

# FAIRFIELD PUBLIC SCHOOLS

## Fringe Benefits – Insurance Offerings

2018-2019

The Fairfield Board of Education currently offers all eligible employees the following benefits on a Pre or Post Tax basis:

- United HealthCare/Oxford Medical Insurance \*Includes CVS/Caremark Prescription Drug (Children are eligible to age **26**)
- Cigna Dental Insurance (Children are eligible to age **26**)
- Medical Flexible Spending Accounts managed by Chard-Snyder
- Dependent Care Flexible Spending Accounts managed by Chard-Snyder
- Life Insurance provided by the Board of Education

\*\* A change in medical/dental insurance benefits must be made within 30 days of a Qualifying Event (i.e. marriage, birth, death, spousal loss of coverage, etc...) by making a request for a change in Employee Self Service. Changes will be effective the 1<sup>st</sup> of the following month. You must provide documentation of the Qualifying Event to qualify for a change in coverage.

**Benefits are provided only upon request. You need to Enroll or Decline each of the available benefits within 30 days of employment. Failure to make an election or decline a benefit will result in an automatic declination after 30 calendar days.**

To accept or decline your eligible benefits please visit: <https://fairfieldboe.munisselfservice.com>

Rates for Medical/Prescription and Dental coverage can be found at: <http://fairfieldschools.org/faculty-staff/benefits/>

Depending on your specific bargaining unit and/or contract you *may* be eligible to participate in all or some of the additional benefits listed below:

- Long-term Disability Insurance. If you waive disability insurance at the time of employment, you will have to provide evidence of insurability at a later date. (Liberty Mutual Life and Disability). \*Except Maintenance & Custodial staff
- Short Term Disability \*Certified Teachers only

**Additional information can be found online at:**

**<http://fairfieldschools.org/faculty-staff/benefits>**

**Please call the Insurance Department at (203) 255-8381 or email  
Insurance@fairfieldschools.org  
if you have any questions about your Insurance.**