

**Special Meeting Notes  
Fairfield BoE; July 9, 2015**

**Call to order of the Special Meeting of the Board of Education and Roll Call**

Chairman Philip Dwyer called the Regular meeting to order at 6:36PM. Present were members Eileen Liu-McCormack (arrived 6:46PM), Marc Patten, Donna Karnal, Jessica Gerber, Philip Dwyer, John Convertito, Paul Fattibene, Jennifer Maxon-Kennelly and John Llewellyn. Others present were Superintendent Dr. David Title, Assistant Superintendent Karen Parks, members of the central office leadership team, and approximately 40 members of the public.

**Business Items**

***Superintendent Evaluation***

Mrs. Gerber moved/Mr. Patten seconded the recommended motion, "that the Board of Education hereby moves to enter into Executive Session to discuss superintendent employment and performance in accordance with Connecticut General Statute CGS 1-22(6)(A)". Motion passed 8-0 (Mrs. Liu-McCormack was not present for the vote).

The Board came out of Executive Session at 7:32PM; the Special Meeting resumed at 7:45PM.

***Approval of Superintendent of Schools Contract***

Mrs. Gerber moved/Mrs. Maxon-Kennelly seconded the recommended motion "that the Fairfield Board of Education enter into a contract of employment with Dr. David G Title as Superintendent of Schools for the period 7/1/15 through 6/30/18 on the same terms as set forth in the 2014-2017 contract, except the base salary for each year shall be as for the 2014-2015 contract year unless otherwise negotiated between the parties, and that effective July 1, 2015 the 2014-2017 contract shall be terminated and replaced by the 2015-2018 contract" Motion passed 5-4 (Mr. Patten, Mrs. Gerber, Mr. Dwyer, Mr. Convertito, Mrs. Maxon-Kennelly in favor; Mrs. Liu-McCormack, Ms. Karnal, Mr. Fattibene, Mr. Llewellyn against)

Mr. Convertito moved/Mrs. Maxon-Kennelly seconded the recommended motion "that the Fairfield Board of Education set the Superintendent's base salary for 2015-2016 at a 1.75% increase over the 2014-2015 base salary" Motion passed 5-4 (Mr. Patten, Mrs. Gerber, Mr. Dwyer, Mr. Convertito, Mrs. Maxon-Kennelly in favor; Mrs. Liu-McCormack, Ms. Karnal, Mr. Fattibene, Mr. Llewellyn against)

***Approval of Policy 4217.5 Personnel – Staff/Student Non-Fraternization***

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Mrs. Maxon-Kennelly moved/Ms. Karnal seconded the recommended motion "that the Board of Education approve Policy 4217.5, Personnel – Staff/Student Non-Fraternization." Motion passed 9-0.

***Approval of the Fairfield Educator Professional Growth Plan***

Mrs. Gerber moved/Mrs. Maxon-Kennelly seconded the recommended motion, "that the Board of Education adopt the Fairfield Educator Professional Growth Plan, as approved by the CT State Department of Education" The motion passed 9-0

***Approval of the District Improvement Plan, dated July 9, 2015***

Mrs. Maxon-Kennelly moved/Mr. Patten seconded the recommended motion, "that the Board of Education approve the District Improvement Plan dated July 9, 2015".

Mr. Fattibene moved/Ms. Karnal seconded to amend the final sentence on page 10, part 3 to insert "first half of the" after "During the". Mr. Llewellyn offered a friendly amendment to have the beginning of the final sentence on page 10, part 3 read "In September 2017" instead of "During the first half of the third year of implementation", this was not accepted. Mr. Llewellyn moved/Mrs. Liu-McCormack seconded to amend the amendment to have the beginning of the final sentence on page 10, part 3 read "In September 2017" instead of "During the first half of the third year of implementation." Motion failed 4-5 (Mrs. Liu-McCormack, Ms. Karnal, Mr. Fattibene, Mr. Llewellyn in favor; Mr. Patten, Mrs. Gerber, Mr. Dwyer, Mr. Convertito, Mrs. Maxon-Kennelly against). The original amendment to amend the final sentence on page 10, part 3 to insert "first half of the" after "During the" failed 4-5 (Mrs. Liu-McCormack, Ms. Karnal, Mr. Fattibene, Mr. Llewellyn in favor; Mr. Patten, Mrs. Gerber, Mr. Dwyer, Mr. Convertito, Mrs. Maxon-Kennelly against).

Mrs. Maxon-Kennelly moved/Mrs. Gerber seconded to amend Specific Action 2-8 to read "All teaching staff will have participated in Instructional Rounds within three years." After discussion Mrs. Maxon-Kennelly made a motion to withdraw the amendment, which was approved by unanimous consent.

Mrs. Maxon-Kennelly moved/Ms. Karnal seconded to add as 1-20 (under "Professional Learning" on page 29) a statement reading "Provide Professional Learning to deepen subject-specific knowledge and understanding" Motion passed 6-3 (Mrs. Liu-McCormack, Ms. Karnal, Mrs. Gerber, Mr. Fattibene, Mrs. Maxon-Kennelly, Mr. Llewellyn in favor; Mr. Patten, Mr. Dwyer, Mr. Convertito against).

