



Board of Education Regular Meeting Agenda  
501 Kings Highway East, 2<sup>nd</sup> Floor Board Conference Room  
May 7, 2019  
7:00 PM

1. Call to Order of the Regular Meeting of the Board of Education and Roll Call
2. Pledge of Allegiance
3. Student Reports
  - Fairfield Ludlowe High School: Ms. Coolidge, Ms. Phillips, Mr. Holtz
  - Fairfield Warde High School: Mr. Rivera, Ms. Solari
4. Public Comment\*
5. Presentation
  - A. Student Recognition
    - Odyssey of the Mind World Qualifiers, presented by Mrs. Maxon-Kennelly
    - All State and All National Musician Honorees, presented by Ms. Sara Hoefer
    - Fall and Winter – High School State Champion Athletes
      - FLHS: Presented by Athletic Director Todd Parness
      - FWHS: Presented by Athletic Director Seth Fry
  - B. CABE Awards: Excellence in Educational Communications, Mr. Robert Trefry
    - District Website: *Fairfield Public Schools Website*, Mr. Taddei
    - Computer Generated Project: *Fairfield Public Schools 2016-2017 Data Analysis*, Mr. Cummings
6. Old Business
  - A. Approval of Revised High School Graduation Time

**Recommended Motion:** “that the Board of Education approve the revised time of high school graduation for Fairfield Ludlowe High School and Fairfield Warde High School to Friday, June 14, 2019 at **5:00 PM**”
  - B. Approval of Music Curriculum, Grades 6-12

**Recommended Motion:** “that the Board of Education approve the Music Curriculum, Grades 6-12”
  - C. Approval of Fairfield School Solar Proposal at School Sites  
(Enclosure No. 1)
    - B1. Recommended Motion:** “that the Board of Education approve the Fairfield School Solar Proposal at Roger Ludlowe Middle School”
    - B2. Recommended Motion:** “that the Board of Education approve the Fairfield School Solar Proposal at Burr Elementary School”
    - B3. Recommended Motion:** “that the Board of Education approve the Fairfield School Solar Proposal at Stratfield Elementary School”
    - B4. Recommended Motion:** “that the Board of Education approve the Fairfield School Solar Proposal at Holland Hill Elementary School”

7. New Business

A. Third Quarter Financial Report, Mrs. Munsell

(Enclosure No. 2)

B. Discussion of Possible 2019-2020 Budget Adjustments

C. First Reading of Redistricting Guiding Principles

(Enclosure No. 3)

D. ECC Update: School Site Considerations and Timeline

(Enclosure No. 4)

E. Approval of Interim Superintendent of Schools' Contract\*

**Recommended Motion:** that the Board of Education approve the Interim Superintendent of Schools' employment contract, effective July 1, 2019"

*\*Note: The Board may elect to enter into executive session to discuss this item.*

*Voting will be done in public session.*

8. Approval of Minutes

**Recommended Motion:** "that the Board of Education approve the following minutes:

- April 9, 2019 Special BOE Meeting
- April 9, 2019 Regular BOE Meeting

(Enclosure Nos. 5,6)

9. Superintendent's Report

10. Committee/Liaison Reports

11. Open Board Comment

12. Public Comment\*

13. Adjournment

**Recommended Motion:** "that this Regular Meeting of the Board of Education adjourn"

*\*During this period the Board will accept public comment on items pertaining to this meeting's agenda from any citizen present at the meeting (per BOE By-Law, Article V, Section 6). Those wishing to videotape or take photographs must abide by CGS §1-226.*

CALENDAR OF EVENTS

May 21, 2019 Student Awards Ceremony	7:00 PM	Roger Ludlowe Middle School Auditorium 689 Unquowa Road
May 21, 2019 Regular Meeting	7:30 PM Or immediately following Awards	Roger Ludlowe Middle School Auditorium 689 Unquowa Road

RELOCATION POLICY NOTICE

*The Fairfield Public Schools System provides services to ensure students, parents and other persons have access to meetings, programs and activities. The School System will relocate programs in order to ensure accessibility of programs and activities to disabled persons. To make arrangements, please contact the office of Special Education, 501 Kings Highway East, Fairfield, CT 06825, Telephone: (203) 255-8379.*



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**Proposed Solar Sites  
for  
Fairfield Schools  
for  
Installation in 2019**

*May 3, 2019*

- Davis Hill Development (DHD) is seeking approval in May 2019 for (4) Power Purchase Agreements to install 4 solar power projects at 4 schools
  - Roger Ludlowe Middle School
  - Burr Street Elementary School
  - Stratfield Elementary School
  - Holland Hill Elementary School
- DHD has installed over 20 solar projects for Fairfield, including 5 for the BOE
- 3 of the solar projects are carports, located in the back lots of each school to avoid (almost) all neighbors
- Holland Hill is a rooftop solar project on the new addition and pitched roof sections of the school
- We have worked over the past few weeks to tighten up our budgets and have lowered our carport PPA rates as a result

- The Sustainable Fairfield Task Force hosted two community meetings over the past few weeks, engaged with various stakeholders and door knocked in the areas around the schools
- We presented to the BOE on April 7<sup>th</sup> and received further public comments

## **Roger Ludlowe Middle School – 193 kW Carport**

- Original proposed carport in the front lot – negative feedback from neighbors and BOE
- Now proposing carports in back lot

## **Burr Street Elementary School – 80 kW Carport**

- No negative community input on carport
- Reduced our design to avoid play areas and increase distance from building

## **Stratfield Elementary School – 107 kW Carport**

- Only one negative neighbor feedback on carport

## **Holland Hill Elementary School – 84 kW Roof**

- Rooftop solar on new addition and sloped roof - no issues with this design

Fairfield School Solar Projects	Solar Type	Capacity (kW)	PPA Rate (\$ / kWh)	1st year Generation	Savings	
					1st year	20 year
Roger Ludlowe MS	Carport	193	0.116	250,900	\$20,825	\$397,292
Burr Street ES	Carport	80	0.116	104,000	\$8,632	\$164,680
Stratfield ES	Carport	107	0.116	139,100	\$11,545	\$220,260
Holland Hill	Roof	84	0.077	104,648	\$12,767	\$243,569
<b>Total</b>		<b>464</b>	<b>0.109</b>	<b>598,648</b>	<b>\$53,769</b>	<b>\$1,025,801</b>

- Solar generation represents about 18% of the schools’ electrical usage
- If approved in May, target installation over summer break
- 1<sup>st</sup> year savings are based on \$0.199/kWh less the PPA rate multiplied by estimated generation.
- 20-year savings are the sum of the annual savings. Neither PPA nor the utility rate escalates
- Annual solar generation decreases by 0.5% due to degradation of PV modules.

## As proposed March 2019 (to BOE)

Fairfield School Solar Projects	Solar Type	Capacity (kW)	Proposed PPA Rates / kWh	Estimated 1st year Generation	Savings	
					1st year	20 year
Roger Ludlowe MS	Carport	300.0	0.117	387,000	\$31,734	\$605,418
Burr Street ES	Carport	120.0	0.127	156,000	\$11,232	\$214,283
Stratfield ES	Carport	107.0	0.128	139,100	\$9,876	\$188,415
Holland Hill	Roof	83.9	0.077	104,648	\$12,767	\$243,569
<b>Total</b>		<b>610.9</b>	<b>0.116</b>	<b>786,748</b>	<b>\$65,609</b>	<b>\$1,251,686</b>

We had presented rooftop options for RLMS and Stratfield at the April BOE meeting – subsequently we determined that the roofs were not suitable for solar at this time

## As proposed May 1 2019 (to BOS)

Fairfield School Solar Projects	Solar Type	Capacity (kW)	Proposed PPA Rates / kWh	Est. 1st year Generation	Savings	
					1st year	20 year
Roger Ludlowe MS	Carport	193	0.130	248,970	\$17,179	\$327,738
Burr Street ES Wide	Carport	120	0.127	156,000	\$11,232	\$214,283
Burr Street ES Narrow	Carport	90	0.137	117,000	\$7,254	\$138,391
Stratfield ES	Carport	107	0.128	139,100	\$9,876	\$188,415
Holland Hill	Roof	84	0.077	104,648	\$12,767	\$243,569
<b>Total (Wide Burr)</b>		<b>504</b>	<b>0.120</b>	<b>648,718</b>	<b>\$51,054</b>	<b>\$974,006</b>
<b>Total (Narrow Burr)</b>		<b>474</b>	<b>0.122</b>	<b>609,718</b>	<b>\$47,076</b>	<b>\$898,114</b>

- Since our original proposal, we have reduced the capacity and reduced the PPA rates at RLMS and Burr Street, which has resulted in less savings forecasted
- At Stratfield we have maintained the target capacity and have reduced our proposed PPA rate

