

BOARD OF EDUCATION  
FAIRFIELD PUBLIC SCHOOLS  
FAIRFIELD, CT

**Policy Committee Meeting**

Monday, May 11, 2015  
Education Center  
501 Kings Highway East  
Superintendent's Conference Room  
4:15 p.m.

Agenda

- I. Call to Order
- II. Approval of April 27 Meeting Minutes
- III. Policy
  - Policy #4117 Personnel – Conduct
- IV. Open Discussion/Public Comment
- V. Adjournment
- VI. Future Items:
  - Policy #4217.5 Personnel – Staff/Student Non-Fraternization

Future Mtg. Dates and Times: All meetings held on **Monday unless otherwise noted, June 1, June 15, August 31, September 21, September 28, October 12, November 9, November 30, 2015.**

All meetings will be held at 501 Kings Highway East, Superintendent's Conference Room unless otherwise noted.

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Agenda

- I. Call to Order – The meeting was called to order by the Chair, Jennifer Kennelly at 4:15. John Convertito was also in attendance and Karen Parks attended representing the administration.
  
- II. Approval of March 30 Meeting Minutes – Approved 2:0:0
  
- III. Policy
  - Policy #4118.5 Personnel – FPS Acceptable Use Policy
  
  - Mrs. Parks informed the committee that the policy in the Personnel Section did not conform to the more recently adopted language in the Student Policy and that the language was out of date. She proposed changing the language in the Personnel Policy #4118.5 to match the language in the Student Internet Use Policy, which was revised and approved in 2012. There was some discussion and several language changes for the purpose of clarity.

Policy #4118.5 was moved to the next BOE meeting for a first read. 2:0:0
  
- IV. Open Discussion/Public Comment - None
  
- V. Adjournment – 5:13 p.m.
  
- VI. Future Items:
  - Policy #4217 Personnel – Conduct
  - Policy #4218 Personnel – Staff/Student Non-Fraternization

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**Personnel – Certified / Non-Certified**

**Conduct**

**4217**

The Board of Education recognizes that school children are often influenced by the conduct displayed by teachers and other members of a school's staff. The Board expects that staff will strive to set the kind of example for students that will serve them well in their own conduct and behavior and contribute toward an appropriate school atmosphere.

Employees are expected to report for work appropriately dressed, on time and fully prepared to perform their duties. They are expected to perform their duties in a timely and efficient manner, and to refrain from inappropriate conduct. Every employee is expected to deal effectively with students, parents and other staff members, both superior and subordinate.

The personal life an employee will be the concern and warrant the attention of the Board only as it may directly affect the employee's fitness to perform the job, his / her fitness to be placed in a position of trust with children, the property of the district, or constitute a conflict of interest.

Disciplinary action, when necessary, will be applied in accord with applicable laws, policies, and collective bargaining agreements.

Adopted on: