

1. I like my school building.		Total Responses	Percent of Total
a.	Strongly agree	11	33.33%
b.	Agree	21	63.64%
c.	Disagree	1	3.03%
d.	Strongly disagree	0	0.00%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%
2. My school has enough space for teaching, studying and activities.		Total Responses	Percent of Total
a.	Strongly agree	12	36.36%
b.	Agree	19	57.58%
c.	Disagree	2	6.06%
d.	Strongly disagree	0	0.00%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%
3. I have enough resources to do my job effectively.		Total Responses	Percent of Total
a.	Strongly agree	3	9.09%
b.	Agree	21	63.64%
c.	Disagree	8	24.24%
d.	Strongly disagree	1	3.03%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%
4. My school has enough up-to-date computers and other technology.		Total Responses	Percent of Total
a.	Strongly agree	7	21.21%
b.	Agree	22	66.67%
c.	Disagree	4	12.12%
d.	Strongly disagree	0	0.00%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%
5. I have an opportunity to participate in leadership roles at this school.		Total Responses	Percent of Total
a.	Strongly agree	3	9.09%
b.	Agree	23	69.70%
c.	Disagree	6	18.18%
d.	Strongly disagree	1	3.03%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%
6. Learning from other teachers has improved my performance in the classroom.		Total Responses	Percent of Total
a.	Strongly agree	7	21.21%
b.	Agree	19	57.58%
c.	Disagree	5	15.15%
d.	Strongly disagree	1	3.03%
Total Not Answered:		1	3.03%
Total Respondents:		32	96.97%

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7. Faculty and staff at this school are given sufficient opportunities for professional growth and development.		Total Responses	Percent of Total
a.	Strongly agree	4	12.12%
b.	Agree	16	48.48%
c.	Disagree	11	33.33%
d.	Strongly disagree	2	6.06%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%

8. I am proud to work at this school.		Total Responses	Percent of Total
a.	Strongly agree	13	39.39%
b.	Agree	18	54.55%
c.	Disagree	2	6.06%
d.	Strongly disagree	0	0.00%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%

9. This school communicates well with parents.		Total Responses	Percent of Total
a.	Strongly agree	2	6.06%
b.	Agree	28	84.85%
c.	Disagree	3	9.09%
d.	Strongly disagree	0	0.00%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%

10. My school is kept clean and well-maintained.		Total Responses	Percent of Total
a.	Strongly agree	7	21.21%
b.	Agree	24	72.73%
c.	Disagree	2	6.06%
d.	Strongly disagree	0	0.00%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%

11. The climate at my school inspires me to continuously improve my teaching.		Total Responses	Percent of Total
a.	Strongly agree	4	12.12%
b.	Agree	17	51.52%
c.	Disagree	8	24.24%
d.	Strongly disagree	3	9.09%
Total Not Answered:		1	3.03%
Total Respondents:		32	96.97%

12. I would proudly send my own children to this school.		Total Responses	Percent of Total
a.	Strongly agree	7	21.21%
b.	Agree	18	54.55%
c.	Disagree	8	24.24%
d.	Strongly disagree	0	0.00%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%

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13. There are clear rules and expectations for behavior at this school.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	14	42.42%
c. Disagree	14	42.42%
d. Strongly disagree	1	3.03%
Total Not Answered:		1 3.03%
Total Respondents:		32 96.97%

14. Rules and expectations for behavior are consistently enforced by all.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	10	30.30%
c. Disagree	15	45.45%
d. Strongly disagree	5	15.15%
Total Not Answered:		0 0.00%
Total Respondents:		33 100.00%

15. Students and staff are safe at this school.	Total Responses	Percent of Total
a. Strongly agree	6	18.18%
b. Agree	24	72.73%
c. Disagree	2	6.06%
d. Strongly disagree	1	3.03%
Total Not Answered:		0 0.00%
Total Respondents:		33 100.00%

16. This school communicates well with faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	1	3.03%
b. Agree	13	39.39%
c. Disagree	14	42.42%
d. Strongly disagree	5	15.15%
Total Not Answered:		0 0.00%
Total Respondents:		33 100.00%

