

Survey Response Summary Report

Survey: 2016 Climate Survey-FLHS-Staff

Number of Responses: 127

1. I like my school building.		Total Responses	Percent of Total
a.	Strongly agree	34	26.77%
b.	Agree	81	63.78%
c.	Disagree	11	8.66%
d.	Strongly disagree	1	0.79%
Total Not Answered:		0	0.00%
Total Respondents:		127	100.00%
2. My school has enough space for teaching, studying and activities.		Total Responses	Percent of Total
a.	Strongly agree	24	18.90%
b.	Agree	63	49.61%
c.	Disagree	32	25.20%
d.	Strongly disagree	8	6.30%
Total Not Answered:		0	0.00%
Total Respondents:		127	100.00%
3. I have enough resources to do my job effectively.		Total Responses	Percent of Total
a.	Strongly agree	22	17.32%
b.	Agree	79	62.20%
c.	Disagree	19	14.96%
d.	Strongly disagree	7	5.51%
Total Not Answered:		0	0.00%
Total Respondents:		127	100.00%
4. My school has enough up-to-date computers and other technology.		Total Responses	Percent of Total
a.	Strongly agree	16	12.60%
b.	Agree	54	42.52%
c.	Disagree	43	33.86%
d.	Strongly disagree	14	11.02%
Total Not Answered:		0	0.00%
Total Respondents:		127	100.00%
5. I have an opportunity to participate in leadership roles at this school.		Total Responses	Percent of Total
a.	Strongly agree	27	21.26%
b.	Agree	71	55.91%
c.	Disagree	22	17.32%
d.	Strongly disagree	4	3.15%
Total Not Answered:		3	2.36%
Total Respondents:		124	97.64%
6. Learning from other teachers has improved my performance in the classroom.		Total Responses	Percent of Total
a.	Strongly agree	37	29.13%
b.	Agree	74	58.27%
c.	Disagree	9	7.09%
d.	Strongly disagree	0	0.00%
Total Not Answered:		7	5.51%
Total Respondents:		120	94.49%

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7. Faculty and staff at this school are given sufficient opportunities for professional growth and development.		Total Responses	Percent of Total
a.	Strongly agree	14	11.02%
b.	Agree	61	48.03%
c.	Disagree	43	33.86%
d.	Strongly disagree	6	4.72%
Total Not Answered:		3	2.36%
Total Respondents:		124	97.64%

8. I am proud to work at this school.		Total Responses	Percent of Total
a.	Strongly agree	42	33.07%
b.	Agree	78	61.42%
c.	Disagree	5	3.94%
d.	Strongly disagree	2	1.57%
Total Not Answered:		0	0.00%
Total Respondents:		127	100.00%

9. This school communicates well with parents.		Total Responses	Percent of Total
a.	Strongly agree	35	27.56%
b.	Agree	80	62.99%
c.	Disagree	10	7.87%
d.	Strongly disagree	0	0.00%
Total Not Answered:		2	1.57%
Total Respondents:		125	98.43%

10. My school is kept clean and well-maintained.		Total Responses	Percent of Total
a.	Strongly agree	60	47.24%
b.	Agree	63	49.61%
c.	Disagree	4	3.15%
d.	Strongly disagree	0	0.00%
Total Not Answered:		0	0.00%
Total Respondents:		127	100.00%

11. The climate at my school inspires me to continuously improve my teaching.		Total Responses	Percent of Total
a.	Strongly agree	18	14.17%
b.	Agree	62	48.82%
c.	Disagree	35	27.56%
d.	Strongly disagree	3	2.36%
Total Not Answered:		9	7.09%
Total Respondents:		118	92.91%

12. I would proudly send my own children to this school.		Total Responses	Percent of Total
a.	Strongly agree	45	35.43%
b.	Agree	66	51.97%
c.	Disagree	12	9.45%
d.	Strongly disagree	4	3.15%
Total Not Answered:		0	0.00%
Total Respondents:		127	100.00%

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13. There are clear rules and expectations for behavior at this school.	Total Responses	Percent of Total
a. Strongly agree	17	13.39%
b. Agree	54	42.52%
c. Disagree	41	32.28%
d. Strongly disagree	14	11.02%
Total Not Answered:	1	0.79%
Total Respondents:	126	99.21%