Changes since original carport proposal March 2019				
Fairfield School Solar Projects	Capacity (kW)	PPA Rate (\$ / kWh)	Savings	
			1st year	20 year
Roger Ludlowe MS	-107	(0.001)	(\$10,909)	(\$208,127)
Burr Street ES	-40	(0.011)	(\$2,600)	(\$49,603)
Stratfield ES	0	(0.012)	\$1,669	\$31,845
<b>Total</b>	<b>-147</b>	<b>(0.002)</b>	<b>(\$11,840)</b>	<b>(\$225,884)</b>

- In 2017 the BOE approved PPA rates for carports at FWHS of \$0.145/kWh and RLHS of \$0.1325/kWh
- The proposed carports this year are lower cost

Fairfield School Solar Projects	PPA Rate (\$ / kWh)	PPA Rate Compared to:	
		FWHS	FLHS
Roger Ludlowe MS	0.116	(0.017)	(0.029)
Burr Street ES	0.116	(0.017)	(0.029)
Stratfield ES	0.116	(0.017)	(0.029)



*We have reduced the size of the system to avoid the basketball court area and increase the distance from the school building*

### Carport Location / Visibility

- **Neighbors:** One residence is currently unoccupied
- **School:** We are avoiding the basketball court and other play areas
- **Colors of Columns / Pads:** We can paint the columns white to match the school building or any color the school wishes.
- **Trees:** We would need to remove ~ 5 smaller trees along the median

### Parking Spots

- **Covered:** 19 parking spots and the walkway to school
- **Columns:** 0 columns impacting parking spaces
- **Impact:** 0 parking spots will be impacted





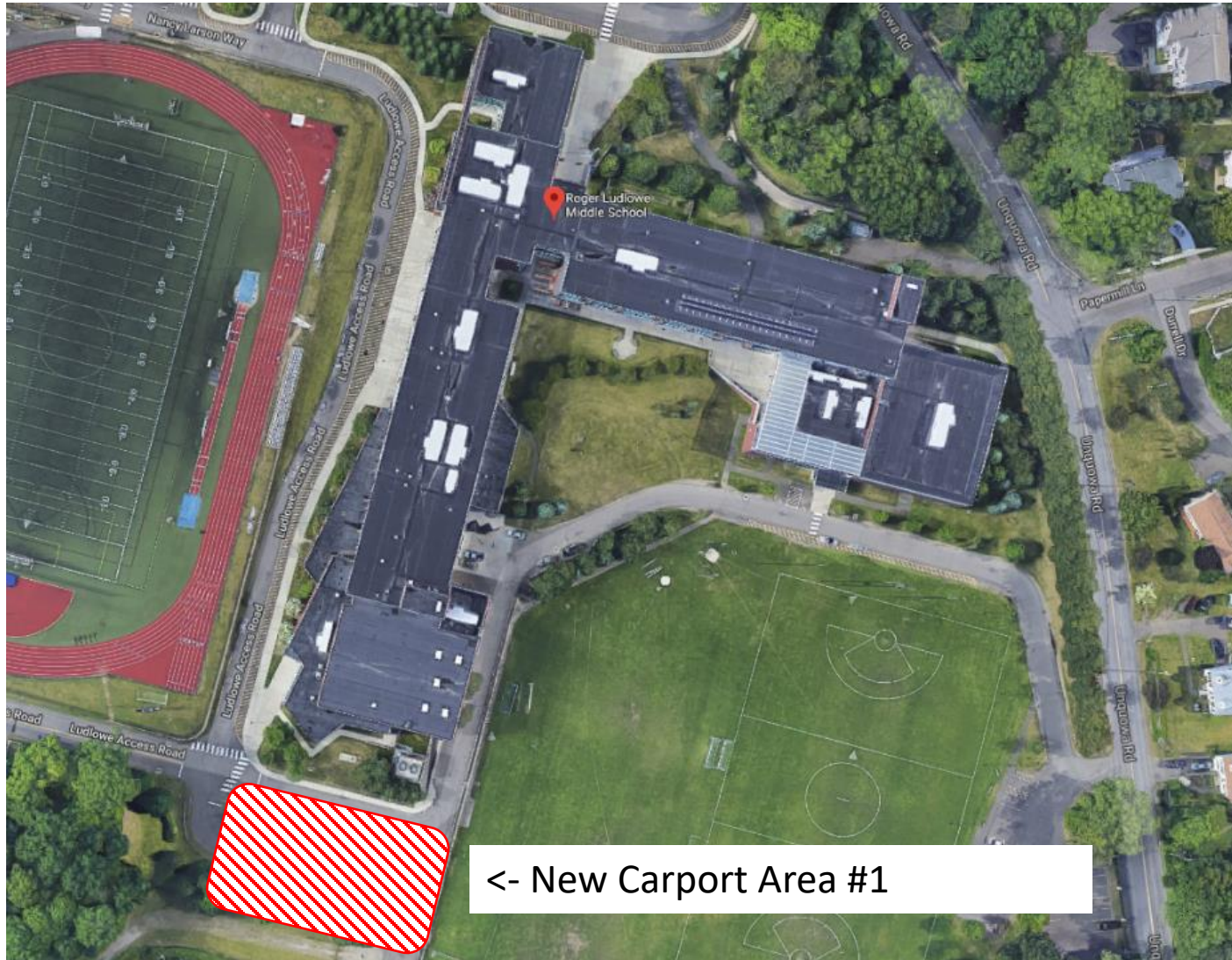
## Location / Visibility

- **Neighbors:** One across the athletic field
- **School:** Back of carport partially visible from rear school entrance. Lighting and security cameras will maintain parking lot security.
- **Colors of Columns / Pads:** Any color the school wants
- **Trees:** We would need to remove ~ 5 smaller trees around the carport

## Parking Spots

- **Covered:** 23 parking spots
- **Columns:** 0 columns impacting parking spaces
- **Impact:** 0 parking spots will be impacted



