## **Students**

## CIVIL AND LEGAL RIGHTS AND RESPONSIBILITIES: 5145 EQUAL EDUCATION OPPORTUNITY

Section 504 is a Civil Rights Statute that prohibits discrimination against persons with a disability in any program receiving Federal financial assistance. The Statute defines a person with a disability as anyone who:

- has a mental or physical impairment that substantially limits one (1) or more major life activities (major life activities include activities such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working);
- has a record of such impairment; or
- is regarded as having such impairment.

In order to fulfill its obligation under Section 504, the Fairfield Public School District recognizes a responsibility to avoid discrimination in policies and practices regarding its personnel and students. No discrimination against any person with a disability will knowingly be permitted in any of the programs and practices in the school system.

The school district has specific responsibilities under the Act, which include the responsibility to identify, evaluate, and if the child is determined to be eligible under Section 504, to afford access to appropriate educational services.

If the parent or guardian disagrees with the determination made by the professional staff of the school district, he has a right to a hearing with an impartial hearing officer.

If there are questions, please feel free to contact the school system's special education staff at 255-8379.

Adopted 8/27/2004