14. Rules and expectations for behavior are consistently enforced by all.	Total Responses	Percent of Total
a. Strongly agree	6	4.72%
b. Agree	37	29.13%
c. Disagree	55	43.31%
d. Strongly disagree	29	22.83%
Total Not Answered:	0	0.00%
Total Respondents:	127	100.00%

15. Students and staff are safe at this school.	Total Responses	Percent of Total
a. Strongly agree	33	25.98%
b. Agree	82	64.57%
c. Disagree	11	8.66%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	0.79%
Total Respondents:	126	99.21%

16. This school communicates well with faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	23	18.11%
b. Agree	73	57.48%
c. Disagree	27	21.26%
d. Strongly disagree	4	3.15%
Total Not Answered:	0	0.00%
Total Respondents:	127	100.00%

17. This school is sensitive to issues related to disability.	Total Responses	Percent of Total
a. Agree	90	70.87%
b. Disagree	13	10.24%
c. Strongly disagree	5	3.94%
d. Strongly agree	19	14.96%
Total Not Answered:	0	0.00%
Total Respondents:	127	100.00%

18. There are high expectations for faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	46	36.22%
b. Agree	69	54.33%
c. Disagree	11	8.66%
d. Strongly disagree	1	0.79%
Total Not Answered:	0	0.00%
Total Respondents:	127	100.00%

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19. There are high expectations for students at this school.	Total Responses	Percent of Total
a. Strongly agree	24	18.90%
b. Agree	80	62.99%
c. Disagree	20	15.75%
d. Strongly disagree	3	2.36%
Total Not Answered:	0	0.00%
Total Respondents:	127	100.00%

20. There are high expectations for parents at this school.	Total Responses	Percent of Total
a. Strongly agree	9	7.09%
b. Agree	61	48.03%
c. Disagree	49	38.58%
d. Strongly disagree	5	3.94%
Total Not Answered:	3	2.36%
Total Respondents:	124	97.64%

21. This school is sensitive to issues related to race/ethnicity.	Total Responses	Percent of Total
a. Agree	69	54.33%
b. Disagree	39	30.71%
c. Strongly disagree	3	2.36%
d. Strongly agree	15	11.81%
Total Not Answered:	1	0.79%
Total Respondents:	126	99.21%

22. This school is sensitive to issues related to gender.	Total Responses	Percent of Total
a. Strongly agree	27	21.26%
b. Agree	82	64.57%
c. Disagree	14	11.02%
d. Strongly disagree	3	2.36%
Total Not Answered:	1	0.79%
Total Respondents:	126	99.21%

23. This school is sensitive to issues related to sexual identity/sexual orientation.	Total Responses	Percent of Total
a. Agree	86	67.72%
b. Disagree	16	12.60%
c. Strongly disagree	2	1.57%
d. Strongly agree	21	16.54%
Total Not Answered:	2	1.57%
Total Respondents:	125	98.43%

24. This school is sensitive to issues related to socioeconomic status.	Total Responses	Percent of Total
a. Agree	65	51.18%
b. Disagree	44	34.65%
c. Strongly disagree	9	7.09%
d. Strongly agree	8	6.30%
Total Not Answered:	1	0.79%
Total Respondents:	126	99.21%

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25. This school is sensitive to issues related to cultural diversity.	Total Responses	Percent of Total
a. Agree	73	57.48%
b. Disagree	42	33.07%
c. Strongly disagree	2	1.57%
d. Strongly agree	10	7.87%
Total Not Answered:	0	0.00%
Total Respondents:	127	100.00%

26. I receive regular and helpful feedback about my teaching at this school.	Total Responses	Percent of Total
a. Strongly agree	12	9.45%
b. Agree	67	52.76%
c. Disagree	32	25.20%
d. Strongly disagree	8	6.30%
Total Not Answered:	8	6.30%
Total Respondents:	119	93.70%

27. The leadership team at this school encourages and supports innovative teaching practices.	Total Responses	Percent of Total
a. Strongly agree	20	15.75%
b. Agree	79	62.20%
c. Disagree	16	12.60%
d. Strongly disagree	5	3.94%
Total Not Answered:	7	5.51%
Total Respondents:	120	94.49%