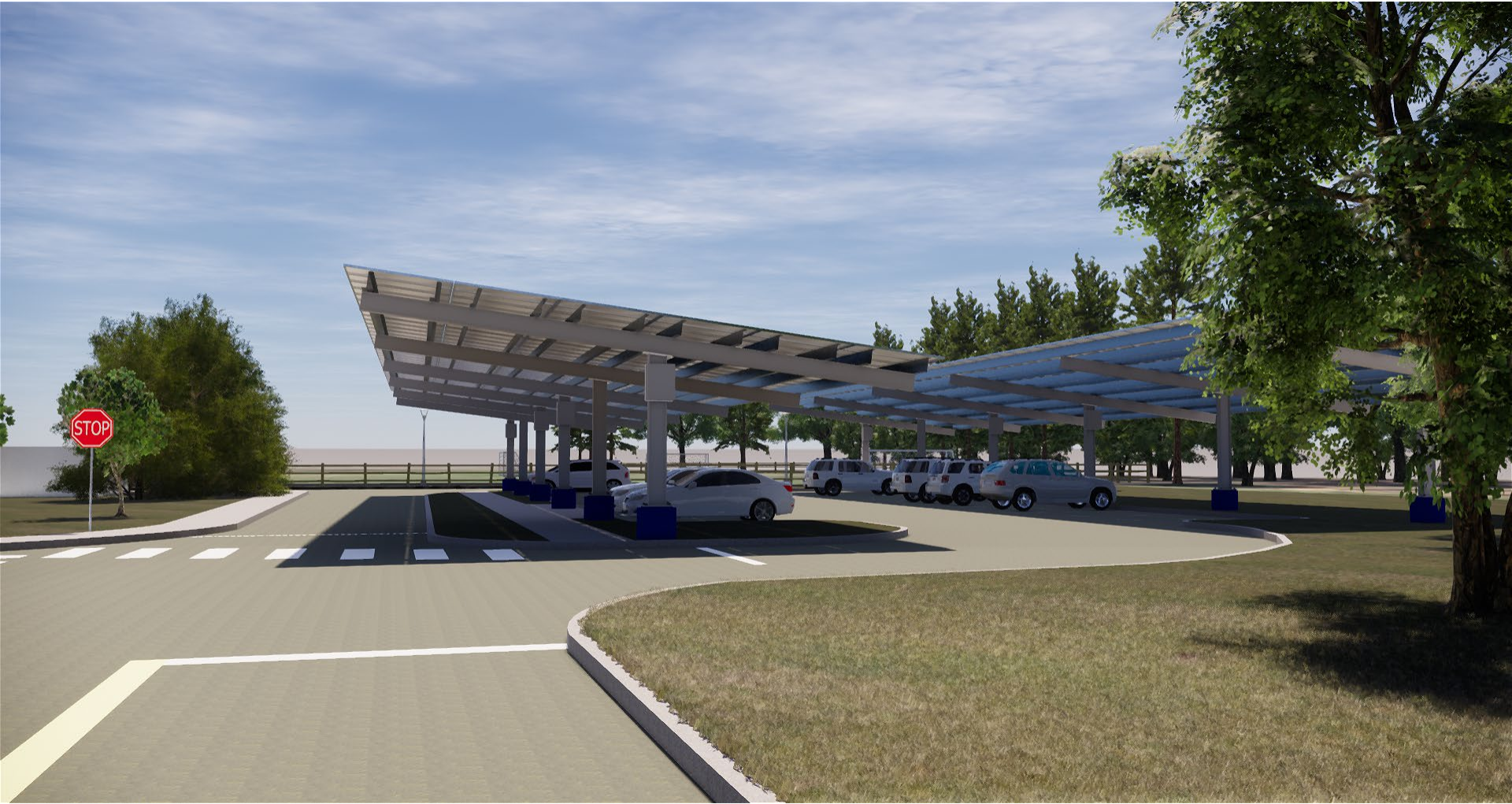


<- New Carport Area #1









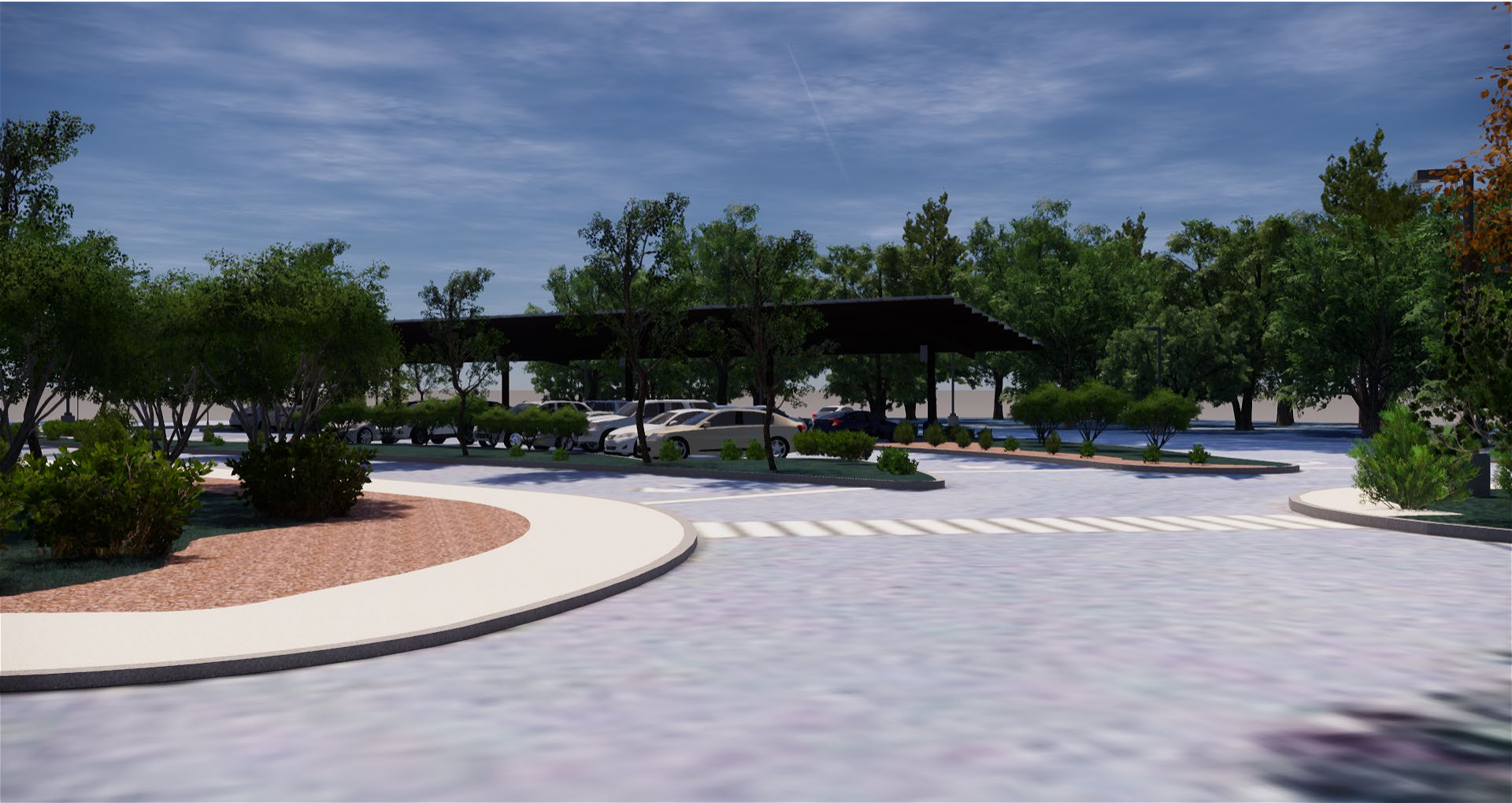
## Carport Location / Visibility

- **Neighbor:** Neighbor at 22 Dorothy has raised concerns about the carport, but complains more about the HVAC equipment on the building roof. We will work on various screening and vegetative solutions for this abutter.
- **School:** Back of carport facing school entrance, but in the back row of the lot. Lighting and security cameras will maintain parking lot security.
- **Colors of Columns / Pads:** Can make the steel color match the dark brown color of the school to keep the same character, and any color pads along the base.

## Parking Spots

- **Covered:** 26 parking spots
- **Columns:** 5 columns impacting parking spaces
- **Impact:** 11 parking spots will be impacted and hence could be designated “compact”, which represent **14%** of parking spots in the lot





**View from Parking Lot Entrance**



**View from 2<sup>nd</sup> floor**



**Abutter's complaints more about roof  
HVAC equipment**



**View from 22 Dorothy – Immature Trees**





**View from Deck of 22 Dorothy – Mature Trees**





New addition not showing up in our design software yet

## Fairfield Public Schools

2018 – 2019

### Quarterly Financial Report as of March 31, 2019

#### **Summary**

As of March 31, 2019, total expenses are expected to be within budget with the utilization of department and school give backs. The give backs totaling \$1,043,429 were transferred to a budget reserve in Support Expenses, Summary Object 307, earlier in the year. While the personnel services deficit is lower than originally projected, and there are expected savings in health insurance; special education costs have increased. As June 30 approaches, and all obligations are finalized, any remaining funds will be used for budgeted purposes to the extent possible.

#### **Personnel Services**

It was apparent early in the school year there would be a shortfall in budgeted salaries. The initial projection for all personnel costs was (\$1,219,553) based on 6 months of projected costs. As of March 31, personnel costs are projected to be (\$536,235). The reduced deficit is the result of projected vs. actual revenue, and lower part-time expenses. There was virtually no change in the projection of staff replacement due to retirements and turnover.

#### **Fixed Charges**

Health insurance fluctuates with LOA's, retirements, and turnover. Premiums under the CT Partnership 2.0 plan are based on single, two-person and family rates, and that changes constantly based on the personal family structure of new hires and retirees/terminations, as well as, life events such as marriage, birth, death, and dependent age. Due to its unpredictable nature, health insurance was monitored closely, but balances were not considered as available throughout the budget projection process. We can comfortably project a balance of \$250,000 in health insurance at this point in time. Based on a \$22 million budget, this variance of approximately 1% is notable. Overall, benefits are projected to have a balance of slightly less than \$220,000 due to the savings in health insurance. FICA/Medicare appears to be negative, but only because it's partially funded in Wage & Benefit. There are minimal balances in other benefit accounts.

## **Pupil Personnel Expenses**

Special education costs, with the exception of salaries, transportation and capital are included in this category. In this classification of expenses, pupil personnel service is projected to have a deficit of approximately \$670,000. Increased costs and a reduction in excess cost reimbursement of approximately \$91,000 account for the deficit in this category.

We were recently notified by the state that our total excess cost reimbursement will be \$3,412,590 for this fiscal year. As of April 1, the financial report reflects a negative \$4.3 million in this category, however, excess cost reimbursement is not reflected in the financial statement. An excess cost payment of \$2.5 million was received in February, and the final payment is due in May. When the final installment is received, expenses will be reduced by the total excess reimbursement amount.

This segment is the most volatile as expenses are determined by the needs of individual students. Whether the expenses qualify for excess cost reimbursement is also a variable. Projected annual costs per student that exceed 4 ½ times the PPE for district-placed students, or one-time the PPE for DCF placed students, qualify for excess cost reimbursement.

## **School Expenses**

As the end of the school year and fiscal year approach, final purchases are made to carry schools through the end of the year. These expenditures support instruction and activities at the building level and include supplies, materials, textbooks, copying, sports, etc. The balance remaining in this category will decrease further as final unencumbered expenses are incurred. This category is projected to have a year-end balance of about \$60,000.

## **Support Expenses**

Program implementation, centrally funded instructional programs, non-special education tuition and central support operations are included here. Year-end curriculum writing and professional development expenses are included in the projection. In addition, approximately \$250,000 has been anticipated for the purchase of NGSS science materials, pending the availability of funds at year-end.

