

FAIRFIELD PUBLIC SCHOOLS
Fairfield, Connecticut
SUBSTITUTE PAY RATE

2014 - 2015

<u>DAILY</u>	Level 1 \$80 per day -	Daily rate paid an individual who does not hold a teaching certificate.
	Level 2 \$86 per day -	Daily rate paid an individual who has completed all education and training requirements to qualify for a teaching certificate <u>in Connecticut</u> but does not hold one.
	Level 3 \$90 per day -	Daily rate paid an individual who possesses a valid teaching certificate in Connecticut.
<u>LONG-TERM</u>	\$150 per day (per assignment)	This rate will be paid on the first day an absence is known to be "long-term" and the substitute has made a commitment to the administration to assume all responsibilities during the duration of the teacher's absence. An absence that continues for more than fifteen consecutive days, rate will be retroactive to the first day if not known in advance.
<u>EXTENDED</u>	\$247 per day (per assignment)	Commencing on the 31st consecutive day of the "long-term" assignment. CT. Cert. Required.
<u>PERMANENT</u>	Degree & Step -	The rate paid a person hired when a regular salaried employee is on a short leave, or, toward the very end of the year, but normally only after the regular employee is removed from the payroll.

Note: Partial days are pro-rated
 For "long-term" and "permanent" substitute assignments for a paraprofessional, the respective daily rate applies.

Secretary/Clerical Rate: \$14.50/per hour
Paraprofessional Subs: \$82.00/per day
Building Subs: \$86.00/per day