28. The leadership team at this school holds all faculty and staff to high standards of behavior.	Total Responses	Percent of Total
a. Strongly agree	33	25.98%
b. Agree	75	59.06%
c. Disagree	17	13.39%
d. Strongly disagree	1	0.79%
Total Not Answered:	1	0.79%
Total Respondents:	126	99.21%

29. The leadership at this school sets high expectations for faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	37	29.13%
b. Agree	83	65.35%
c. Disagree	6	4.72%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	0.79%
Total Respondents:	126	99.21%

30. The leadership at this school clearly communicates expectations to faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	24	18.90%
b. Agree	66	51.97%
c. Disagree	31	24.41%
d. Strongly disagree	6	4.72%
Total Not Answered:	0	0.00%
Total Respondents:	127	100.00%

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31. The leadership at this school sets high expectations for students.	Total Responses	Percent of Total
a. Strongly agree	20	15.75%
b. Agree	76	59.84%
c. Disagree	26	20.47%
d. Strongly disagree	4	3.15%
Total Not Answered:	1	0.79%
Total Respondents:	126	99.21%

32. The leadership at this school clearly communicates expectations to students.	Total Responses	Percent of Total
a. Strongly agree	18	14.17%
b. Agree	74	58.27%
c. Disagree	32	25.20%
d. Strongly disagree	3	2.36%
Total Not Answered:	0	0.00%
Total Respondents:	127	100.00%

33. The leadership at this school sets high expectations for parents.	Total Responses	Percent of Total
a. Strongly agree	9	7.09%
b. Agree	62	48.82%
c. Disagree	45	35.43%
d. Strongly disagree	8	6.30%
Total Not Answered:	3	2.36%
Total Respondents:	124	97.64%

34. The leadership at this school clearly communicates expectations to parents.	Total Responses	Percent of Total
a. Strongly agree	8	6.30%
b. Agree	72	56.69%
c. Disagree	40	31.50%
d. Strongly disagree	5	3.94%
Total Not Answered:	2	1.57%
Total Respondents:	125	98.43%

35. The leadership at this school invites teachers to play a meaningful role in setting goals for our school.	Total Responses	Percent of Total
a. Strongly agree	17	13.39%
b. Agree	60	47.24%
c. Disagree	33	25.98%
d. Strongly disagree	10	7.87%
Total Not Answered:	7	5.51%
Total Respondents:	120	94.49%

36. The leadership takes responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	18	14.17%
b. Agree	84	66.14%
c. Disagree	18	14.17%
d. Strongly disagree	1	0.79%
Total Not Answered:	6	4.72%
Total Respondents:	121	95.28%

37. The leadership at this school invites teachers to play a meaningful role in making decisions for this school.		Total Responses	Percent of Total
a.	Strongly agree	17	13.39%
b.	Agree	51	40.16%
c.	Disagree	37	29.13%
d.	Strongly disagree	14	11.02%
Total Not Answered:		8	6.30%
Total Respondents:		119	93.70%

38. I feel respected by the leadership at this school.		Total Responses	Percent of Total
a.	Strongly agree	26	20.47%
b.	Agree	75	59.06%
c.	Disagree	17	13.39%
d.	Strongly disagree	8	6.30%
Total Not Answered:		1	0.79%
Total Respondents:		126	99.21%

39. I feel supported by the leadership at this school.		Total Responses	Percent of Total
a.	Strongly agree	29	22.83%
b.	Agree	70	55.12%
c.	Disagree	18	14.17%
d.	Strongly disagree	9	7.09%
Total Not Answered:		1	0.79%
Total Respondents:		126	99.21%

40. The leadership and faculty work collaboratively to solve problems at this school.		Total Responses	Percent of Total
a.	Strongly agree	14	11.02%
b.	Agree	64	50.39%
c.	Disagree	40	31.50%
d.	Strongly disagree	8	6.30%
Total Not Answered:		1	0.79%
Total Respondents:		126	99.21%

41. The leadership and faculty debate issues openly at this school.		Total Responses	Percent of Total
a.	Strongly agree	15	11.81%
b.	Agree	51	40.16%
c.	Disagree	43	33.86%
d.	Strongly disagree	12	9.45%
Total Not Answered:		6	4.72%
Total Respondents:		121	95.28%