Professional/Technical, maintenance services (software/network maintenance); security and postage are expended on a contractual or as-needed basis. Legal fees are based on estimates and there is an anticipated balance of \$30,000 in legal fees.

## **Maintenance/Operation/Transportation**

The maintenance department has balanced its accounts within this category in the areas of maintenance services, preventative maintenance, repairs and major maintenance projects. A few maintenance projects are in the final stages of the bid/contract process, but will be contracted before year-end. Utilities are projected to be over budget by approximately \$140,000 based on variations in usage and rates.

Transportation is projected to have an overall deficit of approximately \$250,000 at year-end due to special education transportation costs, and an additional Aquaculture bus.

## **Capital**

\$200,000 in technology capital remains on hold, in addition to school capital equipment balances. These funds will be released before year-end when the overall budget status is definitive.

Submitted: May 2, 2019

Doreen T. Munsell



Fairfield Public Schools  
Board of Education  
2018-2019 Projection and Giveback  
at March 29, 2019

		1	2
	MAJOR CLASSIFICATION	PROJECTED 6/30/2019 BALANCES as of 03/29/19	GIVE BACKS
	<b>PERSONNEL SERVICES</b>		
1	Certified Salaries / Non-Certified Salaries	\$ 38,198	
2	Substitutes (Includes Clerical Subs)	\$ (307,965)	
3	Sped Substitutes	\$ (208,446)	
4	Custodial OT	\$ (50,000)	
5	Interns	\$ 102,150	
6	Community Liaisons / Mentors / CED /Security / Extra Curricular	\$ 71,851	
7	Sped Summer School Salaries / Clerical Extras / SE Interns	\$ (65,440)	
8	Wage & Benefit/Staff Replacement	\$ (116,583)	
9	<b>Total Personnel Services</b>	<b>\$ (536,235)</b>	
	<b>FIXED CHARGES</b>		
10	Life Insurance / Disability	\$ 8,720	
11	Health Insurance	\$ 250,000	
12	FICA / Medicare	\$ (73,711)	
13	Pension/401(a)	\$ 32,728	
14	<b>Total Fixed Charges</b>	<b>\$ 217,737</b>	
	<b>PUPIL PERSONNEL EXPENSES</b>	\$ (669,760)	
15	<b>Total Pupil Personnel Expenses</b>	<b>\$ (669,760)</b>	
	<b>SCHOOL EXPENSES</b>		
16	School Balances	\$ 50,000	\$ 205,102
17	Sch Copying / Inst Supp & Copying	\$ 10,302	\$ 22,073
18	<b>Total School Expenses</b>	<b>\$ 60,302</b>	<b>\$ 227,175</b>
	<b>SUPPORT EXPENSES</b>		
19	Professional Growth Tuition & Other HR Accounts	\$ (32,824)	
20	Legal Business Svcs	\$ 30,000	
21	Tech Software - Instructional / Info Management	\$ 47,328	\$ 45,009
22	Tech Supplies - District	\$ 5,509	\$ 30,000
23	Tech Pupil Transportation Support	\$ -	\$ 66,648
24	Magnet School Tuition	\$ 144,021	
25	Postage / Copying / Med Supp / Bus Sv Office Supp / Records Retention	\$ 703	\$ 44,601
26	Instructional Services - Matls / PD / Prgm Assessment	\$ 57,147	\$ 497,928
27	Superintendent Search	\$ (35,000)	
28	Give Backs	\$ 1,043,429	
29	<b>Total Support Expenses</b>	<b>\$ 1,260,313</b>	<b>\$ 684,186</b>
	<b>MAINTENANCE / OPERATIONS / TRANSPORTATION</b>		
30	Equipment Repair - Speech/Language (SPED) / Other	\$ 11,735	
31	Tech System & Equipment Maintenance/Tech Svc Contract	\$ 11,670	\$ 132,068
32	Tech Training	\$ 31,987	
33	Pupil Trans - SE Bus Aide	\$ (61,907)	
34	Pupil Trans - Contract	\$ 71,896	
35	Pupil Trans - SE Contract (Includes Summer School)	\$ (322,281)	
36	Pupil Trans - Vocational and Magnet Schools	\$ (22,575)	
37	Pupil Trans - Other Contracted Charges & Misc.	\$ 77,573	
38	Maintenance Service Accounts	\$ 50,000	
39	Telephone	\$ 8,826	
40	Electric	\$ (111,049)	
41	Commercial Gas/Heat	\$ (38,943)	
42	Water	\$ (3,305)	
43	<b>Total Maintenance / Operations / Transportation</b>	<b>\$ (296,373)</b>	<b>\$ 132,068</b>
	<b>CAPITAL OUTLAY</b>		
44	Special Ed Equipment	\$ (8,874)	
45	<b>Total Capital Outlay</b>	<b>\$ (8,874)</b>	
46	<b>TOTAL PROJECTED BALANCE @ 6/30/19 AND TOTAL GIVE BACKS</b>	<b>\$ 27,110</b>	<b>\$ 1,043,429</b>
	<b>CAPITAL ON HOLD</b>		
47	Technology Equipment	\$ 200,000	
48	School Equipment	\$ 165,775	
49	<b>Total Capital On Hold</b>	<b>\$ 365,775</b>	

