

1. I like my school building.		Total Responses	Percent of Total
a.	Strongly agree	62	40.79%
b.	Agree	81	53.29%
c.	Disagree	8	5.26%
d.	Strongly disagree	1	0.66%
Total Not Answered:		0	0.00%
Total Respondents:		152	100.00%

2. My school has enough space for teaching, studying and activities.		Total Responses	Percent of Total
a.	Strongly agree	23	15.13%
b.	Agree	66	43.42%
c.	Disagree	51	33.55%
d.	Strongly disagree	12	7.89%
Total Not Answered:		0	0.00%
Total Respondents:		152	100.00%

3. I have enough resources to do my job effectively.		Total Responses	Percent of Total
a.	Strongly agree	29	19.08%
b.	Agree	92	60.53%
c.	Disagree	28	18.42%
d.	Strongly disagree	3	1.97%
Total Not Answered:		0	0.00%
Total Respondents:		152	100.00%

4. My school has enough up-to-date computers and other technology.		Total Responses	Percent of Total
a.	Strongly agree	19	12.50%
b.	Agree	73	48.03%
c.	Disagree	48	31.58%
d.	Strongly disagree	12	7.89%
Total Not Answered:		0	0.00%
Total Respondents:		152	100.00%

5. I have an opportunity to participate in leadership roles at this school.		Total Responses	Percent of Total
a.	Strongly agree	30	19.74%
b.	Agree	95	62.50%
c.	Disagree	23	15.13%
d.	Strongly disagree	3	1.97%
Total Not Answered:		1	0.66%
Total Respondents:		151	99.34%

6. Learning from other teachers has improved my performance in the classroom.		Total Responses	Percent of Total
a.	Strongly agree	56	36.84%
b.	Agree	83	54.61%
c.	Disagree	10	6.58%
d.	Strongly disagree	1	0.66%
Total Not Answered:		2	1.32%
Total Respondents:		150	98.68%

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7. Faculty and staff at this school are given sufficient opportunities for professional growth and development.		Total Responses	Percent of Total
a.	Strongly agree	23	15.13%
b.	Agree	79	51.97%
c.	Disagree	38	25.00%
d.	Strongly disagree	10	6.58%
		Total Not Answered:	2
		Total Respondents:	150
			98.68%

8. I am proud to work at this school.		Total Responses	Percent of Total
a.	Strongly agree	79	51.97%
b.	Agree	67	44.08%
c.	Disagree	5	3.29%
d.	Strongly disagree	0	0.00%
		Total Not Answered:	1
		Total Respondents:	151
			99.34%

9. This school communicates well with parents.		Total Responses	Percent of Total
a.	Strongly agree	36	23.68%
b.	Agree	106	69.74%
c.	Disagree	8	5.26%
d.	Strongly disagree	0	0.00%
		Total Not Answered:	2
		Total Respondents:	150
			98.68%

10. My school is kept clean and well-maintained.		Total Responses	Percent of Total
a.	Strongly agree	52	34.21%
b.	Agree	88	57.89%
c.	Disagree	11	7.24%
d.	Strongly disagree	1	0.66%
		Total Not Answered:	0
		Total Respondents:	152
			100.00%

11. The climate at my school inspires me to continuously improve my teaching.		Total Responses	Percent of Total
a.	Strongly agree	37	24.34%
b.	Agree	89	58.55%
c.	Disagree	21	13.82%
d.	Strongly disagree	3	1.97%
		Total Not Answered:	2
		Total Respondents:	150
			98.68%

12. I would proudly send my own children to this school.		Total Responses	Percent of Total
a.	Strongly agree	68	44.74%
b.	Agree	68	44.74%
c.	Disagree	11	7.24%
d.	Strongly disagree	1	0.66%
		Total Not Answered:	4
		Total Respondents:	148
			97.37%

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13. There are clear rules and expectations for behavior at this school.	Total Responses	Percent of Total
a. Strongly agree	23	15.13%
b. Agree	72	47.37%
c. Disagree	44	28.95%
d. Strongly disagree	12	7.89%

Total Not Answered:	1	0.66%
Total Respondents:	151	99.34%

14. Rules and expectations for behavior are consistently enforced by all.	Total Responses	Percent of Total
a. Strongly agree	15	9.87%
b. Agree	50	32.89%
c. Disagree	65	42.76%
d. Strongly disagree	21	13.82%

