

1. I like my school building.		Total Responses	Percent of Total
a.	Strongly agree	68	76.40%
b.	Agree	20	22.47%
c.	Disagree	0	0.00%
d.	Strongly disagree	0	0.00%
Total Not Answered:		1	1.12%
Total Respondents:		88	98.88%
2. My school has enough space for teaching, studying and activities.		Total Responses	Percent of Total
a.	Strongly agree	66	74.16%
b.	Agree	21	23.60%
c.	Disagree	1	1.12%
d.	Strongly disagree	0	0.00%
Total Not Answered:		1	1.12%
Total Respondents:		88	98.88%
3. I have enough resources to do my job effectively.		Total Responses	Percent of Total
a.	Strongly agree	45	50.56%
b.	Agree	36	40.45%
c.	Disagree	3	3.37%
d.	Strongly disagree	1	1.12%
Total Not Answered:		4	4.49%
Total Respondents:		85	95.51%
4. My school has enough up-to-date computers and other technology.		Total Responses	Percent of Total
a.	Strongly agree	33	37.08%
b.	Agree	47	52.81%
c.	Disagree	5	5.62%
d.	Strongly disagree	1	1.12%
Total Not Answered:		3	3.37%
Total Respondents:		86	96.63%
5. I have an opportunity to participate in leadership roles at this school.		Total Responses	Percent of Total
a.	Strongly agree	44	49.44%
b.	Agree	37	41.57%
c.	Disagree	4	4.49%
d.	Strongly disagree	2	2.25%
Total Not Answered:		2	2.25%
Total Respondents:		87	97.75%
6. Learning from other teachers has improved my performance in the classroom.		Total Responses	Percent of Total
a.	Strongly agree	43	48.31%
b.	Agree	39	43.82%
c.	Disagree	4	4.49%
d.	Strongly disagree	1	1.12%
Total Not Answered:		2	2.25%
Total Respondents:		87	97.75%

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7. Faculty and staff at this school are given sufficient opportunities for professional growth and development.		Total Responses	Percent of Total
a.	Strongly agree	27	30.34%
b.	Agree	53	59.55%
c.	Disagree	4	4.49%
d.	Strongly disagree	2	2.25%
Total Not Answered:		3	3.37%
Total Respondents:		86	96.63%

8. I am proud to work at this school.		Total Responses	Percent of Total
a.	Strongly agree	66	74.16%
b.	Agree	18	20.22%
c.	Disagree	1	1.12%
d.	Strongly disagree	0	0.00%
Total Not Answered:		4	4.49%
Total Respondents:		85	95.51%

9. This school communicates well with parents.		Total Responses	Percent of Total
a.	Strongly agree	59	66.29%
b.	Agree	28	31.46%
c.	Disagree	0	0.00%
d.	Strongly disagree	0	0.00%
Total Not Answered:		2	2.25%
Total Respondents:		87	97.75%

10. My school is kept clean and well-maintained.		Total Responses	Percent of Total
a.	Strongly agree	45	50.56%
b.	Agree	35	39.33%
c.	Disagree	8	8.99%
d.	Strongly disagree	0	0.00%
Total Not Answered:		1	1.12%
Total Respondents:		88	98.88%

11. The climate at my school inspires me to continuously improve my teaching.		Total Responses	Percent of Total
a.	Strongly agree	47	52.81%
b.	Agree	37	41.57%
c.	Disagree	2	2.25%
d.	Strongly disagree	1	1.12%
Total Not Answered:		2	2.25%
Total Respondents:		87	97.75%

12. I would proudly send my own children to this school.		Total Responses	Percent of Total
a.	Strongly agree	62	69.66%
b.	Agree	24	26.97%
c.	Disagree	1	1.12%
d.	Strongly disagree	0	0.00%
Total Not Answered:		2	2.25%
Total Respondents:		87	97.75%

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13. There are clear rules and expectations for behavior at this school.	Total Responses	Percent of Total
a. Strongly agree	49	55.06%
b. Agree	36	40.45%
c. Disagree	3	3.37%
d. Strongly disagree	0	0.00%

Total Not Answered:	1	1.12%
Total Respondents:	88	98.88%

14. Rules and expectations for behavior are consistently enforced by all.	Total Responses	Percent of Total
a. Strongly agree	26	29.21%
b. Agree	52	58.43%
c. Disagree	10	11.24%
d. Strongly disagree	0	0.00%

