

Personnel - Certified

EMPLOYEE GROWTH

4131

In recognition of the importance of a shared commitment and responsibility for maintaining and improving district employee effectiveness, the Board of Education, in accordance with Connecticut General Statutes and/or the terms of the agreements between the Board of Education and appropriate bargaining units, shall provide for a planned, ongoing professional growth program (PGP) for all staff through:

- systematic and ongoing identification of immediate and long-term needs at four levels - district, school, department, individual;
- planning and evaluating of programs designed to meet the identified needs; and
- follow-up on recommendations for changes as appropriate.

Legal Reference: Connecticut General Statutes
10-27 Exchange of professional personnel and students
10-220a In-service training. (as amended by PA 04-227, PA 08-160, June 19
Special Session, Public Act No. 09-1 and PA 10-91)
10-226f Coordinator of intergroup relations
10-226g Inter-group relations training for teachers
10-145b Teaching certificates
10-153b Selection of teachers' representatives

Adopted 8/27/2004