42. The leadership at this school encourages collaboration among teachers to improve the teaching and learning process.		Total Responses	Percent of Total
a.	Strongly agree	28	22.05%
b.	Agree	86	67.72%
c.	Disagree	4	3.15%
d.	Strongly disagree	2	1.57%
Total Not Answered:		7	5.51%
Total Respondents:		120	94.49%

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43. I am comfortable speaking openly and honestly to the leadership at this school.	Total Responses	Percent of Total
a. Strongly agree	22	17.32%
b. Agree	73	57.48%
c. Disagree	24	18.90%
d. Strongly disagree	8	6.30%
Total Not Answered:		0
Total Respondents:		127

44. I feel respected by the leadership in this district	Total Responses	Percent of Total
a. Strongly agree	21	16.54%
b. Agree	63	49.61%
c. Disagree	29	22.83%
d. Strongly disagree	14	11.02%
Total Not Answered:		0
Total Respondents:		127

45. I feel supported by the leadership in this district.	Total Responses	Percent of Total
a. Strongly agree	17	13.39%
b. Agree	64	50.39%
c. Disagree	31	24.41%
d. Strongly disagree	15	11.81%
Total Not Answered:		0
Total Respondents:		127

46. Teachers take responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	35	27.56%
b. Agree	84	66.14%
c. Disagree	1	0.79%
d. Strongly disagree	0	0.00%
Total Not Answered:		7
Total Respondents:		120

47. Adults at this school treat each other with courtesy and respect.	Total Responses	Percent of Total
a. Strongly agree	36	28.35%
b. Agree	82	64.57%
c. Disagree	9	7.09%
d. Strongly disagree	0	0.00%
Total Not Answered:		0
Total Respondents:		127

48. I feel respected by the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	39	30.71%
b. Agree	74	58.27%
c. Disagree	13	10.24%
d. Strongly disagree	0	0.00%
Total Not Answered:		1
Total Respondents:		126

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49. I feel supported by the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	35	27.56%
b. Agree	83	65.35%
c. Disagree	9	7.09%
d. Strongly disagree	0	0.00%
Total Not Answered:		0
Total Respondents:		127

50. Collaboration and feedback are important at this school.	Total Responses	Percent of Total
a. Strongly agree	32	25.20%
b. Agree	84	66.14%
c. Disagree	9	7.09%
d. Strongly disagree	0	0.00%
Total Not Answered:		2
Total Respondents:		125

51. Quality teaching is important to the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	49	38.58%
b. Agree	72	56.69%
c. Disagree	4	3.15%
d. Strongly disagree	0	0.00%
Total Not Answered:		2
Total Respondents:		125

52. I feel well-informed about what is going on at this school.	Total Responses	Percent of Total
a. Strongly agree	12	9.45%
b. Agree	77	60.63%
c. Disagree	34	26.77%
d. Strongly disagree	4	3.15%
Total Not Answered:		0
Total Respondents:		127

53. I have at least one colleague at this school that I can go to if I have questions or concerns.	Total Responses	Percent of Total
a. Strongly agree	84	66.14%
b. Agree	40	31.50%
c. Disagree	0	0.00%
d. Strongly disagree	1	0.79%
Total Not Answered:		2
Total Respondents:		125

54. All faculty and staff collaborate to consistently enforce rules and expectations for behavior.	Total Responses	Percent of Total
a. Strongly agree	11	8.66%
b. Agree	43	33.86%
c. Disagree	59	46.46%
d. Strongly disagree	13	10.24%
Total Not Answered:		1
Total Respondents:		126

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55. Faculty and staff at this school model expected behavior for students.	Total Responses	Percent of Total
a. Strongly agree	25	19.69%
b. Agree	92	72.44%
c. Disagree	9	7.09%
d. Strongly disagree	1	0.79%
Total Not Answered:	0	0.00%
Total Respondents:	127	100.00%

56. The faculty and staff at this school hold each other to high standards of behavior.	Total Responses	Percent of Total
a. Strongly agree	25	19.69%
b. Agree	84	66.14%
c. Disagree	15	11.81%
d. Strongly disagree	1	0.79%
Total Not Answered:	2	1.57%
Total Respondents:	125	98.43%