Total Not Answered:	1	1.12%
Total Respondents:	88	98.88%

15. Students and staff are safe at this school.	Total Responses	Percent of Total
a. Strongly agree	54	60.67%
b. Agree	30	33.71%
c. Disagree	3	3.37%
d. Strongly disagree	0	0.00%

Total Not Answered:	2	2.25%
Total Respondents:	87	97.75%

16. This school communicates well with faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	51	57.30%
b. Agree	35	39.33%
c. Disagree	1	1.12%
d. Strongly disagree	1	1.12%

Total Not Answered:	1	1.12%
Total Respondents:	88	98.88%

17. This school is sensitive to issues related to disability.	Total Responses	Percent of Total
a. Agree	62	69.66%
b. Disagree	4	4.49%
c. Strongly disagree	0	0.00%
d. Strongly agree	21	23.60%

Total Not Answered:	2	2.25%
Total Respondents:	87	97.75%

18. There are high expectations for faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	54	60.67%
b. Agree	31	34.83%
c. Disagree	0	0.00%
d. Strongly disagree	1	1.12%

Total Not Answered:	3	3.37%
Total Respondents:	86	96.63%

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19. There are high expectations for students at this school.	Total Responses	Percent of Total
a. Strongly agree	37	41.57%
b. Agree	49	55.06%
c. Disagree	0	0.00%
d. Strongly disagree	1	1.12%
Total Not Answered:		2 2.25%
Total Respondents:		87 97.75%

20. There are high expectations for parents at this school.	Total Responses	Percent of Total
a. Strongly agree	17	19.10%
b. Agree	55	61.80%
c. Disagree	14	15.73%
d. Strongly disagree	1	1.12%
Total Not Answered:		2 2.25%
Total Respondents:		87 97.75%

21. This school is sensitive to issues related to race/ethnicity.	Total Responses	Percent of Total
a. Agree	70	78.65%
b. Disagree	3	3.37%
c. Strongly disagree	1	1.12%
d. Strongly agree	14	15.73%
Total Not Answered:		1 1.12%
Total Respondents:		88 98.88%

22. This school is sensitive to issues related to gender.	Total Responses	Percent of Total
a. Strongly agree	40	44.94%
b. Agree	45	50.56%
c. Disagree	2	2.25%
d. Strongly disagree	1	1.12%
Total Not Answered:		1 1.12%
Total Respondents:		88 98.88%

23. This school is sensitive to issues related to sexual identity/sexual orientation.	Total Responses	Percent of Total
a. Agree	60	67.42%
b. Disagree	2	2.25%
c. Strongly disagree	1	1.12%
d. Strongly agree	24	26.97%
Total Not Answered:		2 2.25%
Total Respondents:		87 97.75%

24. This school is sensitive to issues related to socioeconomic status.	Total Responses	Percent of Total
a. Agree	61	68.54%
b. Disagree	5	5.62%
c. Strongly disagree	2	2.25%
d. Strongly agree	20	22.47%
Total Not Answered:		1 1.12%
Total Respondents:		88 98.88%

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25. This school is sensitive to issues related to cultural diversity.	Total Responses	Percent of Total
a. Agree	62	69.66%
b. Disagree	7	7.87%
c. Strongly disagree	1	1.12%
d. Strongly agree	18	20.22%

Total Not Answered:	1	1.12%
Total Respondents:	88	98.88%

26. I receive regular and helpful feedback about my teaching at this school.	Total Responses	Percent of Total
a. Strongly agree	33	37.08%
b. Agree	44	49.44%
c. Disagree	9	10.11%
d. Strongly disagree	0	0.00%

Total Not Answered:	3	3.37%
Total Respondents:	86	96.63%

27. The leadership team at this school encourages and supports innovative teaching practices.	Total Responses	Percent of Total
a. Strongly agree	48	53.93%
b. Agree	35	39.33%
c. Disagree	2	2.25%
d. Strongly disagree	1	1.12%