17. This school is sensitive to issues related to disability.	Total Responses	Percent of Total
a. Agree	27	81.82%
b. Disagree	2	6.06%
c. Strongly disagree	1	3.03%
d. Strongly agree	3	9.09%
Total Not Answered:		0 0.00%
Total Respondents:		33 100.00%

18. There are high expectations for faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	10	30.30%
b. Agree	20	60.61%
c. Disagree	3	9.09%
d. Strongly disagree	0	0.00%
Total Not Answered:		0 0.00%
Total Respondents:		33 100.00%

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19. There are high expectations for students at this school.	Total Responses	Percent of Total
a. Strongly agree	5	15.15%
b. Agree	25	75.76%
c. Disagree	2	6.06%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	3.03%
Total Respondents:	32	96.97%

20. There are high expectations for parents at this school.	Total Responses	Percent of Total
a. Strongly agree	2	6.06%
b. Agree	17	51.52%
c. Disagree	12	36.36%
d. Strongly disagree	1	3.03%
Total Not Answered:	1	3.03%
Total Respondents:	32	96.97%

21. This school is sensitive to issues related to race/ethnicity.	Total Responses	Percent of Total
a. Agree	23	69.70%
b. Disagree	2	6.06%
c. Strongly disagree	0	0.00%
d. Strongly agree	8	24.24%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

22. This school is sensitive to issues related to gender.	Total Responses	Percent of Total
a. Strongly agree	5	15.15%
b. Agree	27	81.82%
c. Disagree	1	3.03%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

23. This school is sensitive to issues related to sexual identity/sexual orientation.	Total Responses	Percent of Total
a. Agree	28	84.85%
b. Disagree	2	6.06%
c. Strongly disagree	0	0.00%
d. Strongly agree	0	0.00%
Total Not Answered:	3	9.09%
Total Respondents:	30	90.91%

24. This school is sensitive to issues related to socioeconomic status.	Total Responses	Percent of Total
a. Agree	23	69.70%
b. Disagree	1	3.03%
c. Strongly disagree	0	0.00%
d. Strongly agree	9	27.27%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

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25. This school is sensitive to issues related to cultural diversity.	Total Responses	Percent of Total
a. Agree	21	63.64%
b. Disagree	1	3.03%
c. Strongly disagree	0	0.00%
d. Strongly agree	11	33.33%
Total Not Answered:		0 0.00%
Total Respondents:		33 100.00%

26. I receive regular and helpful feedback about my teaching at this school.	Total Responses	Percent of Total
a. Strongly agree	2	6.06%
b. Agree	13	39.39%
c. Disagree	13	39.39%
d. Strongly disagree	3	9.09%
Total Not Answered:		2 6.06%
Total Respondents:		31 93.94%

27. The leadership team at this school encourages and supports innovative teaching practices.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	17	51.52%
c. Disagree	8	24.24%
d. Strongly disagree	3	9.09%
Total Not Answered:		2 6.06%
Total Respondents:		31 93.94%

28. The leadership team at this school holds all faculty and staff to high standards of behavior.	Total Responses	Percent of Total
a. Strongly agree	6	18.18%
b. Agree	19	57.58%
c. Disagree	7	21.21%
d. Strongly disagree	1	3.03%
Total Not Answered:		0 0.00%
Total Respondents:		33 100.00%

29. The leadership at this school sets high expectations for faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	7	21.21%
b. Agree	20	60.61%
c. Disagree	4	12.12%
d. Strongly disagree	1	3.03%
Total Not Answered:		1 3.03%
Total Respondents:		32 96.97%

30. The leadership at this school clearly communicates expectations to faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	11	33.33%
c. Disagree	12	36.36%
d. Strongly disagree	7	21.21%
Total Not Answered:		0 0.00%
Total Respondents:		33 100.00%

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31. The leadership at this school sets high expectations for students.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	23	69.70%
c. Disagree	6	18.18%
d. Strongly disagree	1	3.03%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