**Statement of Account - Summary by  
Major Classification and Summary Object**

4/1/2019 4:01:23PM

**Fairfield Public Schools  
Fiscal Year 2019**

**Major Classification  
Summary Object**

	<b>Appropriation As Adopted</b>	<b>Spec Appr And Trans</b>	<b>Appropriation Amended</b>	<b>Total Expenditures</b>	<b>Outstanding Encumbrances</b>	<b>Outstanding Requisitions</b>	<b>Unencumbered Balance</b>	<b>% Used</b>
<b><u>PERSONNEL SERVICES</u></b>								
101 - TEACHING STAFF	72,862,611	75,864	72,938,475	43,249,505.99	29,688,993.08	0.00	(24.07)	100.00%
103 - CERTIFIED SUPPORT STAFF	7,874,410	10,962	7,885,372	4,689,139.63	3,196,223.10	0.00	9.27	100.00%
105 - SCHOOL ADMIN STAFF	6,265,031	(126,292)	6,138,739	4,659,131.13	1,479,607.30	0.00	0.57	100.00%
107 - CENTRAL ADMINISTRATION STAFF	929,289	1,202	930,491	693,367.02	237,124.55	0.00	(0.57)	100.00%
109 - DIRECTOR/SUPERVISOR/MGR	834,158	18,660	852,818	639,610.30	213,205.84	0.00	1.86	100.00%
111 - SECRETARIAL/CLERICAL STAFF	3,455,019	164,008	3,619,027	2,501,113.14	1,117,917.61	0.00	(3.75)	100.00%
113 - PARAPROFESSIONAL STAFF	3,624,898	12,179	3,637,077	2,375,239.10	1,261,799.49	0.00	38.41	100.00%
115 - CUSTODIAN STAFF	4,225,899	(170,648)	4,055,251	3,049,496.26	1,005,754.10	0.00	0.64	100.00%
117 - MAINTENANCE STAFF	1,049,561	(22,288)	1,027,273	783,424.56	243,848.93	0.00	(0.49)	100.00%
121 - SUPPORT STAFF	2,652,693	75,295	2,727,988	1,972,209.09	755,780.13	0.00	(1.22)	100.00%
125 - SE TRAINER STAFF	1,209,276	(13,369)	1,195,907	895,403.76	300,505.79	0.00	(2.55)	100.00%
129 - PART-TIME EMPLOYMENT	2,951,944	(5,770)	2,946,174	2,415,817.19	53,830.51	0.00	476,526.30	83.83%
131 - WAGE/BENEFIT RESERVE	1,086,396	(488,240)	598,156	29,637.28	0.00	0.00	568,518.72	4.95%
133 - STAFF REPLACEMENT	(1,220,000)	736,199	(483,801)	0.00	0.00	0.00	(483,801.00)	0.00%
135 - DEGREE CHANGES	308,980	(273,532)	35,448	0.00	0.00	0.00	35,448.00	0.00%
307 - OTHER SERVICES	1,389,842	0	1,389,842	844,699.26	192,772.34	0.00	352,370.40	74.65%
<b>TOTAL PERSONNEL SERVICES</b>	<b>\$109,500,007</b>	<b>\$(5,770)</b>	<b>\$109,494,237</b>	<b>\$68,797,793.71</b>	<b>\$39,747,362.77</b>	<b>\$0.00</b>	<b>\$949,080.52</b>	<b>99.13%</b>
<b><u>FIXED CHARGES</u></b>								
201 - HEALTH INSURANCE	22,030,112	0	22,030,112	17,001,706.33	0.00	0.00	5,028,405.67	77.17%
203 - LIFE/DISABILITY INSURANCE	316,264	0	316,264	231,218.77	0.00	0.00	85,045.23	73.11%
205 - SOCIAL SECURITY	2,523,491	0	2,523,491	1,719,184.48	0.00	0.00	804,306.52	68.13%
207 - PENSION/RETIREMENT	2,454,136	0	2,454,136	2,352,371.34	0.00	0.00	101,764.66	95.85%
<b>TOTAL FIXED CHARGES</b>	<b>\$27,324,003</b>	<b>\$0</b>	<b>\$27,324,003</b>	<b>\$21,304,480.92</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$6,019,522.08</b>	<b>77.97%</b>
<b><u>PUPIL PERSONNEL EXPENSE</u></b>								
301 - INSTRUCTIONAL SERVICES	46,000	0	46,000	64,000.28	6,612.50	1,401.55	(26,014.33)	156.55%
303 - PUPIL PERSONNEL SERVICES	2,875,046	0	2,875,046	2,205,091.94	800,303.39	0.00	(130,349.33)	104.53%
307 - OTHER SERVICES	906,780	0	906,780	1,309,791.55	525,030.36	0.00	(928,041.91)	202.34%
315 - RENTALS	25,000	0	25,000	16,080.00	0.00	0.00	8,920.00	64.32%
317 - STUDENT TRANSPORTATION	207,013	0	207,013	212,745.54	5,088.68	0.00	(10,821.22)	105.23%
319 - CONFERENCE & TRAVEL	147,092	0	147,092	157,679.02	55,956.14	2,180.00	(68,723.16)	146.72%
327 - PRINTING/COPYING	6,800	0	6,800	3,626.15	3,174.21	0.00	(0.36)	100.01%
329 - TUITION	5,385,298	0	5,385,298	6,419,546.41	2,212,383.73	50,828.80	(3,297,460.94)	161.23%
401 - INSTRUCTIONAL SUPLS/MATLS	135,000	0	135,000	26,807.61	3,560.02	1,250.38	103,381.99	23.42%
404 - SPLS, BKS, MATLS-DIST SUPPORT	55,500	0	55,500	11,764.35	1,064.74	1,600.00	41,070.91	26.00%
411 - TEXTBOOKS	12,000	0	12,000	6,915.86	12.95	0.00	5,071.19	57.74%
415 - OTHER SUPPLIES/MATERIALS	2,250	0	2,250	5,701.37	0.00	5,180.00	(8,631.37)	483.62%
601 - DUES AND FEES	1,750	0	1,750	606.00	0.00	0.00	1,144.00	34.63%
<b>TOTAL PUPIL PERSONNEL EXPENSE</b>	<b>\$9,805,529</b>	<b>\$0</b>	<b>\$9,805,529</b>	<b>\$10,440,356.08</b>	<b>\$3,613,186.72</b>	<b>\$62,440.73</b>	<b>\$(4,310,454.53)</b>	<b>143.96%</b>
<b><u>SCHOOL EXPENSES</u></b>								
129 - PART-TIME EMPLOYMENT	16,969	2,500	19,469	7,769.37	0.00	0.00	11,699.63	39.91%
301 - INSTRUCTIONAL SERVICES	25,246	(4,272)	20,974	10,018.10	860.00	1,940.00	8,155.90	61.11%
307 - OTHER SERVICES	71,222	(1,180)	70,042	15,672.66	37,552.70	241.34	16,575.30	76.34%
315 - RENTALS	129,547	0	129,547	35,060.00	68,910.00	4,800.00	20,777.00	83.96%
317 - STUDENT TRANSPORTATION	40,749	1,074	41,823	17,743.34	19,585.41	1,600.00	2,894.25	93.08%
319 - CONFERENCE & TRAVEL	55,967	(16,485)	39,482	24,844.81	4,117.00	1,610.00	8,910.19	77.43%
327 - PRINTING/COPYING	261,602	(18,888)	242,714	133,289.81	102,851.00	0.00	6,573.19	97.29%
400 - SUPPLIES, BOOKS & MATERIALS	1,457,668	(150,826)	1,306,842	934,420.83	234,921.08	94,850.36	42,649.73	96.74%
402 - INSTRUCTIONAL SPLS-DIST SUPPRT	40,000	(9,185)	30,815	11,835.35	13,951.74	0.00	5,027.91	83.68%
409 - STUDENT ACTIVITY EXPENSES	590,714	(23,356)	567,358	335,118.93	171,925.59	23,372.86	36,940.62	93.49%
415 - OTHER SUPPLIES/MATERIALS	20,327	(2,676)	17,651	8,622.64	4,242.01	3,021.01	1,765.34	90.00%

**Statement of Account - Summary by  
Major Classification and Summary Object  
Fairfield Public Schools  
Fiscal Year 2019**

4/1/2019 4:01:23PM

**Major Classification  
Summary Object**

	<b>Appropriation As Adopted</b>	<b>Spec Appr And Trans</b>	<b>Appropriation Amended</b>	<b>Total Expenditures</b>	<b>Outstanding Encumbrances</b>	<b>Outstanding Requisitions</b>	<b>Unencumbered Balance</b>	<b>% Used</b>
601 - DUES AND FEES	28,873	(3,881)	24,992	22,888.88	0.00	0.00	2,103.12	91.58%
<b>TOTAL SCHOOL EXPENSES</b>	<b>\$2,738,884</b>	<b>\$(227,175)</b>	<b>\$2,511,709</b>	<b>\$1,557,284.72</b>	<b>\$658,916.53</b>	<b>\$131,435.57</b>	<b>\$164,072.18</b>	<b>93.47%</b>
<b><u>SUPPORT EXPENSES</u></b>								
301 - INSTRUCTIONAL SERVICES	329,792	(37,207)	292,585	201,910.45	14,931.65	75,930.00	(187.10)	100.06%
305 - PROFESSIONAL/TECHNICAL SVCS	741,000	0	741,000	482,898.83	195,214.63	0.00	62,886.54	91.51%
307 - OTHER SERVICES	23,100	1,047,699	1,070,799	27,368.64	0.00	0.00	1,043,430.36	2.56%
309 - SECURITY SVCS/EXPENSES	175,000	24,976	199,976	137,453.95	61,951.17	0.00	570.88	99.71%
313 - MAINTENANCE SERVICES	908,903	(66,648)	842,255	813,706.01	16,766.74	500.00	11,282.25	98.66%
319 - CONFERENCE & TRAVEL	43,400	(1,771)	41,629	24,631.72	18,050.25	0.00	(1,052.97)	102.53%
321 - PROFESSIONAL DEVELOPMENT	641,073	(126,521)	514,552	360,501.73	85,738.15	86,631.86	(18,319.74)	103.56%
323 - POSTAGE	71,709	(30,359)	41,350	31,837.20	9,409.54	0.00	103.26	99.75%
325 - PERSONNEL/RECRUITMENT EXP	18,000	0	18,000	3,421.32	3,803.67	10,700.00	75.01	99.58%
327 - PRINTING/COPYING	66,350	(6,718)	59,632	30,531.86	26,926.94	0.00	2,173.20	96.36%
329 - TUITION	517,016	0	517,016	372,994.20	0.00	0.00	144,021.80	72.14%
401 - INSTRUCTIONAL SUPLS/MATLS	1,318,942	(378,887)	940,055	580,553.31	52,484.45	3,372.94	303,644.30	67.70%
403 - OFFICE/GENERAL SUPPLIES	15,250	(1,743)	13,507	8,961.07	3,478.57	0.00	1,067.36	92.10%
411 - TEXTBOOKS	13,681	0	13,681	3,782.80	128.14	313.17	9,456.89	30.88%
415 - OTHER SUPPLIES/MATERIALS	100,705	(30,322)	70,383	49,121.12	10,027.01	3,403.27	7,831.60	88.87%
424 - OTHER SUPPLIES	8,000	(5,887)	2,113	1,737.94	0.00	35.85	339.21	83.95%
601 - DUES AND FEES	51,829	106	51,935	36,962.70	75.00	0.00	14,897.30	71.32%
<b>TOTAL SUPPORT EXPENSES</b>	<b>\$5,043,750</b>	<b>\$386,718</b>	<b>\$5,430,468</b>	<b>\$3,168,374.85</b>	<b>\$498,985.91</b>	<b>\$180,887.09</b>	<b>\$1,582,220.15</b>	<b>70.86%</b>
<b><u>MAINT/OPER/TRANS</u></b>								
305 - PROFESSIONAL/TECHNICAL SVCS	95,000	8,532	103,532	53,237.29	49,440.18	0.00	854.53	99.17%
311 - UTILITY SERVICES	4,385,642	0	4,385,642	3,242,666.65	105,562.87	0.00	1,037,412.48	76.35%
313 - MAINTENANCE SERVICES	3,920,053	(125,290)	3,794,763	2,602,074.72	864,479.57	76,574.37	251,634.34	93.37%
317 - STUDENT TRANSPORTATION	8,549,169	0	8,549,169	6,888,661.05	1,962,242.80	0.00	(301,734.85)	103.53%
319 - CONFERENCE & TRAVEL	33,800	0	33,800	24,337.99	9,462.03	0.00	(0.02)	100.00%
321 - PROFESSIONAL DEVELOPMENT	65,130	0	65,130	20,958.73	8,052.00	750.00	35,369.27	45.69%
424 - OTHER SUPPLIES	315,211	(15,281)	299,930	153,001.69	121,311.56	0.00	25,616.75	91.46%
429 - MAINTENANCE/REPAIR SUPPLIES	523,000	(18,464)	504,536	334,587.97	152,021.97	0.00	17,926.06	96.45%
<b>TOTAL MAINT/OPER/TRANS</b>	<b>\$17,887,005</b>	<b>\$(150,503)</b>	<b>\$17,736,502</b>	<b>\$13,319,526.09</b>	<b>\$3,272,572.98</b>	<b>\$77,324.37</b>	<b>\$1,067,078.56</b>	<b>93.98%</b>
<b><u>CAPITAL</u></b>								
501 - CAPITAL OUTLAY	402,066	(3,270)	398,796	192,957.92	3,967.25	14,170.32	187,700.51	52.93%
503 - TECHNOLOGY	1,003,747	0	1,003,747	651,467.87	2,239.00	17,772.72	332,267.41	66.90%
<b>TOTAL CAPITAL</b>	<b>\$1,405,813</b>	<b>\$(3,270)</b>	<b>\$1,402,543</b>	<b>\$844,425.79</b>	<b>\$6,206.25</b>	<b>\$31,943.04</b>	<b>\$519,967.92</b>	<b>62.93%</b>
<b>GRAND TOTAL</b>	<b>\$173,704,991</b>	<b>\$0</b>	<b>\$173,704,991</b>	<b>\$119,432,242.16</b>	<b>\$47,797,231.16</b>	<b>\$484,030.80</b>	<b>\$5,991,486.88</b>	<b>96.55%</b>

