Fairfield Public Schools Board of Education Policy Guide

## Personnel - Certified / Non-Certified

## **TERMINATION OF EMPLOYMENT**

## 4117.5 4217.5

In accordance with Connecticut General Statutes and/or the corresponding Collective Bargaining Agreement, personnel whose performance is deemed unsatisfactory shall be terminated or if necessary recommended by the Superintendent to the Board of Education for termination of employment.

## **Possession of Weapons**

Employees possessing firearms or legally defined weaponry while on school premises will be subject to employment termination proceedings.

Legal Reference: Connecticut General Statutes 10-151 © Employment of teachers. *Shanbrom v. Orange Board of Education*, 2 Conn. L. Rpts. 396, 398 (1990)

Adopted 8/27/2004