

1. I like my school building.		Total Responses	Percent of Total
a.	Strongly agree	15	37.50%
b.	Agree	19	47.50%
c.	Disagree	4	10.00%
d.	Strongly disagree	2	5.00%
Total Not Answered:		0	0.00%
Total Respondents:		40	100.00%
2. My school has enough space for teaching, studying and activities.		Total Responses	Percent of Total
a.	Strongly agree	3	7.50%
b.	Agree	10	25.00%
c.	Disagree	12	30.00%
d.	Strongly disagree	15	37.50%
Total Not Answered:		0	0.00%
Total Respondents:		40	100.00%
3. I have enough resources to do my job effectively.		Total Responses	Percent of Total
a.	Strongly agree	2	5.00%
b.	Agree	23	57.50%
c.	Disagree	12	30.00%
d.	Strongly disagree	2	5.00%
Total Not Answered:		1	2.50%
Total Respondents:		39	97.50%
4. My school has enough up-to-date computers and other technology.		Total Responses	Percent of Total
a.	Strongly agree	6	15.00%
b.	Agree	23	57.50%
c.	Disagree	7	17.50%
d.	Strongly disagree	4	10.00%
Total Not Answered:		0	0.00%
Total Respondents:		40	100.00%
5. I have an opportunity to participate in leadership roles at this school.		Total Responses	Percent of Total
a.	Strongly agree	13	32.50%
b.	Agree	14	35.00%
c.	Disagree	9	22.50%
d.	Strongly disagree	3	7.50%
Total Not Answered:		1	2.50%
Total Respondents:		39	97.50%
6. Learning from other teachers has improved my performance in the classroom.		Total Responses	Percent of Total
a.	Strongly agree	20	50.00%
b.	Agree	17	42.50%
c.	Disagree	0	0.00%
d.	Strongly disagree	1	2.50%
Total Not Answered:		2	5.00%
Total Respondents:		38	95.00%

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7. Faculty and staff at this school are given sufficient opportunities for professional growth and development.		Total Responses	Percent of Total
a.	Strongly agree	10	25.00%
b.	Agree	21	52.50%
c.	Disagree	6	15.00%
d.	Strongly disagree	3	7.50%
		Total Not Answered:	0
		Total Respondents:	40

8. I am proud to work at this school.		Total Responses	Percent of Total
a.	Strongly agree	21	52.50%
b.	Agree	17	42.50%
c.	Disagree	0	0.00%
d.	Strongly disagree	2	5.00%
		Total Not Answered:	0
		Total Respondents:	40

9. This school communicates well with parents.		Total Responses	Percent of Total
a.	Strongly agree	14	35.00%
b.	Agree	22	55.00%
c.	Disagree	2	5.00%
d.	Strongly disagree	2	5.00%
		Total Not Answered:	0
		Total Respondents:	40

10. My school is kept clean and well-maintained.		Total Responses	Percent of Total
a.	Strongly agree	1	2.50%
b.	Agree	27	67.50%
c.	Disagree	7	17.50%
d.	Strongly disagree	5	12.50%
		Total Not Answered:	0
		Total Respondents:	40

11. The climate at my school inspires me to continuously improve my teaching.		Total Responses	Percent of Total
a.	Strongly agree	11	27.50%
b.	Agree	24	60.00%
c.	Disagree	2	5.00%
d.	Strongly disagree	2	5.00%
		Total Not Answered:	1
		Total Respondents:	39

12. I would proudly send my own children to this school.		Total Responses	Percent of Total
a.	Strongly agree	13	32.50%
b.	Agree	18	45.00%
c.	Disagree	7	17.50%
d.	Strongly disagree	2	5.00%
		Total Not Answered:	0
		Total Respondents:	40

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13. There are clear rules and expectations for behavior at this school.	Total Responses	Percent of Total
a. Strongly agree	6	15.00%
b. Agree	22	55.00%
c. Disagree	10	25.00%
d. Strongly disagree	2	5.00%

Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

14. Rules and expectations for behavior are consistently enforced by all.	Total Responses	Percent of Total
a. Strongly agree	6	15.00%
b. Agree	17	42.50%
c. Disagree	14	35.00%
d. Strongly disagree	3	7.50%

Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

15. Students and staff are safe at this school.	Total Responses	Percent of Total
a. Strongly agree	17	42.50%
b. Agree	19	47.50%
c. Disagree	2	5.00%
d. Strongly disagree	2	5.00%

Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

16. This school communicates well with faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	6	15.00%
b. Agree	24	60.00%
c. Disagree	8	20.00%
d. Strongly disagree	2	5.00%

Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

17. This school is sensitive to issues related to disability.	Total Responses	Percent of Total
a. Strongly agree	22	55.00%
b. Agree	14	35.00%
c. Disagree	2	5.00%
d. Strongly disagree	1	2.50%

Total Not Answered:	1	2.50%
Total Respondents:	39	97.50%

18. There are high expectations for faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	18	45.00%
b. Agree	18	45.00%
c. Disagree	2	5.00%
d. Strongly disagree	2	5.00%

Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

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19. There are high expectations for students at this school.	Total Responses	Percent of Total
a. Strongly agree	14	35.00%
b. Agree	22	55.00%
c. Disagree	2	5.00%
d. Strongly disagree	2	5.00%
Total Not Answered:		0
Total Respondents:		40

20. There are high expectations for parents at this school.	Total Responses	Percent of Total
a. Strongly agree	11	27.50%
b. Agree	15	37.50%
c. Disagree	11	27.50%
d. Strongly disagree	3	7.50%
Total Not Answered:		0
Total Respondents:		40

21. This school is sensitive to issues related to race/ethnicity.	Total Responses	Percent of Total
a. Strongly agree	21	52.50%
b. Agree	16	40.00%
c. Disagree	1	2.50%
d. Strongly disagree	2	5.00%
Total Not Answered:		0
Total Respondents:		40

22. This school is sensitive to issues related to gender.	Total Responses	Percent of Total
a. Strongly agree	17	42.50%
b. Agree	21	52.50%
c. Disagree	1	2.50%
d. Strongly disagree	1	2.50%
Total Not Answered:		0
Total Respondents:		40

23. This school is sensitive to issues related to sexual identity/sexual orientation.	Total Responses	Percent of Total
a. Strongly agree	15	37.50%
b. Agree	23	57.50%
c. Disagree	1	2.50%
d. Strongly disagree	1	2.50%
Total Not Answered:		0
Total Respondents:		40

24. This school is sensitive to issues related to socioeconomic status.	Total Responses	Percent of Total
a. Strongly agree	23	57.50%
b. Agree	14	35.00%
c. Disagree	1	2.50%
d. Strongly disagree	1	2.50%
Total Not Answered:		1
Total Respondents:		39

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25. This school is sensitive to issues related to cultural diversity.	Total Responses	Percent of Total
a. Strongly agree	24	60.00%
b. Agree	14	35.00%
c. Disagree	1	2.50%
d. Strongly disagree	1	2.50%
Total Not Answered:		0
Total Respondents:		40

26. The leadership team at this school sets high expectations for faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	16	40.00%
b. Agree	20	50.00%
c. Disagree	2	5.00%
d. Strongly disagree	2	5.00%
Total Not Answered:		0
Total Respondents:		40

27. The leadership team at this school clearly communicates expectations to faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	12	30.00%
b. Agree	20	50.00%
c. Disagree	6	15.00%
d. Strongly disagree	2	5.00%
Total Not Answered:		0
Total Respondents:		40

28. The leadership team at this school sets high expectations for students.	Total Responses	Percent of Total
a. Strongly agree	13	32.50%
b. Agree	21	52.50%
c. Disagree	2	5.00%
d. Strongly disagree	2	5.00%
Total Not Answered:		2
Total Respondents:		38