32. The leadership at this school clearly communicates expectations to students.	Total Responses	Percent of Total
a. Strongly agree	2	6.06%
b. Agree	16	48.48%
c. Disagree	12	36.36%
d. Strongly disagree	3	9.09%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

33. The leadership at this school sets high expectations for parents.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	18	54.55%
c. Disagree	11	33.33%
d. Strongly disagree	1	3.03%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

34. The leadership at this school clearly communicates expectations to parents.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	16	48.48%
c. Disagree	12	36.36%
d. Strongly disagree	2	6.06%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

The leadership at this school invites teachers to play a meaningful role in setting goals for our school.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	17	51.52%
c. Disagree	8	24.24%
d. Strongly disagree	5	15.15%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

36. The leadership takes responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	19	57.58%
c. Disagree	8	24.24%
d. Strongly disagree	2	6.06%
Total Not Answered:	1	3.03%
Total Respondents:	32	96.97%

37. The leadership at this school invites teachers to play a meaningful role in making decisions for this school.		Total Responses	Percent of Total
a.	Strongly agree	2	6.06%
b.	Agree	18	54.55%
c.	Disagree	8	24.24%
d.	Strongly disagree	5	15.15%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%

38. I feel respected by the leadership at this school.		Total Responses	Percent of Total
a.	Strongly agree	2	6.06%
b.	Agree	20	60.61%
c.	Disagree	6	18.18%
d.	Strongly disagree	5	15.15%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%

39. I feel supported by the leadership at this school.		Total Responses	Percent of Total
a.	Strongly agree	2	6.06%
b.	Agree	20	60.61%
c.	Disagree	7	21.21%
d.	Strongly disagree	4	12.12%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%

40. The leadership and faculty work collaboratively to solve problems at this school.		Total Responses	Percent of Total
a.	Strongly agree	3	9.09%
b.	Agree	13	39.39%
c.	Disagree	12	36.36%
d.	Strongly disagree	5	15.15%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%

41. The leadership and faculty debate issues openly at this school.		Total Responses	Percent of Total
a.	Strongly agree	2	6.06%
b.	Agree	10	30.30%
c.	Disagree	15	45.45%
d.	Strongly disagree	6	18.18%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%

42. The leadership at this school encourages collaboration among teachers to improve the teaching and learning process.		Total Responses	Percent of Total
a.	Strongly agree	3	9.09%
b.	Agree	21	63.64%
c.	Disagree	8	24.24%
d.	Strongly disagree	1	3.03%
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%

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43. I am comfortable speaking openly and honestly to the leadership at this school.	Total Responses	Percent of Total
a. Strongly agree	4	12.12%
b. Agree	14	42.42%
c. Disagree	11	33.33%
d. Strongly disagree	4	12.12%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

44. I feel respected by the leadership in this district	Total Responses	Percent of Total
a. Strongly agree	1	3.03%
b. Agree	20	60.61%
c. Disagree	9	27.27%
d. Strongly disagree	3	9.09%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

45. I feel supported by the leadership in this district.	Total Responses	Percent of Total
a. Strongly agree	1	3.03%
b. Agree	18	54.55%
c. Disagree	11	33.33%
d. Strongly disagree	3	9.09%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

46. Teachers take responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	7	21.21%
b. Agree	24	72.73%
c. Disagree	2	6.06%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

47. Adults at this school treat each other with courtesy and respect.	Total Responses	Percent of Total
a. Strongly agree	5	15.15%
b. Agree	22	66.67%
c. Disagree	5	15.15%
d. Strongly disagree	1	3.03%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

48. I feel respected by the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	4	12.12%
b. Agree	27	81.82%
c. Disagree	1	3.03%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	3.03%
Total Respondents:	32	96.97%

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49. I feel supported by the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	26	78.79%
c. Disagree	4	12.12%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

50. Collaboration and feedback are important at this school.	Total Responses	Percent of Total
a. Strongly agree	4	12.12%
b. Agree	20	60.61%
c. Disagree	8	24.24%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	3.03%
Total Respondents:	32	96.97%