Mr. Llewellyn moved/Mrs. Liu-McCormack seconded to have Point 10 (page 34) be broken into four courses – Honors Calculus, Calculus AB, Calculus BC, Multivariable Calculus. Motion failed 4-5 (Mrs. Liu-McCormack, Ms. Karnal, Mr. Fattibene, Mr. Llewellyn in favor; Mr. Patten, Mrs. Gerber, Mr. Dwyer, Mr. Convertito, Mrs. Maxon-Kennelly against).

**Mr. Llewellyn moved/Mrs. Liu-McCormack seconded to change the measurement under point 18 (page 39) to instead use the metric of % positive by domain and maximum negative variance by domain by school. Mr. Llewellyn asked for unanimous consent to amend, which the Board did not give. Mr. Llewellyn asked to withdraw, which the Board approved by unanimous consent.**

Mr. Llewellyn moved/Ms. Karnal seconded to change the measurement under 18, page 39 to “% positive responses by domain”, and to add a second measurement “to establish a maximum negative variance by domain as measured by school.” Mrs. Maxon-Kennelly moved/Mr. Llewellyn seconded to divide the motion; motion passed 7-2 (Mrs. Liu-McCormack, Mr. Patten, Ms. Karnal, Mr. Convertito, Mr. Fattibene, Mrs. Maxon-Kennelly, Mr. Llewellyn in favor; Mrs. Gerber, Mr. Dwyer against).

Mrs. Liu-McCormack moved/Ms. Karnal seconded to insert “K-5” just prior to “World Language” in Specific Action 1-1 (page 28). Motion passed 6-3 (Mrs. Liu-McCormack, Ms. Karnal, Mrs. Gerber, Mr. Fattibene, Mrs. Maxon-Kennelly, Mr. Llewellyn in favor; Mr. Patten, Mr. Dwyer, Mr. Convertito against).

Mr. Llewellyn moved/Mrs. Liu-McCormack seconded to change item 18, page 39 to read “average of all student responses by domain”. Mr. Fattibene made a friendly amendment to change the wording to “average responses by domain” which was accepted by unanimous consent. Amended motion passed 5-4 (Mrs. Liu-McCormack, Ms. Karnal, Mr. Fattibene, Mrs. Maxon-Kennelly, Mr. Llewellyn in favor; Mr. Patten, Mrs. Gerber, Mr. Dwyer, Mr. Convertito against).

Mrs. Liu-McCormack moved/Mr. Llewellyn seconded to amend the main motion and add to the end of the motion “with the proviso that the timeline, the budgetary implications and the prioritization of implementation of each item should be brought to the Board for approval prior to implementation.” Motion failed 3-6 (Mrs. Liu-McCormack, Ms. Karnal, Mr. Llewellyn in favor; Mr. Patten, Mrs. Gerber, Mr. Dwyer, Mr. Convertito, Mr. Fattibene, Mrs. Maxon-Kennelly against).

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Mr. Llewellyn moved/Ms. Karnal seconded to suspend the rules and extend the meeting indefinitely. Motion failed 3-6 (Mrs. Liu-McCormack, Ms. Karnal, Mr. Llewellyn in favor; Mr. Patten, Mrs. Gerber, Mr. Dwyer, Mr. Convertito, Mr. Fattibene, Mrs. Maxon-Kennelly against)

Mr. Patten moved/Mr. Convertito seconded to extend the meeting to 11:29PM. Motion failed 2-7 (Mr. Patten, Mr. Dwyer in favor; Mrs. Liu-McCormack, Ms. Karnal, Mrs. Gerber, Mr. Convertito, Mr. Fattibene, Mrs. Maxon-Kennelly, Mr. Llewellyn against)

Mr. Convertito moved/Mr. Llewellyn seconded to reconsider the motion to suspend the rules and extend the meeting indefinitely. Motion passed 7-2 (Mrs. Liu-McCormack, Mr. Patten, Ms. Karnal, Mr. Convertito, Mr. Fattibene, Mrs. Maxon-Kennelly, Mr. Llewellyn in favor; Mrs. Gerber, Mr. Dwyer against). Mr. Convertito moved/Mr. Llewellyn seconded to suspend the rules and extend the meeting indefinitely. Motion passed 7-2 (Mrs. Liu-McCormack, Mr. Patten, Ms. Karnal, Mr. Convertito, Mr. Fattibene, Mrs. Maxon-Kennelly, Mr. Llewellyn in favor; Mrs. Gerber, Mr. Dwyer against).

The original motion, as moved by Mrs. Maxon-Kennelly and seconded by Mr. Patten now reads "that the Board of Education approve the District Improvement Plan dated July 9, 2015, as amended". Motion passed 9-0.