57. Faculty and staff at this school take time to get to know each and every student personally.	Total Responses	Percent of Total
a. Strongly agree	16	12.60%
b. Agree	70	55.12%
c. Disagree	38	29.92%
d. Strongly disagree	3	2.36%
Total Not Answered:	0	0.00%
Total Respondents:	127	100.00%

58. Faculty and staff at this school encourage and support innovative teaching practices.	Total Responses	Percent of Total
a. Strongly agree	26	20.47%
b. Agree	86	67.72%
c. Disagree	8	6.30%
d. Strongly disagree	1	0.79%
Total Not Answered:	6	4.72%
Total Respondents:	121	95.28%

59. Faculty and staff at this school get to know each other personally.	Total Responses	Percent of Total
a. Strongly Agree	16	12.60%
b. Agree	60	47.24%
c. Disagree	43	33.86%
d. Strongly disagree	7	5.51%
Total Not Answered:	1	0.79%
Total Respondents:	126	99.21%

60. When I have questions or concerns, I know who I can contact for help.	Total Responses	Percent of Total
a. Strongly agree	48	37.80%
b. Agree	75	59.06%
c. Disagree	3	2.36%
d. Strongly disagree	1	0.79%
Total Not Answered:	0	0.00%
Total Respondents:	127	100.00%

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61. Students at this school treat faculty and staff with respect.	Total Responses	Percent of Total
a. Strongly agree	16	12.60%
b. Agree	74	58.27%
c. Disagree	31	24.41%
d. Strongly disagree	4	3.15%
Total Not Answered:		2 1.57%
Total Respondents:		125 98.43%

62. Students at this school can access extra help if needed.	Total Responses	Percent of Total
a. Strongly agree	62	48.82%
b. Agree	62	48.82%
c. Disagree	1	0.79%
d. Strongly disagree	0	0.00%
Total Not Answered:		2 1.57%
Total Respondents:		125 98.43%

63. Students at this school feel comfortable asking for help.	Total Responses	Percent of Total
a. Strongly agree	31	24.41%
b. Agree	87	68.50%
c. Disagree	6	4.72%
d. Strongly disagree	0	0.00%
Total Not Answered:		3 2.36%
Total Respondents:		124 97.64%

64. Students at this school treat each other with respect.	Total Responses	Percent of Total
a. Strongly agree	6	4.72%
b. Agree	76	59.84%
c. Disagree	36	28.35%
d. Strongly disagree	5	3.94%
Total Not Answered:		4 3.15%
Total Respondents:		123 96.85%

65. Bullying and mean-spirited behavior among students is a problem at this school.	Total Responses	Percent of Total
a. Strongly agree	6	4.72%
b. Agree	42	33.07%
c. Disagree	69	54.33%
d. Strongly disagree	7	5.51%
Total Not Answered:		3 2.36%
Total Respondents:		124 97.64%

66. I know what to do when I witness bullying/mean-spirited behavior.	Total Responses	Percent of Total
a. Strongly agree	43	33.86%
b. Agree	72	56.69%
c. Disagree	11	8.66%
d. Strongly disagree	0	0.00%
Total Not Answered:		1 0.79%
Total Respondents:		126 99.21%

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67. Students at this school strive to do their personal best.	Total Responses	Percent of Total
a. Strongly agree	17	13.39%
b. Agree	88	69.29%
c. Disagree	18	14.17%
d. Strongly disagree	2	1.57%

Total Not Answered:	2	1.57%
Total Respondents:	125	98.43%

68. My students feel comfortable asking for help when needed.	Total Responses	Percent of Total
a. Strongly agree	48	37.80%
b. Agree	71	55.91%
c. Disagree	1	0.79%
d. Strongly disagree	0	0.00%

Total Not Answered:	7	5.51%
Total Respondents:	120	94.49%

69. Students at this school are well behaved.	Total Responses	Percent of Total
a. Strongly agree	17	13.39%
b. Agree	94	74.02%
c. Disagree	13	10.24%
d. Strongly disagree	2	1.57%