51. Quality teaching is important to the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	10	30.30%
b. Agree	21	63.64%
c. Disagree	2	6.06%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

52. I feel well-informed about what is going on at this school.	Total Responses	Percent of Total
a. Strongly agree	2	6.06%
b. Agree	15	45.45%
c. Disagree	12	36.36%
d. Strongly disagree	4	12.12%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

53. I have at least one colleague at this school that I can go to if I have questions or concerns.	Total Responses	Percent of Total
a. Strongly agree	15	45.45%
b. Agree	18	54.55%
c. Disagree	0	0.00%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

54. All faculty and staff collaborate to consistently enforce rules and expectations for behavior.	Total Responses	Percent of Total
a. Strongly agree	1	3.03%
b. Agree	16	48.48%
c. Disagree	13	39.39%
d. Strongly disagree	3	9.09%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

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55. Faculty and staff at this school model expected behavior for students.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	26	78.79%
c. Disagree	3	9.09%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	3.03%
Total Respondents:	32	96.97%

56. The faculty and staff at this school hold each other to high standards of behavior.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	26	78.79%
c. Disagree	2	6.06%
d. Strongly disagree	1	3.03%
Total Not Answered:	1	3.03%
Total Respondents:	32	96.97%

57. Faculty and staff at this school take time to get to know each and every student personally.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	25	75.76%
c. Disagree	5	15.15%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

58. Faculty and staff at this school encourage and support innovative teaching practices.	Total Responses	Percent of Total
a. Strongly agree	2	6.06%
b. Agree	24	72.73%
c. Disagree	6	18.18%
d. Strongly disagree	1	3.03%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

59. Faculty and staff at this school get to know each other personally.	Total Responses	Percent of Total
a. Strongly Agree	3	9.09%
b. Agree	21	63.64%
c. Disagree	9	27.27%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

60. When I have questions or concerns, I know who I can contact for help.	Total Responses	Percent of Total
a. Strongly agree	5	15.15%
b. Agree	24	72.73%
c. Disagree	4	12.12%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

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61. Students at this school treat faculty and staff with respect.	Total Responses	Percent of Total
a. Strongly agree	4	12.12%
b. Agree	18	54.55%
c. Disagree	10	30.30%
d. Strongly disagree	1	3.03%
Total Not Answered:		0
Total Respondents:		33

62. Students at this school can access extra help if needed.	Total Responses	Percent of Total
a. Strongly agree	6	18.18%
b. Agree	20	60.61%
c. Disagree	6	18.18%
d. Strongly disagree	0	0.00%
Total Not Answered:		1
Total Respondents:		32

63. Students at this school feel comfortable asking for help.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	29	87.88%
c. Disagree	1	3.03%
d. Strongly disagree	0	0.00%
Total Not Answered:		0
Total Respondents:		33

64. Students at this school treat each other with respect.	Total Responses	Percent of Total
a. Strongly agree	0	0.00%
b. Agree	28	84.85%
c. Disagree	4	12.12%
d. Strongly disagree	1	3.03%
Total Not Answered:		0
Total Respondents:		33

65. Bullying and mean-spirited behavior among students is a problem at this school.	Total Responses	Percent of Total
a. Strongly agree	0	0.00%
b. Agree	5	15.15%
c. Disagree	27	81.82%
d. Strongly disagree	1	3.03%
Total Not Answered:		0
Total Respondents:		33

66. I know what to do when I witness bullying/mean-spirited behavior.	Total Responses	Percent of Total
a. Strongly agree	7	21.21%
b. Agree	23	69.70%
c. Disagree	2	6.06%
d. Strongly disagree	1	3.03%
Total Not Answered:		0
Total Respondents:		33

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67. Students at this school strive to do their personal best.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	24	72.73%
c. Disagree	6	18.18%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

68. My students feel comfortable asking for help when needed.	Total Responses	Percent of Total
a. Strongly agree	6	18.18%
b. Agree	26	78.79%
c. Disagree	0	0.00%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	3.03%
Total Respondents:	32	96.97%

