses	Percent of Total
a.	Strongly agree	11	22.45%
b.	Agree	28	57.14%
c.	Disagree	9	18.37%
d.	Strongly disagree	1	2.04%
Total Not Answered:		0	0.00%
Total Respondents:		49	100.00%

5. I have an opportunity to participate in leadership roles at this school.		Total Responses	Percent of Total
a.	Strongly agree	7	14.29%
b.	Agree	31	63.27%
c.	Disagree	9	18.37%
d.	Strongly disagree	2	4.08%
Total Not Answered:		0	0.00%
Total Respondents:		49	100.00%

6. Learning from other teachers has improved my performance in the classroom.		Total Responses	Percent of Total
a.	Strongly agree	14	28.57%
b.	Agree	28	57.14%
c.	Disagree	2	4.08%
d.	Strongly disagree	0	0.00%
Total Not Answered:		5	10.20%
Total Respondents:		44	89.80%

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7. Faculty and staff at this school are given sufficient opportunities for professional growth and development.		Total Responses	Percent of Total
a.	Strongly agree	5	10.20%
b.	Agree	34	69.39%
c.	Disagree	8	16.33%
d.	Strongly disagree	2	4.08%
		Total Not Answered:	0
		Total Respondents:	49

8. I am proud to work at this school.		Total Responses	Percent of Total
a.	Strongly agree	21	42.86%
b.	Agree	22	44.90%
c.	Disagree	4	8.16%
d.	Strongly disagree	1	2.04%
		Total Not Answered:	1
		Total Respondents:	48

9. This school communicates well with parents.		Total Responses	Percent of Total
a.	Strongly agree	17	34.69%
b.	Agree	28	57.14%
c.	Disagree	3	6.12%
d.	Strongly disagree	1	2.04%
		Total Not Answered:	0
		Total Respondents:	49

10. My school is kept clean and well-maintained.		Total Responses	Percent of Total
a.	Strongly agree	27	55.10%
b.	Agree	21	42.86%
c.	Disagree	1	2.04%
d.	Strongly disagree	0	0.00%
		Total Not Answered:	0
		Total Respondents:	49

11. The climate at my school inspires me to continuously improve my teaching.		Total Responses	Percent of Total
a.	Strongly agree	12	24.49%
b.	Agree	21	42.86%
c.	Disagree	12	24.49%
d.	Strongly disagree	1	2.04%
		Total Not Answered:	3
		Total Respondents:	46

12. I would proudly send my own children to this school.		Total Responses	Percent of Total
a.	Strongly agree	19	38.78%
b.	Agree	21	42.86%
c.	Disagree	7	14.29%
d.	Strongly disagree	2	4.08%
		Total Not Answered:	0
		Total Respondents:	49

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13. There are clear rules and expectations for behavior at this school.	Total Responses	Percent of Total
a. Strongly agree	10	20.41%
b. Agree	22	44.90%
c. Disagree	14	28.57%
d. Strongly disagree	3	6.12%

Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

14. Rules and expectations for behavior are consistently enforced by all.	Total Responses	Percent of Total
a. Strongly agree	6	12.24%
b. Agree	20	40.82%
c. Disagree	21	42.86%
d. Strongly disagree	1	2.04%

Total Not Answered:	1	2.04%
Total Respondents:	48	97.96%

15. Students and staff are safe at this school.	Total Responses	Percent of Total
a. Strongly agree	13	26.53%
b. Agree	32	65.31%
c. Disagree	3	6.12%
d. Strongly disagree	1	2.04%

Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

16. This school communicates well with faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	7	14.29%
b. Agree	21	42.86%
c. Disagree	16	32.65%
d. Strongly disagree	4	8.16%

Total Not Answered:	1	2.04%
Total Respondents:	48	97.96%

17. This school is sensitive to issues related to disability.	Total Responses	Percent of Total
a. Strongly agree	27	55.10%
b. Agree	14	28.57%
c. Disagree	8	16.33%
d. Strongly disagree	0	0.00%

Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

18. There are high expectations for faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	18	36.73%
b. Agree	26	53.06%
c. Disagree	4	8.16%
d. Strongly disagree	1	2.04%

Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

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19. There are high expectations for students at this school.	Total Responses	Percent of Total
a. Strongly agree	21	42.86%
b. Agree	27	55.10%
c. Disagree	1	2.04%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