29. The leadership team at this school clearly communicates expectations to students.	Total Responses	Percent of Total
a. Strongly agree	8	20.00%
b. Agree	22	55.00%
c. Disagree	7	17.50%
d. Strongly disagree	2	5.00%
Total Not Answered:		1
Total Respondents:		39

30. The leadership team at this school sets high expectations for parents.	Total Responses	Percent of Total
a. Strongly agree	9	22.50%
b. Agree	22	55.00%
c. Disagree	5	12.50%
d. Strongly disagree	3	7.50%
Total Not Answered:		1
Total Respondents:		39

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31. The leadership team at this school clearly communicates expectations to parents.	Total Responses	Percent of Total
a. Strongly agree	8	20.00%
b. Agree	23	57.50%
c. Disagree	4	10.00%
d. Strongly disagree	3	7.50%

Total Not Answered:	2	5.00%
Total Respondents:	38	95.00%

32. The leadership team at this school invites teachers to play a meaningful role in setting goals for our school.	Total Responses	Percent of Total
a. Strongly agree	10	25.00%
b. Agree	19	47.50%
c. Disagree	8	20.00%
d. Strongly disagree	2	5.00%

Total Not Answered:	1	2.50%
Total Respondents:	39	97.50%

33. The leadership team takes responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	12	30.00%
b. Agree	20	50.00%
c. Disagree	5	12.50%
d. Strongly disagree	2	5.00%

Total Not Answered:	1	2.50%
Total Respondents:	39	97.50%

34. The leadership team at this school invites teachers to play a meaningful role in making decisions for this school.	Total Responses	Percent of Total
a. Strongly agree	5	12.50%
b. Agree	17	42.50%
c. Disagree	15	37.50%
d. Strongly disagree	2	5.00%

Total Not Answered:	1	2.50%
Total Respondents:	39	97.50%

35. I receive regular and helpful feedback about my teaching at this school.	Total Responses	Percent of Total
a. Strongly agree	8	20.00%
b. Agree	18	45.00%
c. Disagree	10	25.00%
d. Strongly disagree	2	5.00%

Total Not Answered:	2	5.00%
Total Respondents:	38	95.00%

36. I feel respected by the leadership team at this school.	Total Responses	Percent of Total
a. Strongly agree	17	42.50%
b. Agree	15	37.50%
c. Disagree	5	12.50%
d. Strongly disagree	2	5.00%

Total Not Answered:	1	2.50%
Total Respondents:	39	97.50%

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37. I feel supported by the leadership team at this school.	Total Responses	Percent of Total
a. Strongly agree	15	37.50%
b. Agree	14	35.00%
c. Disagree	8	20.00%
d. Strongly disagree	2	5.00%

Total Not Answered:	1	2.50%
Total Respondents:	39	97.50%

38. The leadership team and faculty work collaboratively to solve problems at this school.	Total Responses	Percent of Total
a. Strongly agree	11	27.50%
b. Agree	21	52.50%
c. Disagree	4	10.00%
d. Strongly disagree	3	7.50%

Total Not Answered:	1	2.50%
Total Respondents:	39	97.50%

39. The leadership team and faculty debate issues openly at this school.	Total Responses	Percent of Total
a. Strongly agree	5	12.50%
b. Agree	17	42.50%
c. Disagree	12	30.00%
d. Strongly disagree	4	10.00%

Total Not Answered:	2	5.00%
Total Respondents:	38	95.00%

40. The leadership team at this school encourages collaboration among teachers to improve the teaching and learning process.	Total Responses	Percent of Total
a. Strongly agree	13	32.50%
b. Agree	21	52.50%
c. Disagree	3	7.50%
d. Strongly disagree	2	5.00%

Total Not Answered:	1	2.50%
Total Respondents:	39	97.50%

41. The leadership team at this school encourages and supports innovative teaching practices.	Total Responses	Percent of Total
a. Strongly agree	7	17.50%
b. Agree	20	50.00%
c. Disagree	9	22.50%
d. Strongly disagree	2	5.00%

Total Not Answered:	2	5.00%
Total Respondents:	38	95.00%

42. The leadership team at this school holds all faculty and staff to high standards of behavior.	Total Responses	Percent of Total
a. Strongly agree	16	40.00%
b. Agree	21	52.50%
c. Disagree	0	0.00%
d. Strongly disagree	2	5.00%

Total Not Answered:	1	2.50%
Total Respondents:	39	97.50%

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43. I am comfortable speaking openly and honestly to the leadership team at this school.	Total Responses	Percent of Total
a. Strongly agree	11	27.50%
b. Agree	17	42.50%
c. Disagree	6	15.00%
d. Strongly disagree	4	10.00%

Total Not Answered:	2	5.00%
Total Respondents:	38	95.00%

44. I feel respected by the leadership team in this district	Total Responses	Percent of Total
a. Strongly agree	15	37.50%
b. Agree	16	40.00%
c. Disagree	6	15.00%
d. Strongly disagree	2	5.00%

Total Not Answered:	1	2.50%
Total Respondents:	39	97.50%

45. I feel supported by the leadership team in this district.	Total Responses	Percent of Total
a. Strongly agree	14	35.00%
b. Agree	14	35.00%
c. Disagree	9	22.50%
d. Strongly disagree	2	5.00%

Total Not Answered:	1	2.50%
Total Respondents:	39	97.50%

46. Teachers take responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	20	50.00%
b. Agree	18	45.00%
c. Disagree	2	5.00%
d. Strongly disagree	0	0.00%

Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

47. Adults at this school treat each other with courtesy and respect.	Total Responses	Percent of Total
a. Strongly agree	14	35.00%
b. Agree	19	47.50%
c. Disagree	4	10.00%
d. Strongly disagree	3	7.50%

Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

48. I feel respected by the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	19	47.50%
b. Agree	17	42.50%
c. Disagree	3	7.50%
d. Strongly disagree	1	2.50%

Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

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49. I feel supported by the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	17	42.50%
b. Agree	19	47.50%
c. Disagree	2	5.00%
d. Strongly disagree	2	5.00%
Total Not Answered:		0
Total Respondents:		40

50. Collaboration and feedback are important at this school.	Total Responses	Percent of Total
a. Strongly agree	11	27.50%
b. Agree	23	57.50%
c. Disagree	4	10.00%
d. Strongly disagree	2	5.00%
Total Not Answered:		0
Total Respondents:		40

51. Quality teaching is important to the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	17	42.50%
b. Agree	22	55.00%
c. Disagree	0	0.00%
d. Strongly disagree	1	2.50%
Total Not Answered:		0
Total Respondents:		40

52. I feel well-informed about what is going on at this school.	Total Responses	Percent of Total
a. Strongly agree	10	25.00%
b. Agree	19	47.50%
c. Disagree	7	17.50%
d. Strongly disagree	4	10.00%
Total Not Answered:		0
Total Respondents:		40

53. I have at least one colleague at this school that I can go to if I have questions or concerns.	Total Responses	Percent of Total
a. Strongly agree	29	72.50%
b. Agree	10	25.00%
c. Disagree	0	0.00%
d. Strongly disagree	1	2.50%
Total Not Answered:		0
Total Respondents:		40

54. All faculty and staff collaborate to consistently enforce rules and expectations for behavior.	Total Responses	Percent of Total
a. Strongly agree	10	25.00%
b. Agree	19	47.50%
c. Disagree	6	15.00%
d. Strongly disagree	4	10.00%
Total Not Answered:		1
Total Respondents:		39

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55. Faculty and staff at this school model expected behavior for students.	Total Responses	Percent of Total
a. Strongly agree	12	30.00%
b. Agree	23	57.50%
c. Disagree	3	7.50%
d. Strongly disagree	2	5.00%
Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