**Statement of Account -  
Summary by Major Classification  
Fairfield Public Schools  
Fiscal Year 2019**

4/1/2019 4:02:25PM

<b>Major Classification</b>	<b>Appropriation As Adopted</b>	<b>Spec Appr And Trans</b>	<b>Appropriation Amended</b>	<b>Total Expenditures</b>	<b>Outstanding Encumbrances</b>	<b>Outstanding Requisitions</b>	<b>Unencumbered Balance</b>	<b>% Used</b>
Personnel Services	109,500,007	(5,770)	109,494,237	68,797,793.71	39,747,362.77	0.00	949,080.52	99.13%
Fixed Charges	27,324,003	0	27,324,003	21,304,480.92	0.00	0.00	6,019,522.08	77.97%
Pupil Personnel Expense	9,805,529	0	9,805,529	10,440,356.08	3,613,186.72	62,440.73	(4,310,454.53)	143.96%
School Expenses	2,738,884	(227,175)	2,511,709	1,557,284.72	658,916.53	131,435.57	164,072.18	93.47%
Support Expenses	5,043,750	386,718	5,430,468	3,168,374.85	498,985.91	180,887.09	1,582,220.15	70.86%
Maint/Oper/Trans	17,887,005	(150,503)	17,736,502	13,319,526.09	3,272,572.98	77,324.37	1,067,078.56	93.98%
Capital	1,405,813	(3,270)	1,402,543	844,425.79	6,206.25	31,943.04	519,967.92	62.93%
<b>GRAND TOTAL</b>	<b>\$173,704,991</b>	<b>\$0</b>	<b>\$173,704,991</b>	<b>\$119,432,242.16</b>	<b>\$47,797,231.16</b>	<b>\$484,030.80</b>	<b>\$5,991,486.88</b>	<b>96.55%</b>

# FAIRFIELD PUBLIC SCHOOLS

## Redistricting: Guiding Principles

*Draft May 2019, Approved by BOE, November 17, 2015*

- ~~1. Established neighborhoods should be maintained~~
  - ~~a. Natural and manmade boundaries (rivers, highways) shall be reviewed when determining attendance lines~~
  
1. Consider the impact on Busing and Walkers
  - BoE Policy and Regulation

School bus transportation shall be provided for students living in excess of the following walking distances from their neighborhood schools:

    - Elementary ¾ mile;
    - Middle 1 mile; and
    - High 1 ½ mile.

(State Guidelines grades K-2, 1 mile; grades 4-8, 1.5 miles; grades 9-12, 2.0 miles)
  
2. Bus rides should not exceed one hour for special needs students unless parents have provided permission.
  - ~~2.~~
    - ~~a. Students currently allowed to walk to school should be able to maintain that status~~
    - b-a. Long bus rides are to be avoided
  
- ~~3. Safety issues shall be considered~~
  - ~~a. Traffic patterns~~
  - ~~b. Walking patterns~~
  
3. Target 30-40 minute bus rides on average
  
4. Phase out all temporary solutions (portables) when possible and/or do not increase use.
  
5. Headroom capacities - 90% shall be targeted by rooms available after subtracting unique programs.
  - a. Consider deficiencies of existing facilities
  - a-b. Consider utilization of program space needs PK-12

6. Maintain District Guidelines for class size

McKinley: K-2 Maximum of 21, Grades 3-5 Maximum of 23

6. All other Elementaries, K-2 Maximim of 23, Grades 3-5 Maximum of 25

~~7. Siblings should attend same schools~~

~~a. Avoid crossing feeder plans~~

~~b. Grandfather 5<sup>th</sup> graders~~

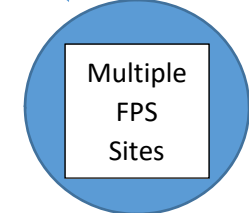
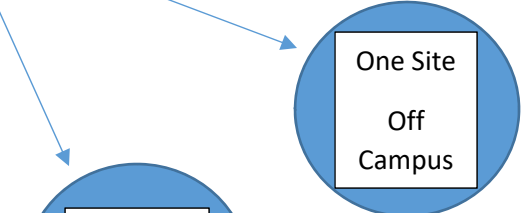
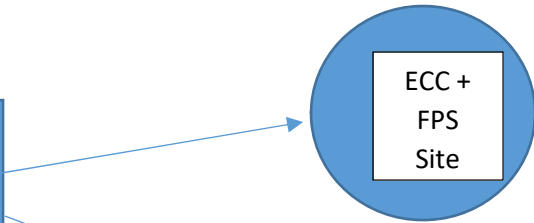
~~8. Create the least amount of disruption~~

~~Accepted as the Final Report from the Adhoc Redistricting Committee.~~

PLANNING TIMELINES

September    October    November    December    January    February    March    April    May

Early Childhood Center (ECC)



ECC + FPS Site

One Site Off Campus

Multiple FPS Sites

- Holland Hill
- Stratfield
- Burr
- McKinley
- North Stratfield

Walter Fitzgerald Location

**Some Considerations**

- Current Site
- Program Needs
- Move-in Ready

**Boundary Discussions**

Milone & MacBroom Work

**Some Considerations**

- Overcrowding    ECC Decision and K-5 Space
- Mill Hill Size    Holland Hill New Expansion

**Math Academy Space Dependent on ECC Decision and Boundary Discussions**

**Some Considerations**

ADA Compliance	Adequate Program Space
Restroom Access	Parking
Play Space	Move-in Readiness



**DRAFT Special Meeting Notes**  
**Fairfield BoE; April 9, 2019**

**Call to order of the Special Meeting of the Board of Education and Roll Call**

Chairman Christine Vitale called the Special Meeting to order at 6:34PM. Present were members Trisha Pytko, Jennifer Leeper (arrived 6:42PM), Philip Dwyer, Jessica Gerber, Jennifer Jacobsen, Christine Vitale, Nick Aysseh (arrived 6:35PM), and Jeff Peterson. Jennifer Maxon-Kennelly was not present. Others present were Superintendent Dr. Toni Jones, Stephen Sedor, and Colleen Deasy.

**Business Items**

**Board Discussion: Collective Bargaining**

Ms. Pytko moved/Mrs. Gerber seconded the recommended motion "that the Board of Education hereby moves to enter into Executive Session pursuant to CGS 1-210(b)(9) to consider documents and matters related to collective bargaining and invite Dr. Jones, Attorney Deasy and Attorney Sedor."

Motion passed 6-0 (Mr. Aysseh and Ms. Leeper were not present).

The Board came out of executive session at 7:00PM

**Adjournment**

Mr. Dwyer moved/Mrs. Gerber seconded the recommended motion "that this Special Meeting of the Board of Education adjourn." Motion passed 8-0. Meeting adjourned at 7:00PM



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**Regular Meeting Minutes  
Fairfield BoE, April 9, 2019**

**NOTICE:** A full meeting recording can be obtained from Fairfield Public Schools. Please call 203-255-8371 for more information and/or see the FPS website (under Board Meeting Minutes) for a link to FAIRTV.