20. There are high expectations for parents at this school.	Total Responses	Percent of Total
a. Strongly agree	13	26.53%
b. Agree	29	59.18%
c. Disagree	7	14.29%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

21. This school is sensitive to issues related to race/ethnicity.	Total Responses	Percent of Total
a. Strongly agree	15	30.61%
b. Agree	27	55.10%
c. Disagree	6	12.24%
d. Strongly disagree	1	2.04%
Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

22. This school is sensitive to issues related to gender.	Total Responses	Percent of Total
a. Strongly agree	16	32.65%
b. Agree	31	63.27%
c. Disagree	1	2.04%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	2.04%
Total Respondents:	48	97.96%

23. This school is sensitive to issues related to sexual identity/sexual orientation.	Total Responses	Percent of Total
a. Strongly agree	12	24.49%
b. Agree	34	69.39%
c. Disagree	2	4.08%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	2.04%
Total Respondents:	48	97.96%

24. This school is sensitive to issues related to socioeconomic status.	Total Responses	Percent of Total
a. Strongly agree	11	22.45%
b. Agree	25	51.02%
c. Disagree	12	24.49%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	2.04%
Total Respondents:	48	97.96%

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25. This school is sensitive to issues related to cultural diversity.	Total Responses	Percent of Total
a. Strongly agree	11	22.45%
b. Agree	30	61.22%
c. Disagree	7	14.29%
d. Strongly disagree	1	2.04%
Total Not Answered:		0
Total Respondents:		49

26. The leadership team at this school sets high expectations for faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	14	28.57%
b. Agree	28	57.14%
c. Disagree	5	10.20%
d. Strongly disagree	2	4.08%
Total Not Answered:		0
Total Respondents:		49

27. The leadership team at this school clearly communicates expectations to faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	8	16.33%
b. Agree	22	44.90%
c. Disagree	16	32.65%
d. Strongly disagree	2	4.08%
Total Not Answered:		1
Total Respondents:		48

28. The leadership team at this school sets high expectations for students.	Total Responses	Percent of Total
a. Strongly agree	15	30.61%
b. Agree	31	63.27%
c. Disagree	3	6.12%
d. Strongly disagree	0	0.00%
Total Not Answered:		0
Total Respondents:		49

29. The leadership team at this school clearly communicates expectations to students.	Total Responses	Percent of Total
a. Strongly agree	8	16.33%
b. Agree	31	63.27%
c. Disagree	9	18.37%
d. Strongly disagree	0	0.00%
Total Not Answered:		1
Total Respondents:		48

30. The leadership team at this school sets high expectations for parents.	Total Responses	Percent of Total
a. Strongly agree	7	14.29%
b. Agree	28	57.14%
c. Disagree	9	18.37%
d. Strongly disagree	0	0.00%
Total Not Answered:		5
Total Respondents:		44

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31. The leadership team at this school clearly communicates expectations to parents.	Total Responses	Percent of Total
a. Strongly agree	9	18.37%
b. Agree	27	55.10%
c. Disagree	10	20.41%
d. Strongly disagree	0	0.00%
Total Not Answered:	3	6.12%
Total Respondents:	46	93.88%

32. The leadership team at this school invites teachers to play a meaningful role in setting goals for our school.	Total Responses	Percent of Total
a. Strongly agree	8	16.33%
b. Agree	29	59.18%
c. Disagree	11	22.45%
d. Strongly disagree	1	2.04%
Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

33. The leadership team takes responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	12	24.49%
b. Agree	27	55.10%
c. Disagree	9	18.37%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	2.04%
Total Respondents:	48	97.96%

34. The leadership team at this school invites teachers to play a meaningful role in making decisions for this school.	Total Responses	Percent of Total
a. Strongly agree	9	18.37%
b. Agree	23	46.94%
c. Disagree	15	30.61%
d. Strongly disagree	2	4.08%
Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

35. I receive regular and helpful feedback about my teaching at this school.	Total Responses	Percent of Total
a. Strongly agree	2	4.08%
b. Agree	24	48.98%
c. Disagree	19	38.78%
d. Strongly disagree	2	4.08%
Total Not Answered:	2	4.08%
Total Respondents:	47	95.92%

36. I feel respected by the leadership team at this school.	Total Responses	Percent of Total
a. Strongly agree	12	24.49%
b. Agree	25	51.02%
c. Disagree	9	18.37%
d. Strongly disagree	1	2.04%
Total Not Answered:	2	4.08%
Total Respondents:	47	95.92%