56. The faculty and staff at this school hold each other to high standards of behavior.	Total Responses	Percent of Total
a. Strongly agree	12	30.00%
b. Agree	21	52.50%
c. Disagree	3	7.50%
d. Strongly disagree	2	5.00%
Total Not Answered:	2	5.00%
Total Respondents:	38	95.00%

57. Faculty and staff at this school take time to get to know each and every student personally.	Total Responses	Percent of Total
a. Strongly agree	19	47.50%
b. Agree	16	40.00%
c. Disagree	3	7.50%
d. Strongly disagree	2	5.00%
Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

58. Faculty and staff at this school encourage and support innovative teaching practices.	Total Responses	Percent of Total
a. Strongly agree	9	22.50%
b. Agree	24	60.00%
c. Disagree	4	10.00%
d. Strongly disagree	2	5.00%
Total Not Answered:	1	2.50%
Total Respondents:	39	97.50%

59. Faculty and staff at this school get to know each other personally.	Total Responses	Percent of Total
a. Strongly Agree	12	30.00%
b. Agree	22	55.00%
c. Disagree	3	7.50%
d. Strongly disagree	3	7.50%
Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

60. When I have questions or concerns, I know who I can contact for help.	Total Responses	Percent of Total
a. Strongly agree	21	52.50%
b. Agree	17	42.50%
c. Disagree	1	2.50%
d. Strongly disagree	1	2.50%
Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

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61. Students at this school treat faculty and staff with respect.	Total Responses	Percent of Total
a. Strongly agree	5	12.50%
b. Agree	23	57.50%
c. Disagree	8	20.00%
d. Strongly disagree	4	10.00%
Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

62. Students at this school can access extra help if needed.	Total Responses	Percent of Total
a. Strongly agree	19	47.50%
b. Agree	19	47.50%
c. Disagree	1	2.50%
d. Strongly disagree	1	2.50%
Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

63. Students at this school feel comfortable asking for help.	Total Responses	Percent of Total
a. Strongly agree	16	40.00%
b. Agree	22	55.00%
c. Disagree	0	0.00%
d. Strongly disagree	1	2.50%
Total Not Answered:	1	2.50%
Total Respondents:	39	97.50%

64. Students at this school treat each other with respect.	Total Responses	Percent of Total
a. Strongly agree	3	7.50%
b. Agree	28	70.00%
c. Disagree	8	20.00%
d. Strongly disagree	1	2.50%
Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

65. Bullying and mean-spirited behavior among students is a problem at this school.	Total Responses	Percent of Total
a. Strongly agree	2	5.00%
b. Agree	8	20.00%
c. Disagree	27	67.50%
d. Strongly disagree	3	7.50%
Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

66. I know what to do when I witness bullying/mean-spirited behavior.	Total Responses	Percent of Total
a. Strongly agree	18	45.00%
b. Agree	20	50.00%
c. Disagree	2	5.00%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	40	100.00%

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67. Students at this school strive to do their personal best.	Total Responses	Percent of Total
a. Strongly agree	6	15.00%
b. Agree	26	65.00%
c. Disagree	6	15.00%
d. Strongly disagree	1	2.50%
Total Not Answered:		1 2.50%
Total Respondents:		39 97.50%

68. My students feel comfortable asking for help when needed.	Total Responses	Percent of Total
a. Strongly agree	17	42.50%
b. Agree	20	50.00%
c. Disagree	2	5.00%
d. Strongly disagree	0	0.00%
Total Not Answered:		1 2.50%
Total Respondents:		39 97.50%

69. Students at this school are well behaved.	Total Responses	Percent of Total
a. Strongly agree	4	10.00%
b. Agree	28	70.00%
c. Disagree	6	15.00%
d. Strongly disagree	2	5.00%
Total Not Answered:		0 0.00%
Total Respondents:		40 100.00%