**Voting Summary:**

**Call to order of the Regular Meeting of the Board of Education and Roll Call**

Chairman Christine Vitale called the Regular meeting to order at 7:40PM. Present were members Trisha Pytko, Jennifer Leeper, Philip Dwyer, Jessica Gerber, Christine Vitale, Nick Aysseh, Jennifer Jacobsen, Jennifer Maxon-Kennelly, and Jeff Peterson. Others present were Superintendent Dr. Toni Jones, FLHS student reps Mr. Holtz and Ms. Phillips and FWHS student reps Mr. Rivera and Ms. Solari, members of the central office leadership team, and approximately 25 members of the public.

**New Business**

*Approval of Collective Bargaining Agreement between the Fairfield Board of Education and the Fairfield Educational Paraprofessionals Union*

Mr. Aysseh moved/Mrs. Jacobsen seconded the recommended motion “The Board of Education hereby moves to provide funding for and to otherwise approve the Tentative Agreement for a successor collective bargaining agreement with the paraprofessionals union for the term of July 1, 2018 to June 30, 2021. The Board further moves to delegate to the Board Chair the authority to execute the final contract document on behalf of the Board.”

Motion passed 9-0.

*Establish Date and Time of Fairfield Ludlowe High School and Fairfield Warde High School Graduation*

Mr. Aysseh moved/Mr. Dwyer seconded the recommended motion “that the Board of Education establish **Friday, June 14, 2019 at 6:00PM** as the date and time of graduation for Fairfield Ludlowe High School and Fairfield Warde High School.”

Motion passed 9-0.

**Approval of Minutes**

Mrs. Maxon-Kennelly moved/Ms. Pytko seconded the recommended motion, “that the Board of Education approve the following minutes:

2-27-2019 6:30 BOE Special Meeting

2-27-2019 7:30 BOE Special Meeting

3-12-19 BOE Regular Meeting”

Motion passed 9-0.

Mr. Aysseh moved/Mrs. Maxon-Kennelly seconded to suspend the rules and extend the meeting to 11:05PM.

Motion passed 9-0.

**Adjournment**

Mr. Aysseh moved/Mrs. Jacobsen seconded the recommended motion “that this Regular Meeting of the Board of Education adjourn.” Motion passed 9-0. Meeting adjourned at 11:04PM.

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April 9, 2019

## Detailed Minutes:

Mrs. Vitale noted the upcoming retirement of Mr. Cullen, Executive Director of Operations, thanked him for his many years of service, and wished him the best. She welcomed his replacement, Mr. Patrick Bradbury.

## Student Reports

Mr. Rivera and Ms. Solari reported for Fairfield Warde High School: Warde Day will be held on Friday and includes faculty presenters; the Identity and Equity conference was held with 12 schools and more than 200 students participating; distracted driving was featured in the senior 'Save a Life' assembly; Holocaust survivor Judith Altman spoke to Social Studies classes about her incredible story; SATs were taken by Juniors and the Science based NGSS testing was held a few weeks ago; several student international trips will take place next week and include travel to China, England, France and Germany.

Mr. Holtz and Ms. Phillips reported for Fairfield Ludlowe High School: International Day will feature multiple speakers sharing various cultures and global perspectives; the Red Cross Blood Drive was held last week; the Falcon Council teamed up with the Gay/Straight Alliance to create a forum for LGBT issues; the upcoming Germany trip will be a great experience that features STEM; the Baseball team is 3-0, Boys Track is 1-0, Girls Track is 1-1, Tess Stapleton broke records for high jump and long jump, Boys Lax is 2-0; the co-ed Acapella group 'Close Harmony' performed at Kingswood Oxford School with Aidan Kilgallon featured as the best male solo vocalist and event proceeds benefiting education and health in Paraguay; Wright House was victorious over Warner House in the Battle of the Houses; the Music Dept. had an exciting field trip to Boston that included a Spirit Cruise through Boston Harbor.

Mr. Peterson recognized all the middle schools that held their musicals over the weekend.

## Presentations

### *Music Curriculum Presentation, Grades 6-12:*

Ms. Hoefer, Music Curriculum Coordinator for PK-12, presented the Music Curriculum for Grades 6-12. The curriculum is aligned with FPS Vision of a Graduate. Much of the content has remained the same, though more specifics have been added to make the vertical alignment more cohesive; the documents include a course cover page, title and summary statement, course skill objectives, overarching goal for all music courses, and artistic processes and anchor standards. Assured experiences connect songs and musical genres to other subject and content areas. Several courses were reviewed in detail. The 2019 Music Merchants recently awarded Fairfield Public Schools with the national recognition of "2019 Best Communities in Education." An audio of the Town Wide Choral Festival was shared.

Ms. Hoefer responded to Board questions:

1. How well attended are music electives in middle school and high school? There is good turnout. Tech classes have surged, piano is always filled, Music Theory at Ludlowe has 20 students, and Vocal Studio has approximately 12-15 students. The only class that is a struggle to fill is Tech II.
2. Is there any support for a male Level 8 course? If the demand exists, but it is difficult to meet that challenge; an all-male ensemble would be great.
3. Does the normal budget cover PD? Yes.

4. What are some examples of interdisciplinary music curriculum? Incorporating South African songs, diaphragmatic breathing, and math and fractions as embedded in music. Certain genres are assured experiences, but it also depends on the teacher.
5. Is there any transition needed, as K-5 Music was already approved? No, the Music Dept. has been bridging the gap already.
6. Does Music Theory use textbooks? It is not tied to one text, rather different resources are used.
7. Any thought to having a marching band? While not out of the question, marching bands are expensive with additional uniforms and instruments, and very demanding of time; additional staff would be needed.
8. Are we meeting the need for students that are interested in performing? Multiple performance opportunities exist. The Acapella program is thriving, there are several jazz bands and many district-wide groups as well.
9. Will any 8<sup>th</sup> grade work count towards high school credit? No.
10. What are the considerations for mastery credit? Open to the idea for using the All Eastern and All State festivals as reaching mastery for graduation requirements, but this option has not been pursued yet.

#### *Fairfield Cares – Presentation of 2019 Developmental Assets*

The 2019 Profile of Fairfield Youth was presented by Amanda Romaniello (Fairfield Cares) and Denique Weidema-Lewis (Positive Directions). Data from the presentation was gathered through an electronic, anonymous survey given to 797 Fairfield students, grades 7-12. There was a passive opt-out and the margin of error was 9%. The survey gathers information on teen assets that fit into 4 categories: constructive use of time, boundaries and expectations, empowerment and support. It also gathers data on ways to reduce risky behavior. While most Fairfield teens are not participating in risky behaviors such as drinking and driving, the survey revealed a 14% increase in gambling (from 4% to 18%) since the previous 2016 survey. The responses can be broken down further when looking at the larger survey, but even the larger survey will not break it down by grade and gender.

Mr. Dwyer mentioned that he works with Fairfield Cares. He thanked the presenters and appreciated that their organizations financially supported this longitudinal study, which has been used in the past to obtain funding for services. Mrs. Jacobsen added that she too works with Fairfield Cares and is grateful for the community support.

Mr. Peterson would have appreciated an advance copy of the results.

Ms. Weidema-Lewis and Ms. Romaniello responded to questions:

1. What percentage of middle school and high school students are represented in the survey? 45% are middle school and 55% are high school students.
2. What is the breakdown of the 30-day substance use rate? Alcohol consumption increases at each grade level, 7-12.
3. The question on gambling will most likely be expanded further with additional questions in the next survey, such as the type of gambling taking place. Similarly, the question on depression warrants further questioning as well. The schools, however, have a different questionnaire that is used to identify depression.
4. Comparisons to national data would be difficult; the closest comparative is the Search Institute data.
5. The one question on college stressors shows that stress increases with grade level.

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6. Fairfield Cares has purchased aggregate data for middle school and high school but data is not further broken down by school. The report will be made public in a readable format.
7. The 9% margin of error reflects those surveys that were missing more than 40 out of 160 questions, or surveys that showed a pattern, such as choosing the first response for every question.
8. What will staff do with the data and how does it impact the school climate survey? Dr. Jones said the data is taken very seriously and is used for curriculum and extra programming. The middle schools will incorporate vaping data into Health curriculum.

## Old Business

### *Facilities Update*

Mrs. Vitale asked the Board for comment on the revised redistricting guidelines, while mentioning that it is a working draft document and a recap of previous Board comments.