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37. I feel supported by the leadership team at this school.	Total Responses	Percent of Total
a. Strongly agree	12	24.49%
b. Agree	23	46.94%
c. Disagree	11	22.45%
d. Strongly disagree	2	4.08%

Total Not Answered:	1	2.04%
Total Respondents:	48	97.96%

38. The leadership team and faculty work collaboratively to solve problems at this school.	Total Responses	Percent of Total
a. Strongly agree	11	22.45%
b. Agree	21	42.86%
c. Disagree	13	26.53%
d. Strongly disagree	2	4.08%

Total Not Answered:	2	4.08%
Total Respondents:	47	95.92%

39. The leadership team and faculty debate issues openly at this school.	Total Responses	Percent of Total
a. Strongly agree	8	16.33%
b. Agree	20	40.82%
c. Disagree	19	38.78%
d. Strongly disagree	1	2.04%

Total Not Answered:	1	2.04%
Total Respondents:	48	97.96%

40. The leadership team at this school encourages collaboration among teachers to improve the teaching and learning process.	Total Responses	Percent of Total
a. Strongly agree	12	24.49%
b. Agree	30	61.22%
c. Disagree	5	10.20%
d. Strongly disagree	1	2.04%

Total Not Answered:	1	2.04%
Total Respondents:	48	97.96%

41. The leadership team at this school encourages and supports innovative teaching practices.	Total Responses	Percent of Total
a. Strongly agree	10	20.41%
b. Agree	32	65.31%
c. Disagree	5	10.20%
d. Strongly disagree	0	0.00%

Total Not Answered:	2	4.08%
Total Respondents:	47	95.92%

42. The leadership team at this school holds all faculty and staff to high standards of behavior.	Total Responses	Percent of Total
a. Strongly agree	15	30.61%
b. Agree	25	51.02%
c. Disagree	8	16.33%
d. Strongly disagree	1	2.04%

Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

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43. I am comfortable speaking openly and honestly to the leadership team at this school.	Total Responses	Percent of Total
a. Strongly agree	10	20.41%
b. Agree	17	34.69%
c. Disagree	19	38.78%
d. Strongly disagree	2	4.08%

Total Not Answered:	1	2.04%
Total Respondents:	48	97.96%

44. I feel respected by the leadership team in this district	Total Responses	Percent of Total
a. Strongly agree	5	10.20%
b. Agree	25	51.02%
c. Disagree	14	28.57%
d. Strongly disagree	3	6.12%

Total Not Answered:	2	4.08%
Total Respondents:	47	95.92%

45. I feel supported by the leadership team in this district.	Total Responses	Percent of Total
a. Strongly agree	5	10.20%
b. Agree	27	55.10%
c. Disagree	13	26.53%
d. Strongly disagree	2	4.08%

Total Not Answered:	2	4.08%
Total Respondents:	47	95.92%

46. Teachers take responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	26	53.06%
b. Agree	23	46.94%
c. Disagree	0	0.00%
d. Strongly disagree	0	0.00%

Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

47. Adults at this school treat each other with courtesy and respect.	Total Responses	Percent of Total
a. Strongly agree	13	26.53%
b. Agree	25	51.02%
c. Disagree	10	20.41%
d. Strongly disagree	1	2.04%

Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

48. I feel respected by the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	14	28.57%
b. Agree	26	53.06%
c. Disagree	6	12.24%
d. Strongly disagree	1	2.04%

Total Not Answered:	2	4.08%
Total Respondents:	47	95.92%

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49. I feel supported by the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	12	24.49%
b. Agree	29	59.18%
c. Disagree	6	12.24%
d. Strongly disagree	1	2.04%

Total Not Answered:	1	2.04%
Total Respondents:	48	97.96%

50. Collaboration and feedback are important at this school.	Total Responses	Percent of Total
a. Strongly agree	13	26.53%
b. Agree	28	57.14%
c. Disagree	7	14.29%
d. Strongly disagree	1	2.04%

Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

51. Quality teaching is important to the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	27	55.10%
b. Agree	20	40.82%
c. Disagree	1	2.04%
d. Strongly disagree	1	2.04%

Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

52. I feel well-informed about what is going on at this school.	Total Responses	Percent of Total
a. Strongly agree	9	18.37%
b. Agree	16	32.65%
c. Disagree	18	36.73%
d. Strongly disagree	4	8.16%