Total Not Answered:	3	3.37%
Total Respondents:	86	96.63%

28. The leadership team at this school holds all faculty and staff to high standards of behavior.	Total Responses	Percent of Total
a. Strongly agree	48	53.93%
b. Agree	36	40.45%
c. Disagree	2	2.25%
d. Strongly disagree	0	0.00%

Total Not Answered:	3	3.37%
Total Respondents:	86	96.63%

29. The leadership at this school sets high expectations for faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	51	57.30%
b. Agree	33	37.08%
c. Disagree	1	1.12%
d. Strongly disagree	0	0.00%

Total Not Answered:	4	4.49%
Total Respondents:	85	95.51%

30. The leadership at this school clearly communicates expectations to faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	50	56.18%
b. Agree	34	38.20%
c. Disagree	1	1.12%
d. Strongly disagree	0	0.00%

Total Not Answered:	4	4.49%
Total Respondents:	85	95.51%

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31. The leadership at this school sets high expectations for students.	Total Responses	Percent of Total
a. Strongly agree	46	51.69%
b. Agree	39	43.82%
c. Disagree	1	1.12%
d. Strongly disagree	0	0.00%
Total Not Answered:		3 3.37%
Total Respondents:		86 96.63%

32. The leadership at this school clearly communicates expectations to students.	Total Responses	Percent of Total
a. Strongly agree	45	50.56%
b. Agree	38	42.70%
c. Disagree	1	1.12%
d. Strongly disagree	0	0.00%
Total Not Answered:		5 5.62%
Total Respondents:		84 94.38%

33. The leadership at this school sets high expectations for parents.	Total Responses	Percent of Total
a. Strongly agree	30	33.71%
b. Agree	51	57.30%
c. Disagree	4	4.49%
d. Strongly disagree	0	0.00%
Total Not Answered:		4 4.49%
Total Respondents:		85 95.51%

34. The leadership at this school clearly communicates expectations to parents.	Total Responses	Percent of Total
a. Strongly agree	43	48.31%
b. Agree	37	41.57%
c. Disagree	4	4.49%
d. Strongly disagree	0	0.00%
Total Not Answered:		5 5.62%
Total Respondents:		84 94.38%

The leadership at this school invites teachers to play a meaningful role in setting goals for our school.	Total Responses	Percent of Total
a. Strongly agree	32	35.96%
b. Agree	47	52.81%
c. Disagree	6	6.74%
d. Strongly disagree	1	1.12%
Total Not Answered:		3 3.37%
Total Respondents:		86 96.63%

36. The leadership takes responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	36	40.45%
b. Agree	49	55.06%
c. Disagree	1	1.12%
d. Strongly disagree	0	0.00%
Total Not Answered:		3 3.37%
Total Respondents:		86 96.63%

37. The leadership at this school invites teachers to play a meaningful role in making decisions for this school.		Total Responses	Percent of Total
a.	Strongly agree	29	32.58%
b.	Agree	48	53.93%
c.	Disagree	7	7.87%
d.	Strongly disagree	0	0.00%
Total Not Answered:		5	5.62%
Total Respondents:		84	94.38%

38. I feel respected by the leadership at this school.		Total Responses	Percent of Total
a.	Strongly agree	55	61.80%
b.	Agree	30	33.71%
c.	Disagree	1	1.12%
d.	Strongly disagree	0	0.00%
Total Not Answered:		3	3.37%
Total Respondents:		86	96.63%

39. I feel supported by the leadership at this school.		Total Responses	Percent of Total
a.	Strongly agree	55	61.80%
b.	Agree	28	31.46%
c.	Disagree	3	3.37%
d.	Strongly disagree	0	0.00%
Total Not Answered:		3	3.37%
Total Respondents:		86	96.63%

40. The leadership and faculty work collaboratively to solve problems at this school.		Total Responses	Percent of Total
a.	Strongly agree	40	44.94%
b.	Agree	43	48.31%
c.	Disagree	2	2.25%
d.	Strongly disagree	0	0.00%
Total Not Answered:		4	4.49%
Total Respondents:		85	95.51%

41. The leadership and faculty debate issues openly at this school.		Total Responses	Percent of Total
a.	Strongly agree	29	32.58%
b.	Agree	49	55.06%
c.	Disagree	5	5.62%
d.	Strongly disagree	0	0.00%
Total Not Answered:		6	6.74%
Total Respondents:		83	93.26%