- Mrs. Jacobsen and Ms. Pytko asked when the Board will be voting on the new guidelines. Mrs. Vitale said it will be on the agenda as a First Read in May, after the April 30 Forum.
- Mr. Aysseh felt the Board should move forward on this to give the public notice and a chance to weigh in, before giving a formal charge to Milone and MacBroom.
- Mrs. Maxon-Kennelly felt it was important to maintain both the original and revised versions. She suggested an April 23 brainstorming session to revisit Dr. Jones' tentative timeline and wanted to publicly dispel a rumor that the Board is considering pocket redistricting.
- Mr. Aysseh said he would like to examine all options which may include pocket redistricting. The Board needs to first determine the goal – is it to solve racial imbalance or provide equitable facility utilization? It is important to maximize all the new space. Data is needed before making a determination and the Board will do its due diligence.
- Ms. Pytko requested a redlined document that shows changes to the redistricting guidelines document. It is important to remember the previous guidelines.
- Mr. Dwyer requested that class size policy and district guidelines be added to the document.

Dr. Jones spoke to several unanticipated facility issues, costing approximately \$500K, which will be covered via budget savings:

- Burr – new leak in small closet
- OHS – roof leaks
- Dwight – monitoring the building
- FLHS – leak in one of the classrooms

Mrs. Vitale added that the FLHS bathroom is not included in this list and that bathroom renovations were a project that was deferred years ago. Dr. Jones said the plumbing and pipes are old. Mr. Cullen added that the schools that were built in the 60's have very old plumbing and plumbing at FLHS is rotting. He is working hard to update the waterfall schedule and the Facilities Plan, and FPS is fortunate that the Town has funded so much.

## New Business

*Approval of Collective Bargaining Agreement between the Fairfield Board of Education and the Fairfield*

DRAFT

*Educational Paraprofessionals Union*

Mr. Aysseh moved, Mrs. Jacobsen seconded the Board of Education hereby moves to provide funding for and to otherwise approve the Tentative Agreement for a successor collective bargaining agreement with the paraprofessionals union for the term of July 1, 2018 to June 30, 2021. The Board further moves to delegate to the Board Chair the authority to execute the final contract document on behalf of the Board.

Mrs. Jacobsen thanked the school team and the paraprofessionals and recommended approval of the contract.

**Motion Passed: 9-0**

*Establish Date and Time of Fairfield Ludlowe High School and Fairfield Warde High School Graduation*

Mr. Aysseh moved, Mr. Dwyer seconded that the Board of Education establish **Friday, June 14, 2019 at 6:00PM** as the date and time of graduation for Fairfield Ludlowe High School and Fairfield Warde High School.

Mrs. Maxon-Kennelly would like to improve how the graduation date is communicated to the public and asked Dr. Jones to elaborate on the cost savings of holding graduation on Friday, rather than Monday. Dr. Jones said \$42K on transportation will be recouped, in addition to accompanying expenses of a school day. In the event there is a subsequent 'no-school day,' FPS still has 1 additional day – the state requires 180 and FPS now has 181.

Mrs. Vitale added that senior awards will take place on June 13<sup>th</sup>.

Public Comment:

*Bob Smoler*, FEA President: Friday is the Sabbath for Jewish families, and some may be preparing for it, which may prevent them from participating in graduation in the same way as they may otherwise. Not sure how many families are impacted but asked the Board to consider this issue.

Dr. Jones added that she has only received positive feedback on the graduation date. FPS is an inclusive district that tries hard to be very responsive to religious holidays as required by law. School events are held district-wide every day of the week including Saturdays and Sundays. Everything -- senior exams, award ceremonies and college orientations -- was taken into consideration.

**Motion Passed: 9-0**

*First Read of Fairfield Proposal of Solar at School Sites*

Mr. Scott Thompson (Chair, Sustainability Task Force and RLMS Parent), presented the proposal together with Ms. Mary Hogue (Sustainability Task Force) and Mr. Matt Coleman (Sky View Venture).

Mr. Thompson briefly reviewed the solar power purchase agreement incentives and spoke to the positive impact on the environment, and the educational and budgetary benefits. Based on district comments, the proposal has been modified since it was first presented in March.

- Due to neighbor concerns, aesthetics and safety, the RLMS proposal has shifted from a carport proposal to a rooftop proposal. Despite being more than 10 years old, the roof is in good shape and provisions can be made to remove and replace the solar panels when the roof is eventually replaced.
- The Burr carport proposal will not interfere with the basketball court area.

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- Some of the Stratfield neighbors have a birds-eye view of the lot and work is being done to develop a screening plan to mitigate the view of the carport.
- The ultimate goal is to not have any opposition and have community support for mission of clean energy for the Town.

Mr. Aysseh said Mr. Cullen has done an excellent job with roof warranties and expressed several concerns about tinkering with those as well as the following:

- *Putting solar on the RLMS roof and rate guarantee.* Mr. Cullen said the RLMS roof is in good shape, but he would prefer solar panel installation on a new roof. FPS does not currently have roof warranty extensions on roofs with solar panels and the RLMS roof replacement is not currently in the Long Range Plan. Mr. Coleman will provide additional financial and PPA rate information prior to the next meeting; solar prices have come down and the process is more efficient. The sun shined less over the last year and a half, resulting in less solar production at Warde and Ludlowe.
- *Moving HVAC units on other proposed roofs, particularly planning for Sherman.* Mr. Cullen said some HVAC units will have to be moved. Sherman's roof warranty is about to expire and a new roof is needed.
- *Obstruction of play areas at Burr and Stratfield.* Mr. Thompson said the carport structures are high enough to accommodate fire engines, and the Burr basketball play area will be unaffected. Will solicit PTA and PE teacher input.
- *Carport effect on school traffic; requested more information on school events that take place in parking lots.* Mr. Thompson said carports will not affect traffic, and may even serve to calm traffic.
- *The effect that carports have on character of the buildings.* Mr. Thompson agreed that the carports have a different look, and the idea is to promote the new look as a spot for renewable energy.

Mrs. Maxon-Kennelly thanked the presenters for their responsiveness to the public and echoed some of Mr. Aysseh's concerns regarding the carports. Mr. Peterson agreed and added that the outdoors shouldn't look like a parking lot when you look up. Mr. Thompson noted the concern and added that the ecological benefit of the proposal is that it is taking advantage of a parking lot without degrading it.

Ms. Leeper asked if school staff appreciates carports. Mr. Thompson said that teachers haven't been surveyed, but carports will keep cars cooler in the summer and schools tend to hold events under them.

Mr. Dwyer said a vote can be done on each individual proposal; Mr. Coleman would prefer the vote be taken on the proposal as an entire package but doesn't want one project to hold up others.

#### *Budget Update*

Dr. Jones said the RTM forwarded one question; FPS appears before the RTM tomorrow.

#### **Approval of Minutes**

Mrs. Maxon-Kennelly moved, Ms. Pytko seconded that the Board of Education approve the following minutes:

2-27-2019 6:30 BOE Special Meeting

2-27-2019 7:30 BOE Special Meeting

3-12-19 BOE Regular Meeting

**Motion Passed: 9-0**

#### **Superintendent Report**

Dr. Jones reported that Mr. Ebling announced his retirement at the end of July. The interview process for the new Headmaster will begin in May.

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### Committee/Liaison Reports

Ms. Pytko reported for *SEPTA*: Sweet 16 was a huge success; looking for members to shape SEPTA in 19/20.

Ms. Leeper reported for the *Finance Committee*: Revenue from signage is approximately \$750. The Math Academy survey revealed that 14 families are interested.

Mrs. Gerber reported for the *MHBC*: The meeting tomorrow will focus on interviewing construction candidates: Gilbane, Turner and AP Construction .

Mrs. Vitale reported for *PTAC*: Encouraged all to take the Water Pledge and recommended all take advantage of the Fairfield tree planting program; approved a new High Five for Fairfield Students.

Mrs. Vitale reported for *RSBC*: HVAC will not be installed this summer, but will move forward with electrical.

### Open Board Comment

Mrs. Vitale reported that the Superintendent Search will be underway with HYA consultants interviewing stakeholders.

Mr. Aysseh moved, Mrs. Maxon-Kennelly seconded to suspend the rules and extend the meeting to 11:05PM.

**Motion Passed: 9-0**

### Public Comment

*Peter Ling*, Dorothy Street: Not in favor of Stratfield carport due to aesthetic reasons; already finds the mechanicals on the roof of the school to be appalling and loathsome.

*Nancy Grabowski*, Fairfield Resident: Not in favor of RLMS carport; wanted to understand the next step in the carport proposal.

*Debby Dwyer*, Fairfield Resident: Not in favor of carport at RLMS; it would take away from the campus feel and pleasing view of the school.

*Reini Knorr*, Alberta Street: The Warde carports have not been detrimental to Warde; students park under them and the Flea Market vendors prize those spots. While not the prettiest thing in the world, we should get used to the look of carports.

### Adjournment

Mr. Aysseh moved, Mrs. Jacobsen seconded that this Regular Meeting of the Board of Education adjourn.

**Motion Passed: 9-0**

*Meeting adjourned at 11:04PM*

*Respectfully submitted,*

*Jessica Gerber, Fairfield Board of Education Secretary*