Total Not Answered:	1	0.66%
Total Respondents:	151	99.34%

15. Students and staff are safe at this school.	Total Responses	Percent of Total
a. Strongly agree	53	34.87%
b. Agree	88	57.89%
c. Disagree	10	6.58%
d. Strongly disagree	0	0.00%

Total Not Answered:	1	0.66%
Total Respondents:	151	99.34%

16. This school communicates well with faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	23	15.13%
b. Agree	99	65.13%
c. Disagree	26	17.11%
d. Strongly disagree	3	1.97%

Total Not Answered:	1	0.66%
Total Respondents:	151	99.34%

17. This school is sensitive to issues related to disability.	Total Responses	Percent of Total
a. Agree	88	57.89%
b. Disagree	25	16.45%
c. Strongly disagree	2	1.32%
d. Strongly agree	35	23.03%

Total Not Answered:	2	1.32%
Total Respondents:	150	98.68%

18. There are high expectations for faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	64	42.11%
b. Agree	74	48.68%
c. Disagree	8	5.26%
d. Strongly disagree	2	1.32%

Total Not Answered:	4	2.63%
Total Respondents:	148	97.37%

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19. There are high expectations for students at this school.	Total Responses	Percent of Total
a. Strongly agree	40	26.32%
b. Agree	87	57.24%
c. Disagree	23	15.13%
d. Strongly disagree	1	0.66%

Total Not Answered:	1	0.66%
Total Respondents:	151	99.34%

20. There are high expectations for parents at this school.	Total Responses	Percent of Total
a. Strongly agree	11	7.24%
b. Agree	80	52.63%
c. Disagree	53	34.87%
d. Strongly disagree	6	3.95%

Total Not Answered:	2	1.32%
Total Respondents:	150	98.68%

21. This school is sensitive to issues related to race/ethnicity.	Total Responses	Percent of Total
a. Agree	102	67.11%
b. Disagree	21	13.82%
c. Strongly disagree	2	1.32%
d. Strongly agree	25	16.45%

Total Not Answered:	2	1.32%
Total Respondents:	150	98.68%

22. This school is sensitive to issues related to gender.	Total Responses	Percent of Total
a. Strongly agree	53	34.87%
b. Agree	92	60.53%
c. Disagree	4	2.63%
d. Strongly disagree	3	1.97%

Total Not Answered:	0	0.00%
Total Respondents:	152	100.00%

23. This school is sensitive to issues related to sexual identity/sexual orientation.	Total Responses	Percent of Total
a. Agree	106	69.74%
b. Disagree	9	5.92%
c. Strongly disagree	0	0.00%
d. Strongly agree	37	24.34%

Total Not Answered:	0	0.00%
Total Respondents:	152	100.00%

24. This school is sensitive to issues related to socioeconomic status.	Total Responses	Percent of Total
a. Agree	100	65.79%
b. Disagree	34	22.37%
c. Strongly disagree	2	1.32%
d. Strongly agree	16	10.53%

Total Not Answered:	0	0.00%
Total Respondents:	152	100.00%

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25. This school is sensitive to issues related to cultural diversity.	Total Responses	Percent of Total
a. Agree	102	67.11%
b. Disagree	24	15.79%
c. Strongly disagree	2	1.32%
d. Strongly agree	23	15.13%

Total Not Answered:	1	0.66%
Total Respondents:	151	99.34%

26. I receive regular and helpful feedback about my teaching at this school.	Total Responses	Percent of Total
a. Strongly agree	20	13.16%
b. Agree	96	63.16%
c. Disagree	30	19.74%
d. Strongly disagree	3	1.97%

Total Not Answered:	3	1.97%
Total Respondents:	149	98.03%

27. The leadership team at this school encourages and supports innovative teaching practices.	Total Responses	Percent of Total
a. Strongly agree	28	18.42%
b. Agree	92	60.53%
c. Disagree	28	18.42%
d. Strongly disagree	1	0.66%

