

**Fairfield Public Schools**  
**District-Wide Improvement Initiatives 2014-2015**

This list of district-wide improvement initiatives will require considerable and sustained effort during the 2014-2015 year for which at least one member of the Central Office Leadership Team is responsible. In some cases these initiatives are driven by state or federal mandates; in others, they are part of a multi-year, district-wide improvement effort. It is not an exhaustive list and does not include day-to-day operations or improvement efforts specific to a particular school.

### IMPROVEMENT INITIATIVES

<b><i>INSTRUCTIONAL PROGRAM</i></b>	
<i>We will ensure that a rigorous, comprehensive instructional program is consistently delivered across all schools and grade levels.</i>	
<b><i>We will:</i></b>	
1	Implement Student Success Plans in grade 6-12 including an Advisory Program at all high schools.
2	Revise and implement additional common assessments aligned to the curriculum in grades 3 through 12, including performance-based assessments.
3	Implement newly adopted curriculum in all content areas.
4	Develop and approve curriculum in World Language and Library/Media K-12. *
5	Determine a revised high school schedule and complete planning for September 2015 implementation.
6	Research middle school Unified Arts offerings and recommend changes if warranted.
7	Determine a revised elementary school schedule and complete planning for September 2015 implementation.
8	Revise the curriculum development schedule to include Status Updates. (Art Curriculum K-12, 2014-2015)
9	Investigate appropriate resources for the Adult Education online GED assessment.
<b><i>TEAMS/IMPROVEMENT PLANS</i></b>	
<i>We will work effectively in teams to examine system, school and individual student progress, and develop, share and implement effective classroom practices.</i>	
<b><i>We will:</i></b>	
10	Continue implementation of 2-year School Improvement Plan and processes.
11	Continue to improve the effectiveness of data teams at the school, grade, department and district levels to enhance student learning.
12	In an effort to close the achievement gap, conduct research on evidence-based practices for improving outcomes for struggling and disabled readers, PK-8.
13	Develop and approve a multi-year District Improvement Plan. *
14	Develop and implement department-level improvement plans in Mathematics, Language Arts, Social Studies and Science.
15	Conduct and analyze data from the school climate survey to drive school-based decisions.

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**LEADERSHIP CAPACITY**

*We will strengthen the instructional leadership capacity of teachers and administrators and help teachers improve their practices through support and accountability.*

**We will:**

16	Implement the professional growth and evaluation plans for all certified staff and revise as appropriate. *
17	Strengthen teacher leadership capacity related to the school improvement process (Instructional Rounds, Data Teams, Marzano learning strategies).
18	Strengthen administrators' capacity to provide quality feedback to teachers using Marzano's learning protocols.
19	Use Instructional Rounds in all schools to provide support to teachers and administrators as they implement changes in instructional practice derived from an analysis of student performance data.

**RESOURCES**

*We will provide our staff and students with appropriate levels of educational resources (human, time, and material) and use these resources effectively.*

**We will:**

20	Develop and clearly communicate an operating and capital budget for 2015-2016 that fully funds state and federal mandates, district initiatives and existing programs. *
21	Revise and approve the Long-Range Facilities Plan. *
22	Accept the Stratfield and Mill Hill roof projects as complete. *
23	Finalize 2 non-certified and 2 certified contracts. *
24	Improve the efficiency of substitute staffing through the implementation of a new electronic substitute placement system.
25	Expand the use of Infinite Campus across all schools to improve communication and efficiency.
26	Implement electronic applications to increase efficiency (HR functions, field trip approval, brochure approval, Preventative Maintenance, increased electronic communication).
27	Ensure a successful transition of food service to the new vendor.
28	Implement a school safety and security improvement plan that complies with all state requirements in conjunction with the Fairfield Police Department and the community.
29	Develop and approve the school safety infrastructure non-recurring capital project for submission to the Town.*
30	Develop a new 3-year Technology Plan that supports effective instruction and increases student and staff access to educational opportunities. *
31	Launch Phase I of the new Special Education website; produce and publish 8 parent information webinars.
32	Implement an online, anonymous and discrete reporting system for bullying, at all levels.

\* Indicates BOE Approval