

Survey Response Summary Report

Survey: 2016 Climate Survey-TMS-Staff

Number of Responses: 47

1. I like my school building.		Total Responses	Percent of Total
a.	Strongly agree	22	46.81%
b.	Agree	23	48.94%
c.	Disagree	2	4.26%
d.	Strongly disagree	0	0.00%
Total Not Answered:		0	0.00%
Total Respondents:		47	100.00%
2. My school has enough space for teaching, studying and activities.		Total Responses	Percent of Total
a.	Strongly agree	18	38.30%
b.	Agree	22	46.81%
c.	Disagree	6	12.77%
d.	Strongly disagree	1	2.13%
Total Not Answered:		0	0.00%
Total Respondents:		47	100.00%
3. I have enough resources to do my job effectively.		Total Responses	Percent of Total
a.	Strongly agree	18	38.30%
b.	Agree	21	44.68%
c.	Disagree	7	14.89%
d.	Strongly disagree	0	0.00%
Total Not Answered:		1	2.13%
Total Respondents:		46	97.87%
4. My school has enough up-to-date computers and other technology.		Total Responses	Percent of Total
a.	Strongly agree	13	27.66%
b.	Agree	18	38.30%
c.	Disagree	13	27.66%
d.	Strongly disagree	3	6.38%
Total Not Answered:		0	0.00%
Total Respondents:		47	100.00%
5. I have an opportunity to participate in leadership roles at this school.		Total Responses	Percent of Total
a.	Strongly agree	18	38.30%
b.	Agree	26	55.32%
c.	Disagree	3	6.38%
d.	Strongly disagree	0	0.00%
Total Not Answered:		0	0.00%
Total Respondents:		47	100.00%
6. Learning from other teachers has improved my performance in the classroom.		Total Responses	Percent of Total
a.	Strongly agree	23	48.94%
b.	Agree	20	42.55%
c.	Disagree	3	6.38%
d.	Strongly disagree	0	0.00%
Total Not Answered:		1	2.13%
Total Respondents:		46	97.87%

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7. Faculty and staff at this school are given sufficient opportunities for professional growth and development.		Total Responses	Percent of Total
a.	Strongly agree	19	40.43%
b.	Agree	20	42.55%
c.	Disagree	8	17.02%
d.	Strongly disagree	0	0.00%
		Total Not Answered:	0
		Total Respondents:	47

8. I am proud to work at this school.		Total Responses	Percent of Total
a.	Strongly agree	26	55.32%
b.	Agree	21	44.68%
c.	Disagree	0	0.00%
d.	Strongly disagree	0	0.00%
		Total Not Answered:	0
		Total Respondents:	47

9. This school communicates well with parents.		Total Responses	Percent of Total
a.	Strongly agree	20	42.55%
b.	Agree	22	46.81%
c.	Disagree	5	10.64%
d.	Strongly disagree	0	0.00%
		Total Not Answered:	0
		Total Respondents:	47

10. My school is kept clean and well-maintained.		Total Responses	Percent of Total
a.	Strongly agree	17	36.17%
b.	Agree	26	55.32%
c.	Disagree	4	8.51%
d.	Strongly disagree	0	0.00%
		Total Not Answered:	0
		Total Respondents:	47

11. The climate at my school inspires me to continuously improve my teaching.		Total Responses	Percent of Total
a.	Strongly agree	18	38.30%
b.	Agree	22	46.81%
c.	Disagree	5	10.64%
d.	Strongly disagree	0	0.00%
		Total Not Answered:	2
		Total Respondents:	45

12. I would proudly send my own children to this school.		Total Responses	Percent of Total
a.	Strongly agree	21	44.68%
b.	Agree	21	44.68%
c.	Disagree	3	6.38%
d.	Strongly disagree	0	0.00%
		Total Not Answered:	2
		Total Respondents:	45

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13. There are clear rules and expectations for behavior at this school.	Total Responses	Percent of Total
a. Strongly agree	6	12.77%
b. Agree	17	36.17%
c. Disagree	18	38.30%
d. Strongly disagree	5	10.64%
Total Not Answered:		1 2.13%
Total Respondents:		46 97.87%

14. Rules and expectations for behavior are consistently enforced by all.	Total Responses	Percent of Total
a. Strongly agree	3	6.38%
b. Agree	14	29.79%
c. Disagree	21	44.68%
d. Strongly disagree	8	17.02%
Total Not Answered:		1 2.13%
Total Respondents:		46 97.87%

15. Students and staff are safe at this school.	Total Responses	Percent of Total
a. Strongly agree	17	36.17%
b. Agree	26	55.32%
c. Disagree	4	8.51%
d. Strongly disagree	0	0.00%
Total Not Answered:		0 0.00%
Total Respondents:		47 100.00%

16. This school communicates well with faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	13	27.66%
b. Agree	26	55.32%
c. Disagree	8	17.02%
d. Strongly disagree	0	0.00%
Total Not Answered:		0 0.00%
Total Respondents:		47 100.00%