69. Students at this school are well behaved.	Total Responses	Percent of Total
a. Strongly agree	0	0.00%
b. Agree	25	75.76%
c. Disagree	6	18.18%
d. Strongly disagree	2	6.06%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

70. I feel respected by students at this school/	Total Responses	Percent of Total
a. Strongly agree	5	15.15%
b. Agree	25	75.76%
c. Disagree	3	9.09%
d. Strongly Disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

71. Parents take responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	1	3.03%
b. Agree	21	63.64%
c. Disagree	11	33.33%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

72. I feel respected by the parents at this school.	Total Responses	Percent of Total
a. Strongly agree	2	6.06%
b. Agree	29	87.88%
c. Disagree	2	6.06%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	33	100.00%

Survey Response Summary Report continued
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73. I feel supported by the parents at this school.	Total Responses	Percent of Total
a. Strongly agree	2	6.06%
b. Agree	25	75.76%
c. Disagree	3	9.09%
d. Strongly disagree	0	0.00%
Total Not Answered:		3 9.09%
Total Respondents:		30 90.91%

74. I feel respected by the Fairfield community at large.	Total Responses	Percent of Total
a. Strongly agree	1	3.03%
b. Agree	24	72.73%
c. Disagree	8	24.24%
d. Strongly disagree	0	0.00%
Total Not Answered:		0 0.00%
Total Respondents:		33 100.00%

75. I feel supported by the Fairfield community at large.	Total Responses	Percent of Total
a. Strongly agree	1	3.03%
b. Agree	24	72.73%
c. Disagree	7	21.21%
d. Strongly disagree	0	0.00%
Total Not Answered:		1 3.03%
Total Respondents:		32 96.97%

76. There is a mutual sense of respect and cooperation between/among faculty/staff and parents at this school.	Total Responses	Percent of Total
a. Strongly agree	3	9.09%
b. Agree	22	66.67%
c. Disagree	7	21.21%
d. Strongly disagree	0	0.00%
Total Not Answered:		1 3.03%
Total Respondents:		32 96.97%

Survey Response Summary Report continued
 Survey Dates: 11/29/2016 08:00 AM to 11/29/2016 08:00 AM
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77. School/Assignment	Total Responses	Percent of Total	
a. The Early Childhood Center	0	0.00%	
b. Burr Elementary School	1	3.03%	
c. Timothy Dwight Elementary School	0	0.00%	
d. Holland Hill Elementary School	0	0.00%	
e. Jennings Elementary School	1	3.03%	
f. McKinley Elementary School	33	100.00%	
g. Mill Hill Elementary School	0	0.00%	
h. North Stratfield Elementary School	0	0.00%	
i. Osborn Hill Elementary School	0	0.00%	
j. Riverfield Elementary School	1	3.03%	
k. Roger Sherman Elementary School	1	3.03%	
l. Stratfield Elementary School	1	3.03%	
m. Fairfield Woods Middle School	0	0.00%	
n. Roger Ludlowe Middle School	0	0.00%	
o. Tomlinson Middle School	0	0.00%	
p. Fairfield Ludlowe High School	0	0.00%	
q. Fairfield Warde High School	0	0.00%	
r. The Walter Fitzgerald Campus	0	0.00%	
s. The Community Partnership Program	0	0.00%	
t. Central Office	0	0.00%	
u. Transportation	0	0.00%	
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%

78. Years of Service (Fairfield Public Schools)	Total Responses	Percent of Total	
a. I am a beginning Teacher/Staff Member	3	9.09%	
b. 1-5 years	8	24.24%	
c. 6-10 years	3	9.09%	
d. 11-20 years	13	39.39%	
e. 20+ years	2	6.06%	
f. I prefer not to say	4	12.12%	
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%

79. Role	Total Responses	Percent of Total	
a. Certified Staff	30	90.91%	
b. Non-Certified Staff	3	9.09%	
Total Not Answered:		0	0.00%
Total Respondents:		33	100.00%

80. Gender	Total Responses	Percent of Total	
a. Female	27	81.82%	
b. Male	4	12.12%	
Total Not Answered:		2	6.06%
Total Respondents:		31	93.94%