Total Not Answered:	3	1.97%
Total Respondents:	149	98.03%

28. The leadership team at this school holds all faculty and staff to high standards of behavior.	Total Responses	Percent of Total
a. Strongly agree	42	27.63%
b. Agree	85	55.92%
c. Disagree	22	14.47%
d. Strongly disagree	1	0.66%

Total Not Answered:	2	1.32%
Total Respondents:	150	98.68%

29. The leadership at this school sets high expectations for faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	47	30.92%
b. Agree	92	60.53%
c. Disagree	10	6.58%
d. Strongly disagree	1	0.66%

Total Not Answered:	2	1.32%
Total Respondents:	150	98.68%

30. The leadership at this school clearly communicates expectations to faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	26	17.11%
b. Agree	93	61.18%
c. Disagree	29	19.08%
d. Strongly disagree	1	0.66%

Total Not Answered:	3	1.97%
Total Respondents:	149	98.03%

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31. The leadership at this school sets high expectations for students.	Total Responses	Percent of Total
a. Strongly agree	32	21.05%
b. Agree	100	65.79%
c. Disagree	16	10.53%
d. Strongly disagree	3	1.97%
Total Not Answered:	1	0.66%
Total Respondents:	151	99.34%

32. The leadership at this school clearly communicates expectations to students.	Total Responses	Percent of Total
a. Strongly agree	26	17.11%
b. Agree	93	61.18%
c. Disagree	26	17.11%
d. Strongly disagree	2	1.32%
Total Not Answered:	5	3.29%
Total Respondents:	147	96.71%

33. The leadership at this school sets high expectations for parents.	Total Responses	Percent of Total
a. Strongly agree	12	7.89%
b. Agree	80	52.63%
c. Disagree	49	32.24%
d. Strongly disagree	6	3.95%
Total Not Answered:	5	3.29%
Total Respondents:	147	96.71%

34. The leadership at this school clearly communicates expectations to parents.	Total Responses	Percent of Total
a. Strongly agree	13	8.55%
b. Agree	88	57.89%
c. Disagree	42	27.63%
d. Strongly disagree	1	0.66%
Total Not Answered:	8	5.26%
Total Respondents:	144	94.74%

The leadership at this school invites teachers to play a meaningful role in setting goals for our school.	Total Responses	Percent of Total
a. Strongly agree	24	15.79%
b. Agree	79	51.97%
c. Disagree	34	22.37%
d. Strongly disagree	9	5.92%
Total Not Answered:	6	3.95%
Total Respondents:	146	96.05%

36. The leadership takes responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	26	17.11%
b. Agree	98	64.47%
c. Disagree	19	12.50%
d. Strongly disagree	3	1.97%
Total Not Answered:	6	3.95%
Total Respondents:	146	96.05%

37. The leadership at this school invites teachers to play a meaningful role in making decisions for this school.		Total Responses	Percent of Total
a.	Strongly agree	18	11.84%
b.	Agree	82	53.95%
c.	Disagree	35	23.03%
d.	Strongly disagree	12	7.89%
Total Not Answered:		5	3.29%
Total Respondents:		147	96.71%

38. I feel respected by the leadership at this school.		Total Responses	Percent of Total
a.	Strongly agree	49	32.24%
b.	Agree	87	57.24%
c.	Disagree	12	7.89%
d.	Strongly disagree	2	1.32%
Total Not Answered:		2	1.32%
Total Respondents:		150	98.68%

39. I feel supported by the leadership at this school.		Total Responses	Percent of Total
a.	Strongly agree	43	28.29%
b.	Agree	85	55.92%
c.	Disagree	18	11.84%
d.	Strongly disagree	4	2.63%
Total Not Answered:		2	1.32%
Total Respondents:		150	98.68%

40. The leadership and faculty work collaboratively to solve problems at this school.		Total Responses	Percent of Total
a.	Strongly agree	29	19.08%
b.	Agree	85	55.92%
c.	Disagree	27	17.76%
d.	Strongly disagree	5	3.29%
Total Not Answered:		6	3.95%
Total Respondents:		146	96.05%

41. The leadership and faculty debate issues openly at this school.		Total Responses	Percent of Total
a.	Strongly agree	17	11.18%
b.	Agree	76	50.00%
c.	Disagree	48	31.58%
d.	Strongly disagree	6	3.95%
Total Not Answered:		5	3.29%
Total Respondents:		147	96.71%