70. Parents take responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	3	7.50%
b. Agree	25	62.50%
c. Disagree	7	17.50%
d. Strongly disagree	3	7.50%
Total Not Answered:		2 5.00%
Total Respondents:		38 95.00%

71. I feel respected by the parents at this school.	Total Responses	Percent of Total
a. Strongly agree	14	35.00%
b. Agree	21	52.50%
c. Disagree	3	7.50%
d. Strongly disagree	2	5.00%
Total Not Answered:		0 0.00%
Total Respondents:		40 100.00%

72. I feel supported by the parents at this school.	Total Responses	Percent of Total
a. Strongly agree	15	37.50%
b. Agree	19	47.50%
c. Disagree	4	10.00%
d. Strongly disagree	2	5.00%
Total Not Answered:		0 0.00%
Total Respondents:		40 100.00%

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 Survey Dates: 10/20/2014 08:00 AM to 10/20/2014 08:00 AM
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73. I feel respected by the Fairfield community at large.	Total Responses	Percent of Total
a. Strongly agree	12	30.00%
b. Agree	23	57.50%
c. Disagree	3	7.50%
d. Strongly disagree	2	5.00%
Total Not Answered:		0 0.00%
Total Respondents:		40 100.00%

74. I feel supported by the Fairfield community at large.	Total Responses	Percent of Total
a. Strongly agree	11	27.50%
b. Agree	22	55.00%
c. Disagree	4	10.00%
d. Strongly disagree	2	5.00%
Total Not Answered:		1 2.50%
Total Respondents:		39 97.50%

75. There is a mutual sense of respect and cooperation between/among faculty/staff and parents at this school.	Total Responses	Percent of Total
a. Strongly agree	11	27.50%
b. Agree	23	57.50%
c. Disagree	2	5.00%
d. Strongly disagree	3	7.50%
Total Not Answered:		1 2.50%
Total Respondents:		39 97.50%

76. School/Assignment	Total Responses	Percent of Total
a. The Early Childhood Center	0	0.00%
b. Burr Elementary School	0	0.00%
c. Timothy Dwight Elementary School	0	0.00%
d. Holland Hill Elementary School	40	100.00%
e. Jennings Elementary School	0	0.00%
f. McKinley Elementary School	0	0.00%
g. Mill Hill Elementary School	0	0.00%
h. North Stratfield Elementary School	0	0.00%
i. Osborn Hill Elementary School	0	0.00%
j. Riverfield Elementary School	1	2.50%
k. Roger Sherman Elementary School	0	0.00%
l. Stratfield Elementary School	0	0.00%
m. Fairfield Woods Middle School	0	0.00%
n. Roger Ludlowe Middle School	0	0.00%
o. Tomlinson Middle School	0	0.00%
p. Fairfield Ludlowe High School	0	0.00%
q. Fairfield Warde High School	0	0.00%
r. The Walter Fitzgerald Campus	0	0.00%
s. The Community Partnership Program	0	0.00%
t. Central Office	0	0.00%
u. Transportation	0	0.00%
Total Not Answered:		0 0.00%
Total Respondents:		40 100.00%

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77. Years of Service (Fairfield Public Schools)	Total Responses	Percent of Total
a. I am a beginning Teacher/Staff Member	5	12.50%
b. 1-5 years	5	12.50%
c. 6-10 years	7	17.50%
d. 11-20 years	11	27.50%
e. 20+ years	4	10.00%
f. I prefer not to say	7	17.50%
	Total Not Answered:	1
	Total Respondents:	39
		2.50%
		97.50%

78. Role	Total Responses	Percent of Total
a. Certified Staff	33	82.50%
b. Non-Certified Staff	7	17.50%
	Total Not Answered:	0
	Total Respondents:	40
		0.00%
		100.00%

79. Gender	Total Responses	Percent of Total
a. Female	35	87.50%
b. Male	3	7.50%
	Total Not Answered:	2
	Total Respondents:	38
		5.00%
		95.00%