42. The leadership at this school encourages collaboration among teachers to improve the teaching and learning process.		Total Responses	Percent of Total
a.	Strongly agree	55	61.80%
b.	Agree	29	32.58%
c.	Disagree	1	1.12%
d.	Strongly disagree	0	0.00%
Total Not Answered:		4	4.49%
Total Respondents:		85	95.51%

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43. I am comfortable speaking openly and honestly to the leadership at this school.	Total Responses	Percent of Total
a. Strongly agree	52	58.43%
b. Agree	30	33.71%
c. Disagree	3	3.37%
d. Strongly disagree	0	0.00%

Total Not Answered:	4	4.49%
Total Respondents:	85	95.51%

44. I feel respected by the leadership in this district	Total Responses	Percent of Total
a. Strongly agree	36	40.45%
b. Agree	38	42.70%
c. Disagree	13	14.61%
d. Strongly disagree	0	0.00%

Total Not Answered:	2	2.25%
Total Respondents:	87	97.75%

45. I feel supported by the leadership in this district.	Total Responses	Percent of Total
a. Strongly agree	27	30.34%
b. Agree	46	51.69%
c. Disagree	13	14.61%
d. Strongly disagree	0	0.00%

Total Not Answered:	3	3.37%
Total Respondents:	86	96.63%

46. Teachers take responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	43	48.31%
b. Agree	44	49.44%
c. Disagree	0	0.00%
d. Strongly disagree	0	0.00%

Total Not Answered:	2	2.25%
Total Respondents:	87	97.75%

47. Adults at this school treat each other with courtesy and respect.	Total Responses	Percent of Total
a. Strongly agree	43	48.31%
b. Agree	43	48.31%
c. Disagree	2	2.25%
d. Strongly disagree	0	0.00%

Total Not Answered:	1	1.12%
Total Respondents:	88	98.88%

48. I feel respected by the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	46	51.69%
b. Agree	39	43.82%
c. Disagree	2	2.25%
d. Strongly disagree	0	0.00%

Total Not Answered:	2	2.25%
Total Respondents:	87	97.75%

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49. I feel supported by the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	45	50.56%
b. Agree	40	44.94%
c. Disagree	2	2.25%
d. Strongly disagree	0	0.00%
Total Not Answered:		2 2.25%
Total Respondents:		87 97.75%

50. Collaboration and feedback are important at this school.	Total Responses	Percent of Total
a. Strongly agree	52	58.43%
b. Agree	33	37.08%
c. Disagree	3	3.37%
d. Strongly disagree	0	0.00%
Total Not Answered:		1 1.12%
Total Respondents:		88 98.88%

51. Quality teaching is important to the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	52	58.43%
b. Agree	33	37.08%
c. Disagree	0	0.00%
d. Strongly disagree	0	0.00%
Total Not Answered:		4 4.49%
Total Respondents:		85 95.51%

52. I feel well-informed about what is going on at this school.	Total Responses	Percent of Total
a. Strongly agree	39	43.82%
b. Agree	40	44.94%
c. Disagree	7	7.87%
d. Strongly disagree	0	0.00%
Total Not Answered:		3 3.37%
Total Respondents:		86 96.63%

53. I have at least one colleague at this school that I can go to if I have questions or concerns.	Total Responses	Percent of Total
a. Strongly agree	63	70.79%
b. Agree	23	25.84%
c. Disagree	1	1.12%
d. Strongly disagree	0	0.00%
Total Not Answered:		2 2.25%
Total Respondents:		87 97.75%

54. All faculty and staff collaborate to consistently enforce rules and expectations for behavior.	Total Responses	Percent of Total
a. Strongly agree	32	35.96%
b. Agree	52	58.43%
c. Disagree	4	4.49%
d. Strongly disagree	0	0.00%
Total Not Answered:		1 1.12%
Total Respondents:		88 98.88%

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55. Faculty and staff at this school model expected behavior for students.	Total Responses	Percent of Total
a. Strongly agree	38	42.70%
b. Agree	46	51.69%
c. Disagree	4	4.49%
d. Strongly disagree	0	0.00%