42. The leadership at this school encourages collaboration among teachers to improve the teaching and learning process.		Total Responses	Percent of Total
a.	Strongly agree	46	30.26%
b.	Agree	88	57.89%
c.	Disagree	12	7.89%
d.	Strongly disagree	2	1.32%
Total Not Answered:		4	2.63%
Total Respondents:		148	97.37%

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43. I am comfortable speaking openly and honestly to the leadership at this school.	Total Responses	Percent of Total
a. Strongly agree	39	25.66%
b. Agree	85	55.92%
c. Disagree	20	13.16%
d. Strongly disagree	5	3.29%
Total Not Answered:	3	1.97%
Total Respondents:	149	98.03%

44. I feel respected by the leadership in this district	Total Responses	Percent of Total
a. Strongly agree	36	23.68%
b. Agree	92	60.53%
c. Disagree	16	10.53%
d. Strongly disagree	5	3.29%
Total Not Answered:	3	1.97%
Total Respondents:	149	98.03%

45. I feel supported by the leadership in this district.	Total Responses	Percent of Total
a. Strongly agree	30	19.74%
b. Agree	93	61.18%
c. Disagree	21	13.82%
d. Strongly disagree	6	3.95%
Total Not Answered:	2	1.32%
Total Respondents:	150	98.68%

46. Teachers take responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	46	30.26%
b. Agree	94	61.84%
c. Disagree	7	4.61%
d. Strongly disagree	0	0.00%
Total Not Answered:	5	3.29%
Total Respondents:	147	96.71%

47. Adults at this school treat each other with courtesy and respect.	Total Responses	Percent of Total
a. Strongly agree	55	36.18%
b. Agree	91	59.87%
c. Disagree	5	3.29%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	0.66%
Total Respondents:	151	99.34%

48. I feel respected by the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	53	34.87%
b. Agree	94	61.84%
c. Disagree	3	1.97%
d. Strongly disagree	1	0.66%
Total Not Answered:	1	0.66%
Total Respondents:	151	99.34%

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49. I feel supported by the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	50	32.89%
b. Agree	92	60.53%
c. Disagree	6	3.95%
d. Strongly disagree	1	0.66%
Total Not Answered:		3 1.97%
Total Respondents:		149 98.03%

50. Collaboration and feedback are important at this school.	Total Responses	Percent of Total
a. Strongly agree	46	30.26%
b. Agree	91	59.87%
c. Disagree	10	6.58%
d. Strongly disagree	2	1.32%
Total Not Answered:		3 1.97%
Total Respondents:		149 98.03%

51. Quality teaching is important to the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	63	41.45%
b. Agree	80	52.63%
c. Disagree	5	3.29%
d. Strongly disagree	0	0.00%
Total Not Answered:		4 2.63%
Total Respondents:		148 97.37%

52. I feel well-informed about what is going on at this school.	Total Responses	Percent of Total
a. Strongly agree	20	13.16%
b. Agree	93	61.18%
c. Disagree	35	23.03%
d. Strongly disagree	2	1.32%
Total Not Answered:		2 1.32%
Total Respondents:		150 98.68%

53. I have at least one colleague at this school that I can go to if I have questions or concerns.	Total Responses	Percent of Total
a. Strongly agree	91	59.87%
b. Agree	58	38.16%
c. Disagree	0	0.00%
d. Strongly disagree	1	0.66%
Total Not Answered:		2 1.32%
Total Respondents:		150 98.68%

54. All faculty and staff collaborate to consistently enforce rules and expectations for behavior.	Total Responses	Percent of Total
a. Strongly agree	14	9.21%
b. Agree	62	40.79%
c. Disagree	62	40.79%
d. Strongly disagree	11	7.24%
Total Not Answered:		3 1.97%
Total Respondents:		149 98.03%

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55. Faculty and staff at this school model expected behavior for students.	Total Responses	Percent of Total
a. Strongly agree	35	23.03%
b. Agree	99	65.13%
c. Disagree	12	7.89%
d. Strongly disagree	1	0.66%
Total Not Answered:		5 3.29%
Total Respondents:		147 96.71%

