

**Special Meeting Minutes  
Fairfield BoE, May 7, 2019**

**NOTICE:** A full meeting recording can be obtained from Fairfield Public Schools. Please call 203-255-8371 for more information and/or see the FPS website (under Board Meeting Minutes) for a link to FAIRTV.

Call to order of the Special Meeting of the Board of Education and Roll Call

Chairman Christine Vitale called the Special meeting to order at 6:30PM. Present were members Trisha Pytko, Jennifer Leeper, Philip Dwyer, Jessica Gerber, Christine Vitale, Nick Aysseh, Jennifer Jacobsen, Jennifer Maxon-Kennelly, and Jeff Peterson. Others present were 2 members of the public.

Dr. Draeger and Dr. Ferguson, from HYA Associates, presented the Leadership Profile that was derived from interviews and surveys from staff, parents and community leaders. The Leadership profile is a culmination of what stakeholders find to be the most important qualities in the next superintendent. District strengths included challenging academic curriculum with high expectations, an engaged community, commitment to Special Education, diversity, and several others. Challenges and issues included continued building maintenance, dealing effectively with budget constraints, building collegial relations with groups and the community, and racial disparity among others. FPS prefers a leader who has experience in:

- Academic programs and teaching
- Fiscal planning and management
- Leading a district with diversity in all forms
- Managing large capital projects
- PK – 12 education
- Strategic planning and implementation

Dr. Draeger said there is a healthy number of applicants who are seeking employment and they also plan to recruit nationally. He recommended posting the survey results and the presentation to the website.

Mrs. Maxon-Kennelly asked what was different about these results. Dr. Draeger said while technology is better integrated, there are some challenges with having both Outlook and Gmail; HVAC is surfacing as an issue; students seem happier than ever and seem to know the superintendent and follow her on social media; and facility issues with ECC and WFC. Essentially, change agents are not needed. The district is in a good place and lots of good things are happening.

Dr. Ferguson added that she heard the need for a long-term budget plan; some teachers seem frustrated with too much innovation all at once without sufficient training; and there are positive relationships with teachers and labor unions.

*Public Comment:*

*Amanda Hansen, Fairfield Beach Road:* Concerned that there are not enough FPS programs in place to address racial disparity and inequality.

Motion to adjourn: Mr. Aysseh

Second: Mr. Peterson

**Motion Passed: 9-0**