### **Approval of Minutes**

#### ***Approval of the Minutes of April 7, 2015 Regular Meeting***

Mrs. Maxon-Kennelly moved/Mrs. Gerber seconded the recommended motion "that the Board of Education approve the Minutes of the Regular Meeting of April 7, 2015." Mr. Llewellyn moved/Mrs. Liu-McCormack seconded to insert the amendment listed as "enclosure No. 7/June 9 2015" into the April 7 Minutes. Motion failed 3-6 (Mrs. Liu-McCormack, Mr. Fattibene, Mr. Llewellyn in favor; Mr. Patten, Ms. Karnal, Mrs. Gerber, Mr. Dwyer, Mr. Convertito, Mrs. Maxon-Kennelly against. Original motion to approve the Minutes passed 6-3 (Mr. Patten, Ms. Karnal, Mrs. Gerber, Mr. Dwyer, Mr. Convertito, Mrs. Maxon-Kennelly in favor; Mrs. Liu-McCormack, Mr. Fattibene, Mr. Llewellyn against).

#### ***Approval of the Minutes of April 21, 2015 Special Meeting***

Mrs. Maxon-Kennelly moved/Mrs. Gerber seconded the recommended motion "that the Board of Education approve the Minutes of the Special Meeting of April 21, 2015." Mr. Llewellyn moved/Mrs. Liu-McCormack seconded to insert the amendment listed as "enclosure No. 8/June 9

2015" into the April 21 Minutes. Motion failed 4-5 (Mrs. Liu-McCormack, Ms. Karnal, Mr. Fattibene, Mr. Llewellyn in favor; Mr. Patten, Mrs. Gerber, Mr. Dwyer, Mr. Convertito, Mrs. Maxon-Kennelly against. Original motion to approve the Minutes passed 5-4 (Mr. Patten, Mrs. Gerber, Mr. Dwyer, Mr. Convertito, Mrs. Maxon-Kennelly in favor; Mrs. Liu-McCormack, Ms. Karnal, Mr. Fattibene, Mr. Llewellyn against).

***Approval of Minutes of May 19, 2015 Regular Meeting***

Ms. Karnal moved/Mr. Convertito seconded to reconsider the approval for the Minutes of the May 19, 2015 Regular Meeting. Motion passed 6-3 (Mr. Patten, Ms. Karnal, Mrs. Gerber, Mr. Dwyer, Mr. Convertito, Mrs. Maxon-Kennelly in favor; Mrs. Liu-McCormack, Mr. Fattibene, Mr. Llewellyn against. Mrs. Gerber moved/Mrs. Maxon-Kennelly the recommended motion "that the Board of Education approve the Minutes of the **Regular Meeting** of May 19, 2015." Motion failed 4-4-1 (Mr. Patten, Mrs. Gerber, Mr. Dwyer, Mrs. Maxon-Kennelly in favor, Mrs. Liu-McCormack, Ms. Karnal, Mr. Fattibene, Mr. Llewellyn against; Mr. Convertito abstained).

***Approval of Minutes of June 9, 2015 Special Meeting***

Mr. Convertito moved/Mr. Patten seconded the recommended motion "that the Board of Education approve the Minutes of the **Special Meeting** of June 9, 2015"  
Motion passed 9-0.

***Approval of Minutes of June 9, 2015 Regular Meeting***

Mrs. Gerber moved/Mrs. Maxon-Kennelly seconded the recommended motion "that the Board of Education approve the Minutes of the **Regular Meeting** of June 9, 2015"  
Motion passed 6-3 (Mr. Patten, Ms. Karnal, Mrs. Gerber, Mr. Dwyer, Mr. Convertito, Mrs. Maxon-Kennelly in favor; Mrs. Liu-McCormack, Mr. Fattibene, Mr. Llewellyn against).

***Approval of Minutes of June 23, 2015 Special Meeting***

Mrs. Gerber moved/Mrs. Maxon-Kennelly seconded the recommended motion "that the Board of Education approve the Minutes of the **Special Meeting** of June 23, 2015"  
Motion passed 8-0-1 (Mrs. Liu-McCormack, Ms. Karnal, Mrs. Gerber, Mr. Dwyer, Mr. Convertito, Mr. Fattibene, Mrs. Maxon-Kennelly Mr. Llewellyn in favor; Mr. Patten abstained).

***Approval of Minutes of June 23, 2015 Regular Meeting***

Mrs. Gerber moved/Mrs. Maxon-Kennelly seconded the recommended motion "that the Board of Education approve the Minutes of the **Regular Meeting** of June 23, 2015"

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Motion passed 5-4 (Mr. Patten, Mrs. Gerber, Mr. Dwyer, Mr. Convertito, Mrs. Maxon-Kennelly in favor; Mrs. Liu-McCormack, Ms. Karnal, Mr. Fattibene, Mr. Llewellyn against).

**Adjournment**

Ms. Karnal moved/Mr. Patten seconded the recommended motion, "that this Special Meeting of the Board of Education adjourn." Motion passed 9-0. Meeting adjourned at 1:23AM.