56. The faculty and staff at this school hold each other to high standards of behavior.	Total Responses	Percent of Total
a. Strongly agree	36	23.68%
b. Agree	99	65.13%
c. Disagree	14	9.21%
d. Strongly disagree	1	0.66%
Total Not Answered:		2 1.32%
Total Respondents:		150 98.68%

57. Faculty and staff at this school take time to get to know each and every student personally.	Total Responses	Percent of Total
a. Strongly agree	30	19.74%
b. Agree	85	55.92%
c. Disagree	31	20.39%
d. Strongly disagree	2	1.32%
Total Not Answered:		4 2.63%
Total Respondents:		148 97.37%

58. Faculty and staff at this school encourage and support innovative teaching practices.	Total Responses	Percent of Total
a. Strongly agree	30	19.74%
b. Agree	102	67.11%
c. Disagree	16	10.53%
d. Strongly disagree	0	0.00%
Total Not Answered:		4 2.63%
Total Respondents:		148 97.37%

59. Faculty and staff at this school get to know each other personally.	Total Responses	Percent of Total
a. Strongly Agree	30	19.74%
b. Agree	84	55.26%
c. Disagree	29	19.08%
d. Strongly disagree	5	3.29%
Total Not Answered:		4 2.63%
Total Respondents:		148 97.37%

60. When I have questions or concerns, I know who I can contact for help.	Total Responses	Percent of Total
a. Strongly agree	67	44.08%
b. Agree	76	50.00%
c. Disagree	7	4.61%
d. Strongly disagree	1	0.66%
Total Not Answered:		1 0.66%
Total Respondents:		151 99.34%

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61. Students at this school treat faculty and staff with respect.	Total Responses	Percent of Total
a. Strongly agree	20	13.16%
b. Agree	109	71.71%
c. Disagree	15	9.87%
d. Strongly disagree	4	2.63%

Total Not Answered:	4	2.63%
Total Respondents:	148	97.37%

62. Students at this school can access extra help if needed.	Total Responses	Percent of Total
a. Strongly agree	69	45.39%
b. Agree	77	50.66%
c. Disagree	3	1.97%
d. Strongly disagree	0	0.00%

Total Not Answered:	3	1.97%
Total Respondents:	149	98.03%

63. Students at this school feel comfortable asking for help.	Total Responses	Percent of Total
a. Strongly agree	25	16.45%
b. Agree	116	76.32%
c. Disagree	7	4.61%
d. Strongly disagree	0	0.00%

Total Not Answered:	4	2.63%
Total Respondents:	148	97.37%

64. Students at this school treat each other with respect.	Total Responses	Percent of Total
a. Strongly agree	12	7.89%
b. Agree	109	71.71%
c. Disagree	24	15.79%
d. Strongly disagree	4	2.63%

Total Not Answered:	3	1.97%
Total Respondents:	149	98.03%

65. Bullying and mean-spirited behavior among students is a problem at this school.	Total Responses	Percent of Total
a. Strongly agree	3	1.97%
b. Agree	45	29.61%
c. Disagree	92	60.53%
d. Strongly disagree	10	6.58%

Total Not Answered:	2	1.32%
Total Respondents:	150	98.68%

66. I know what to do when I witness bullying/mean-spirited behavior.	Total Responses	Percent of Total
a. Strongly agree	56	36.84%
b. Agree	81	53.29%
c. Disagree	12	7.89%
d. Strongly disagree	0	0.00%

Total Not Answered:	3	1.97%
Total Respondents:	149	98.03%

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67. Students at this school strive to do their personal best.	Total Responses	Percent of Total
a. Strongly agree	16	10.53%
b. Agree	102	67.11%
c. Disagree	30	19.74%
d. Strongly disagree	1	0.66%

Total Not Answered: 3 1.97%
 Total Respondents: 149 98.03%

68. My students feel comfortable asking for help when needed.	Total Responses	Percent of Total
a. Strongly agree	55	36.18%
b. Agree	88	57.89%
c. Disagree	3	1.97%
d. Strongly disagree	0	0.00%

Total Not Answered: 6 3.95%
 Total Respondents: 146 96.05%

69. Students at this school are well behaved.	Total Responses	Percent of Total
a. Strongly agree	24	15.79%
b. Agree	109	71.71%
c. Disagree	14	9.21%
d. Strongly disagree	2	1.32%