Total Not Answered:	1	1.12%
Total Respondents:	88	98.88%

56. The faculty and staff at this school hold each other to high standards of behavior.	Total Responses	Percent of Total
a. Strongly agree	36	40.45%
b. Agree	48	53.93%
c. Disagree	3	3.37%
d. Strongly disagree	0	0.00%

Total Not Answered:	2	2.25%
Total Respondents:	87	97.75%

57. Faculty and staff at this school take time to get to know each and every student personally.	Total Responses	Percent of Total
a. Strongly agree	29	32.58%
b. Agree	55	61.80%
c. Disagree	2	2.25%
d. Strongly disagree	0	0.00%

Total Not Answered:	3	3.37%
Total Respondents:	86	96.63%

58. Faculty and staff at this school encourage and support innovative teaching practices.	Total Responses	Percent of Total
a. Strongly agree	40	44.94%
b. Agree	43	48.31%
c. Disagree	2	2.25%
d. Strongly disagree	1	1.12%

Total Not Answered:	3	3.37%
Total Respondents:	86	96.63%

59. Faculty and staff at this school get to know each other personally.	Total Responses	Percent of Total
a. Strongly Agree	33	37.08%
b. Agree	48	53.93%
c. Disagree	7	7.87%
d. Strongly disagree	0	0.00%

Total Not Answered:	1	1.12%
Total Respondents:	88	98.88%

60. When I have questions or concerns, I know who I can contact for help.	Total Responses	Percent of Total
a. Strongly agree	57	64.04%
b. Agree	30	33.71%
c. Disagree	0	0.00%
d. Strongly disagree	1	1.12%

Total Not Answered:	1	1.12%
Total Respondents:	88	98.88%

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61. Students at this school treat faculty and staff with respect.	Total Responses	Percent of Total
a. Strongly agree	28	31.46%
b. Agree	51	57.30%
c. Disagree	7	7.87%
d. Strongly disagree	2	2.25%

Total Not Answered:	1	1.12%
Total Respondents:	88	98.88%

62. Students at this school can access extra help if needed.	Total Responses	Percent of Total
a. Strongly agree	61	68.54%
b. Agree	26	29.21%
c. Disagree	0	0.00%
d. Strongly disagree	0	0.00%

Total Not Answered:	2	2.25%
Total Respondents:	87	97.75%

63. Students at this school feel comfortable asking for help.	Total Responses	Percent of Total
a. Strongly agree	34	38.20%
b. Agree	51	57.30%
c. Disagree	2	2.25%
d. Strongly disagree	0	0.00%

Total Not Answered:	2	2.25%
Total Respondents:	87	97.75%

64. Students at this school treat each other with respect.	Total Responses	Percent of Total
a. Strongly agree	18	20.22%
b. Agree	60	67.42%
c. Disagree	7	7.87%
d. Strongly disagree	0	0.00%

Total Not Answered:	4	4.49%
Total Respondents:	85	95.51%

65. Bullying and mean-spirited behavior among students is a problem at this school.	Total Responses	Percent of Total
a. Strongly agree	7	7.87%
b. Agree	10	11.24%
c. Disagree	51	57.30%
d. Strongly disagree	19	21.35%

Total Not Answered:	2	2.25%
Total Respondents:	87	97.75%

66. I know what to do when I witness bullying/mean-spirited behavior.	Total Responses	Percent of Total
a. Strongly agree	59	66.29%
b. Agree	26	29.21%
c. Disagree	1	1.12%
d. Strongly disagree	0	0.00%

Total Not Answered:	3	3.37%
Total Respondents:	86	96.63%

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67. Students at this school strive to do their personal best.	Total Responses	Percent of Total
a. Strongly agree	15	16.85%
b. Agree	67	75.28%
c. Disagree	5	5.62%
d. Strongly disagree	0	0.00%
Total Not Answered:	2	2.25%
Total Respondents:	87	97.75%

68. My students feel comfortable asking for help when needed.	Total Responses	Percent of Total
a. Strongly agree	47	52.81%
b. Agree	40	44.94%
c. Disagree	0	0.00%
d. Strongly disagree	0	0.00%
Total Not Answered:	2	2.25%
Total Respondents:	87	97.75%

69. Students at this school are well behaved.	Total Responses	Percent of Total
a. Strongly agree	24	26.97%
b. Agree	61	68.54%
c. Disagree	2	2.25%
d. Strongly disagree	0	0.00%
Total Not Answered:	2	2.25%
Total Respondents:	87	97.75%