Total Not Answered:	2	4.08%
Total Respondents:	47	95.92%

53. I have at least one colleague at this school that I can go to if I have questions or concerns.	Total Responses	Percent of Total
a. Strongly agree	25	51.02%
b. Agree	22	44.90%
c. Disagree	0	0.00%
d. Strongly disagree	0	0.00%

Total Not Answered:	2	4.08%
Total Respondents:	47	95.92%

54. All faculty and staff collaborate to consistently enforce rules and expectations for behavior.	Total Responses	Percent of Total
a. Strongly agree	6	12.24%
b. Agree	22	44.90%
c. Disagree	18	36.73%
d. Strongly disagree	2	4.08%

Total Not Answered:	1	2.04%
Total Respondents:	48	97.96%

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55. Faculty and staff at this school model expected behavior for students.	Total Responses	Percent of Total
a. Strongly agree	15	30.61%
b. Agree	26	53.06%
c. Disagree	6	12.24%
d. Strongly disagree	0	0.00%
Total Not Answered:		2 4.08%
Total Respondents:		47 95.92%

56. The faculty and staff at this school hold each other to high standards of behavior.	Total Responses	Percent of Total
a. Strongly agree	11	22.45%
b. Agree	29	59.18%
c. Disagree	7	14.29%
d. Strongly disagree	1	2.04%
Total Not Answered:		1 2.04%
Total Respondents:		48 97.96%

57. Faculty and staff at this school take time to get to know each and every student personally.	Total Responses	Percent of Total
a. Strongly agree	20	40.82%
b. Agree	20	40.82%
c. Disagree	7	14.29%
d. Strongly disagree	1	2.04%
Total Not Answered:		1 2.04%
Total Respondents:		48 97.96%

58. Faculty and staff at this school encourage and support innovative teaching practices.	Total Responses	Percent of Total
a. Strongly agree	16	32.65%
b. Agree	27	55.10%
c. Disagree	3	6.12%
d. Strongly disagree	0	0.00%
Total Not Answered:		3 6.12%
Total Respondents:		46 93.88%

59. Faculty and staff at this school get to know each other personally.	Total Responses	Percent of Total
a. Strongly Agree	12	24.49%
b. Agree	31	63.27%
c. Disagree	6	12.24%
d. Strongly disagree	0	0.00%
Total Not Answered:		0 0.00%
Total Respondents:		49 100.00%

60. When I have questions or concerns, I know who I can contact for help.	Total Responses	Percent of Total
a. Strongly agree	19	38.78%
b. Agree	28	57.14%
c. Disagree	2	4.08%
d. Strongly disagree	0	0.00%
Total Not Answered:		0 0.00%
Total Respondents:		49 100.00%

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61. Students at this school treat faculty and staff with respect.	Total Responses	Percent of Total
a. Strongly agree	8	16.33%
b. Agree	34	69.39%
c. Disagree	6	12.24%
d. Strongly disagree	1	2.04%
Total Not Answered:		0
Total Respondents:		49

62. Students at this school can access extra help if needed.	Total Responses	Percent of Total
a. Strongly agree	14	28.57%
b. Agree	32	65.31%
c. Disagree	2	4.08%
d. Strongly disagree	0	0.00%
Total Not Answered:		1
Total Respondents:		48

63. Students at this school feel comfortable asking for help.	Total Responses	Percent of Total
a. Strongly agree	16	32.65%
b. Agree	32	65.31%
c. Disagree	1	2.04%
d. Strongly disagree	0	0.00%
Total Not Answered:		0
Total Respondents:		49

64. Students at this school treat each other with respect.	Total Responses	Percent of Total
a. Strongly agree	5	10.20%
b. Agree	39	79.59%
c. Disagree	5	10.20%
d. Strongly disagree	0	0.00%
Total Not Answered:		0
Total Respondents:		49

65. Bullying and mean-spirited behavior among students is a problem at this school.	Total Responses	Percent of Total
a. Strongly agree	0	0.00%
b. Agree	4	8.16%
c. Disagree	38	77.55%
d. Strongly disagree	6	12.24%
Total Not Answered:		1
Total Respondents:		48

66. I know what to do when I witness bullying/mean-spirited behavior.	Total Responses	Percent of Total
a. Strongly agree	15	30.61%
b. Agree	31	63.27%
c. Disagree	3	6.12%
d. Strongly disagree	0	0.00%
Total Not Answered:		0
Total Respondents:		49