Total Not Answered: 3 1.97%
 Total Respondents: 149 98.03%

70. I feel respected by students at this school/	Total Responses	Percent of Total
a. Strongly agree	40	26.32%
b. Agree	97	63.82%
c. Disagree	12	7.89%
d. Strongly Disagree	1	0.66%

Total Not Answered: 2 1.32%
 Total Respondents: 150 98.68%

71. Parents take responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	11	7.24%
b. Agree	91	59.87%
c. Disagree	37	24.34%
d. Strongly disagree	8	5.26%

Total Not Answered: 5 3.29%
 Total Respondents: 147 96.71%

72. I feel respected by the parents at this school.	Total Responses	Percent of Total
a. Strongly agree	29	19.08%
b. Agree	106	69.74%
c. Disagree	11	7.24%
d. Strongly disagree	1	0.66%

Total Not Answered: 5 3.29%
 Total Respondents: 147 96.71%

Survey Response Summary Report continued
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73. I feel supported by the parents at this school.	Total Responses	Percent of Total
a. Strongly agree	27	17.76%
b. Agree	101	66.45%
c. Disagree	16	10.53%
d. Strongly disagree	2	1.32%
Total Not Answered:		6
Total Respondents:		146

74. I feel respected by the Fairfield community at large.	Total Responses	Percent of Total
a. Strongly agree	26	17.11%
b. Agree	101	66.45%
c. Disagree	19	12.50%
d. Strongly disagree	1	0.66%
Total Not Answered:		5
Total Respondents:		147

75. I feel supported by the Fairfield community at large.	Total Responses	Percent of Total
a. Strongly agree	22	14.47%
b. Agree	99	65.13%
c. Disagree	26	17.11%
d. Strongly disagree	0	0.00%
Total Not Answered:		5
Total Respondents:		147

76. There is a mutual sense of respect and cooperation between/among faculty/staff and parents at this school.	Total Responses	Percent of Total
a. Strongly agree	25	16.45%
b. Agree	102	67.11%
c. Disagree	18	11.84%
d. Strongly disagree	2	1.32%
Total Not Answered:		5
Total Respondents:		147

Survey Response Summary Report continued
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77. School/Assignment	Total Responses	Percent of Total
a. The Early Childhood Center	0	0.00%
b. Burr Elementary School	0	0.00%
c. Timothy Dwight Elementary School	0	0.00%
d. Holland Hill Elementary School	0	0.00%
e. Jennings Elementary School	0	0.00%
f. McKinley Elementary School	0	0.00%
g. Mill Hill Elementary School	0	0.00%
h. North Stratfield Elementary School	0	0.00%
i. Osborn Hill Elementary School	0	0.00%
j. Riverfield Elementary School	0	0.00%
k. Roger Sherman Elementary School	0	0.00%
l. Stratfield Elementary School	0	0.00%
m. Fairfield Woods Middle School	1	0.66%
n. Roger Ludlowe Middle School	1	0.66%
o. Tomlinson Middle School	0	0.00%
p. Fairfield Ludlowe High School	2	1.32%
q. Fairfield Warde High School	152	100.00%
r. The Walter Fitzgerald Campus	0	0.00%
s. The Community Partnership Program	0	0.00%
t. Central Office	0	0.00%
u. Transportation	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	152	100.00%

78. Years of Service (Fairfield Public Schools)	Total Responses	Percent of Total
a. I am a beginning Teacher/Staff Member	12	7.89%
b. 1-5 years	35	23.03%
c. 6-10 years	35	23.03%
d. 11-20 years	49	32.24%
e. 20+ years	14	9.21%
f. I prefer not to say	8	5.26%
Total Not Answered:	0	0.00%
Total Respondents:	152	100.00%

79. Role	Total Responses	Percent of Total
a. Certified Staff	138	90.79%
b. Non-Certified Staff	14	9.21%
Total Not Answered:	0	0.00%
Total Respondents:	152	100.00%

80. Gender	Total Responses	Percent of Total
a. Female	97	63.82%
b. Male	42	27.63%
Total Not Answered:	13	8.55%
Total Respondents:	139	91.45%