

## **Students**

### **NON-DISCRIMINATION: TITLE IX**

**5145.4(a)**

NOTICE IS HEREBY GIVEN to all persons that Fairfield Public Schools, in accordance with Federal Regulations set forth in the Federal Register, Vol. 40, No. 108, June 4, 1975, does not discriminate on the basis of sex in any education program or activity which it provides, promotes, or promulgates. This non-discrimination policy extends to employment and admission procedures. The Title IX Coordinator for the Fairfield Public Schools is the Assistant Superintendent of Human Resources and Leadership Development, P. O. Box 320189, Fairfield, Connecticut 06825 or 255-8369.

Questions regarding programs or activities may be directed to the Superintendent of Schools or designee. Questions relating to the employment practices and procedures may be directed to the Assistant Superintendent of Human Resources and Leadership Development.

Resolution of specific problems and interests for staff relating to Title IX will follow the established grievance procedures as set forth in the appropriate Collective Bargaining Agreements with the Board of Education.

Resolution of specific problems and interests for students relating to Title IX will follow procedures as follows:

1. First, discuss the problem or interest with the classroom teacher, or if it is a building-wide problem, with the building principal.

If it is a system-wide problem or you cannot get any satisfaction from the building principal or classroom teacher, contact the Superintendent of Schools or designee.

2. If the problem is not resolved to your satisfaction by someone from the Superintendent's Office, then either write a letter to the Secretary of the Board of Education at P. O. Box 320189, Fairfield, Connecticut 06825, or come to a regularly scheduled meeting of the Board of Education and speak to the matter under the agenda item "Hearing of Citizens."
3. If the matter is not resolved to your satisfaction by the Board of Education, you also have recourse to the State Commissioner of Education in Hartford.

**Students**

**NON-DISCRIMINATION: TITLE IX** (continued)

**5145.4(b)**

In accordance with Section 86.6(b) of the Title IX Regulations, students or employees may report any grievances directly to the Director of the Regional Office for Civil Rights, U.S. Department of Health and Human Services, Government Center, J. F. Kennedy Federal Building - Room 1875, Boston, Massachusetts 02203.

It is the intention of the Fairfield Public Schools to accommodate the learning needs of all students irrespective of the sex of the student.

Adopted 8/27/2004