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67. Students at this school strive to do their personal best.	Total Responses	Percent of Total
a. Strongly agree	15	30.61%
b. Agree	29	59.18%
c. Disagree	5	10.20%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

68. My students feel comfortable asking for help when needed.	Total Responses	Percent of Total
a. Strongly agree	19	38.78%
b. Agree	29	59.18%
c. Disagree	1	2.04%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	49	100.00%

69. Students at this school are well behaved.	Total Responses	Percent of Total
a. Strongly agree	7	14.29%
b. Agree	34	69.39%
c. Disagree	6	12.24%
d. Strongly disagree	0	0.00%
Total Not Answered:	2	4.08%
Total Respondents:	47	95.92%

70. Parents take responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	8	16.33%
b. Agree	34	69.39%
c. Disagree	6	12.24%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	2.04%
Total Respondents:	48	97.96%

71. I feel respected by the parents at this school.	Total Responses	Percent of Total
a. Strongly agree	12	24.49%
b. Agree	29	59.18%
c. Disagree	6	12.24%
d. Strongly disagree	1	2.04%
Total Not Answered:	1	2.04%
Total Respondents:	48	97.96%

72. I feel supported by the parents at this school.	Total Responses	Percent of Total
a. Strongly agree	11	22.45%
b. Agree	33	67.35%
c. Disagree	3	6.12%
d. Strongly disagree	1	2.04%
Total Not Answered:	1	2.04%
Total Respondents:	48	97.96%

Survey Response Summary Report cont.
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73. I feel respected by the Fairfield community at large.	Total Responses	Percent of Total
a. Strongly agree	11	22.45%
b. Agree	32	65.31%
c. Disagree	5	10.20%
d. Strongly disagree	1	2.04%
Total Not Answered:		0
Total Respondents:		49

74. I feel supported by the Fairfield community at large.	Total Responses	Percent of Total
a. Strongly agree	9	18.37%
b. Agree	32	65.31%
c. Disagree	6	12.24%
d. Strongly disagree	1	2.04%
Total Not Answered:		1
Total Respondents:		48

75. There is a mutual sense of respect and cooperation between/among faculty/staff and parents at this school.	Total Responses	Percent of Total
a. Strongly agree	10	20.41%
b. Agree	30	61.22%
c. Disagree	8	16.33%
d. Strongly disagree	0	0.00%
Total Not Answered:		1
Total Respondents:		48

76. School/Assignment	Total Responses	Percent of Total
a. The Early Childhood Center	0	0.00%
b. Burr Elementary School	0	0.00%
c. Timothy Dwight Elementary School	49	100.00%
d. Holland Hill Elementary School	0	0.00%
e. Jennings Elementary School	0	0.00%
f. McKinley Elementary School	0	0.00%
g. Mill Hill Elementary School	0	0.00%
h. North Stratfield Elementary School	0	0.00%
i. Osborn Hill Elementary School	0	0.00%
j. Riverfield Elementary School	0	0.00%
k. Roger Sherman Elementary School	0	0.00%
l. Stratfield Elementary School	0	0.00%
m. Fairfield Woods Middle School	0	0.00%
n. Roger Ludlowe Middle School	0	0.00%
o. Tomlinson Middle School	0	0.00%
p. Fairfield Ludlowe High School	0	0.00%
q. Fairfield Warde High School	0	0.00%
r. The Walter Fitzgerald Campus	0	0.00%
s. The Community Partnership Program	0	0.00%
t. Central Office	0	0.00%
u. Transportation	0	0.00%
Total Not Answered:		0
Total Respondents:		49

Survey Response Summary Report cont.
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77. Years of Service (Fairfield Public Schools)		Total Responses	Percent of Total
a.	I am a beginning Teacher/Staff Member	3	6.12%
b.	1-5 years	9	18.37%
c.	6-10 years	15	30.61%
d.	11-20 years	8	16.33%
e.	20+ years	7	14.29%
f.	I prefer not to say	6	12.24%
		Total Not Answered:	1
		Total Respondents:	48
			2.04%
			97.96%

78. Role		Total Responses	Percent of Total
a.	Certified Staff	34	69.39%
b.	Non-Certified Staff	15	30.61%
		Total Not Answered:	0
		Total Respondents:	49
			0.00%
			100.00%

79. Gender		Total Responses	Percent of Total
a.	Female	43	87.76%
b.	Male	4	8.16%
		Total Not Answered:	2
		Total Respondents:	47
			4.08%
			95.92%