Total Not Answered:	1	0.79%
Total Respondents:	126	99.21%

70. I feel respected by students at this school/	Total Responses	Percent of Total
a. Strongly agree	34	26.77%
b. Agree	81	63.78%
c. Disagree	10	7.87%
d. Strongly Disagree	1	0.79%

Total Not Answered:	1	0.79%
Total Respondents:	126	99.21%

71. Parents take responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	12	9.45%
b. Agree	63	49.61%
c. Disagree	44	34.65%
d. Strongly disagree	4	3.15%

Total Not Answered:	4	3.15%
Total Respondents:	123	96.85%

72. I feel respected by the parents at this school.	Total Responses	Percent of Total
a. Strongly agree	18	14.17%
b. Agree	86	67.72%
c. Disagree	20	15.75%
d. Strongly disagree	1	0.79%

Total Not Answered:	2	1.57%
Total Respondents:	125	98.43%

Survey Response Summary Report continued
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73. I feel supported by the parents at this school.	Total Responses	Percent of Total
a. Strongly agree	18	14.17%
b. Agree	80	62.99%
c. Disagree	24	18.90%
d. Strongly disagree	1	0.79%
Total Not Answered:		4 3.15%
Total Respondents:		123 96.85%

74. I feel respected by the Fairfield community at large.	Total Responses	Percent of Total
a. Strongly agree	16	12.60%
b. Agree	83	65.35%
c. Disagree	22	17.32%
d. Strongly disagree	4	3.15%
Total Not Answered:		2 1.57%
Total Respondents:		125 98.43%

75. I feel supported by the Fairfield community at large.	Total Responses	Percent of Total
a. Strongly agree	15	11.81%
b. Agree	82	64.57%
c. Disagree	23	18.11%
d. Strongly disagree	5	3.94%
Total Not Answered:		2 1.57%
Total Respondents:		125 98.43%

76. There is a mutual sense of respect and cooperation between/among faculty/staff and parents at this school.	Total Responses	Percent of Total
a. Strongly agree	10	7.87%
b. Agree	89	70.08%
c. Disagree	26	20.47%
d. Strongly disagree	1	0.79%
Total Not Answered:		1 0.79%
Total Respondents:		126 99.21%

Survey Response Summary Report continued
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77. School/Assignment	Total Responses	Percent of Total
a. The Early Childhood Center	0	0.00%
b. Burr Elementary School	0	0.00%
c. Timothy Dwight Elementary School	0	0.00%
d. Holland Hill Elementary School	0	0.00%
e. Jennings Elementary School	0	0.00%
f. McKinley Elementary School	0	0.00%
g. Mill Hill Elementary School	0	0.00%
h. North Stratfield Elementary School	0	0.00%
i. Osborn Hill Elementary School	0	0.00%
j. Riverfield Elementary School	0	0.00%
k. Roger Sherman Elementary School	0	0.00%
l. Stratfield Elementary School	0	0.00%
m. Fairfield Woods Middle School	1	0.79%
n. Roger Ludlowe Middle School	2	1.57%
o. Tomlinson Middle School	1	0.79%
p. Fairfield Ludlowe High School	122	96.06%
q. Fairfield Warde High School	4	3.15%
r. The Walter Fitzgerald Campus	0	0.00%
s. The Community Partnership Program	3	2.36%
t. Central Office	0	0.00%
u. Transportation	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	127	100.00%

78. Years of Service (Fairfield Public Schools)	Total Responses	Percent of Total
a. I am a beginning Teacher/Staff Member	9	7.09%
b. 1-5 years	27	21.26%
c. 6-10 years	28	22.05%
d. 11-20 years	44	34.65%
e. 20+ years	12	9.45%
f. I prefer not to say	7	5.51%
Total Not Answered:	1	0.79%
Total Respondents:	126	99.21%

79. Role	Total Responses	Percent of Total
a. Certified Staff	115	90.55%
b. Non-Certified Staff	12	9.45%
Total Not Answered:	0	0.00%
Total Respondents:	127	100.00%

80. Gender	Total Responses	Percent of Total
a. Female	87	68.50%
b. Male	31	24.41%
Total Not Answered:	9	7.09%
Total Respondents:	118	92.91%