70. I feel respected by students at this school/	Total Responses	Percent of Total
a. Strongly agree	34	38.20%
b. Agree	48	53.93%
c. Disagree	5	5.62%
d. Strongly Disagree	0	0.00%
Total Not Answered:	2	2.25%
Total Respondents:	87	97.75%

71. Parents take responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	11	12.36%
b. Agree	67	75.28%
c. Disagree	9	10.11%
d. Strongly disagree	0	0.00%
Total Not Answered:	2	2.25%
Total Respondents:	87	97.75%

72. I feel respected by the parents at this school.	Total Responses	Percent of Total
a. Strongly agree	19	21.35%
b. Agree	64	71.91%
c. Disagree	3	3.37%
d. Strongly disagree	0	0.00%
Total Not Answered:	3	3.37%
Total Respondents:	86	96.63%

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73. I feel supported by the parents at this school.	Total Responses	Percent of Total
a. Strongly agree	22	24.72%
b. Agree	59	66.29%
c. Disagree	5	5.62%
d. Strongly disagree	0	0.00%
Total Not Answered:		3
Total Respondents:		86

74. I feel respected by the Fairfield community at large.	Total Responses	Percent of Total
a. Strongly agree	21	23.60%
b. Agree	62	69.66%
c. Disagree	4	4.49%
d. Strongly disagree	0	0.00%
Total Not Answered:		2
Total Respondents:		87

75. I feel supported by the Fairfield community at large.	Total Responses	Percent of Total
a. Strongly agree	20	22.47%
b. Agree	60	67.42%
c. Disagree	7	7.87%
d. Strongly disagree	0	0.00%
Total Not Answered:		2
Total Respondents:		87

76. There is a mutual sense of respect and cooperation between/among faculty/staff and parents at this school.	Total Responses	Percent of Total
a. Strongly agree	22	24.72%
b. Agree	61	68.54%
c. Disagree	1	1.12%
d. Strongly disagree	0	0.00%
Total Not Answered:		5
Total Respondents:		84

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77. School/Assignment	Total Responses	Percent of Total	
a. The Early Childhood Center	0	0.00%	
b. Burr Elementary School	0	0.00%	
c. Timothy Dwight Elementary School	0	0.00%	
d. Holland Hill Elementary School	1	1.12%	
e. Jennings Elementary School	1	1.12%	
f. McKinley Elementary School	0	0.00%	
g. Mill Hill Elementary School	2	2.25%	
h. North Stratfield Elementary School	1	1.12%	
i. Osborn Hill Elementary School	0	0.00%	
j. Riverfield Elementary School	1	1.12%	
k. Roger Sherman Elementary School	1	1.12%	
l. Stratfield Elementary School	0	0.00%	
m. Fairfield Woods Middle School	0	0.00%	
n. Roger Ludlowe Middle School	87	97.75%	
o. Tomlinson Middle School	0	0.00%	
p. Fairfield Ludlowe High School	1	1.12%	
q. Fairfield Warde High School	0	0.00%	
r. The Walter Fitzgerald Campus	0	0.00%	
s. The Community Partnership Program	0	0.00%	
t. Central Office	0	0.00%	
u. Transportation	0	0.00%	
v. Other	1	1.12%	
Total Not Answered:		0	0.00%
Total Respondents:		89	100.00%

78. Years of Service (Fairfield Public Schools)	Total Responses	Percent of Total	
a. I am a beginning Teacher/Staff Member	1	1.12%	
b. 1-5 years	9	10.11%	
c. 6-10 years	13	14.61%	
d. 11-20 years	43	48.31%	
e. 20+ years	17	19.10%	
f. I prefer not to say	4	4.49%	
Total Not Answered:		2	2.25%
Total Respondents:		87	97.75%

79. Role	Total Responses	Percent of Total	
a. Certified Staff	76	85.39%	
b. Non-Certified Staff	13	14.61%	
Total Not Answered:		0	0.00%
Total Respondents:		89	100.00%

80. Gender	Total Responses	Percent of Total	
a. Female	60	67.42%	
b. Male	24	26.97%	
Total Not Answered:		6	6.74%
Total Respondents:		83	93.26%