17. This school is sensitive to issues related to disability.	Total Responses	Percent of Total
a. Agree	32	68.09%
b. Disagree	2	4.26%
c. Strongly disagree	0	0.00%
d. Strongly agree	13	27.66%
Total Not Answered:		0 0.00%
Total Respondents:		47 100.00%

18. There are high expectations for faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	27	57.45%
b. Agree	19	40.43%
c. Disagree	1	2.13%
d. Strongly disagree	0	0.00%
Total Not Answered:		0 0.00%
Total Respondents:		47 100.00%

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19. There are high expectations for students at this school.	Total Responses	Percent of Total
a. Strongly agree	16	34.04%
b. Agree	25	53.19%
c. Disagree	6	12.77%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	47	100.00%

20. There are high expectations for parents at this school.	Total Responses	Percent of Total
a. Strongly agree	7	14.89%
b. Agree	20	42.55%
c. Disagree	18	38.30%
d. Strongly disagree	1	2.13%
Total Not Answered:	1	2.13%
Total Respondents:	46	97.87%

21. This school is sensitive to issues related to race/ethnicity.	Total Responses	Percent of Total
a. Agree	32	68.09%
b. Disagree	3	6.38%
c. Strongly disagree	0	0.00%
d. Strongly agree	12	25.53%
Total Not Answered:	0	0.00%
Total Respondents:	47	100.00%

22. This school is sensitive to issues related to gender.	Total Responses	Percent of Total
a. Strongly agree	14	29.79%
b. Agree	27	57.45%
c. Disagree	5	10.64%
d. Strongly disagree	1	2.13%
Total Not Answered:	0	0.00%
Total Respondents:	47	100.00%

23. This school is sensitive to issues related to sexual identity/sexual orientation.	Total Responses	Percent of Total
a. Agree	32	68.09%
b. Disagree	7	14.89%
c. Strongly disagree	1	2.13%
d. Strongly agree	5	10.64%
Total Not Answered:	2	4.26%
Total Respondents:	45	95.74%

24. This school is sensitive to issues related to socioeconomic status.	Total Responses	Percent of Total
a. Agree	26	55.32%
b. Disagree	7	14.89%
c. Strongly disagree	0	0.00%
d. Strongly agree	13	27.66%
Total Not Answered:	1	2.13%
Total Respondents:	46	97.87%

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25. This school is sensitive to issues related to cultural diversity.	Total Responses	Percent of Total
a. Agree	28	59.57%
b. Disagree	6	12.77%
c. Strongly disagree	0	0.00%
d. Strongly agree	12	25.53%
Total Not Answered:		1 2.13%
Total Respondents:		46 97.87%

26. I receive regular and helpful feedback about my teaching at this school.	Total Responses	Percent of Total
a. Strongly agree	14	29.79%
b. Agree	25	53.19%
c. Disagree	7	14.89%
d. Strongly disagree	0	0.00%
Total Not Answered:		1 2.13%
Total Respondents:		46 97.87%

27. The leadership team at this school encourages and supports innovative teaching practices.	Total Responses	Percent of Total
a. Strongly agree	22	46.81%
b. Agree	25	53.19%
c. Disagree	0	0.00%
d. Strongly disagree	0	0.00%
Total Not Answered:		0 0.00%
Total Respondents:		47 100.00%

28. The leadership team at this school holds all faculty and staff to high standards of behavior.	Total Responses	Percent of Total
a. Strongly agree	22	46.81%
b. Agree	22	46.81%
c. Disagree	2	4.26%
d. Strongly disagree	0	0.00%
Total Not Answered:		1 2.13%
Total Respondents:		46 97.87%

29. The leadership at this school sets high expectations for faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	26	55.32%
b. Agree	20	42.55%
c. Disagree	1	2.13%
d. Strongly disagree	0	0.00%
Total Not Answered:		0 0.00%
Total Respondents:		47 100.00%

30. The leadership at this school clearly communicates expectations to faculty and staff.	Total Responses	Percent of Total
a. Strongly agree	18	38.30%
b. Agree	19	40.43%
c. Disagree	9	19.15%
d. Strongly disagree	1	2.13%
Total Not Answered:		0 0.00%
Total Respondents:		47 100.00%

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31. The leadership at this school sets high expectations for students.	Total Responses	Percent of Total
a. Strongly agree	19	40.43%
b. Agree	22	46.81%
c. Disagree	5	10.64%
d. Strongly disagree	1	2.13%
Total Not Answered:	0	0.00%
Total Respondents:	47	100.00%

32. The leadership at this school clearly communicates expectations to students.	Total Responses	Percent of Total
a. Strongly agree	18	38.30%
b. Agree	14	29.79%
c. Disagree	12	25.53%
d. Strongly disagree	2	4.26%
Total Not Answered:	1	2.13%
Total Respondents:	46	97.87%

33. The leadership at this school sets high expectations for parents.	Total Responses	Percent of Total
a. Strongly agree	8	17.02%
b. Agree	26	55.32%
c. Disagree	11	23.40%
d. Strongly disagree	0	0.00%
Total Not Answered:	2	4.26%
Total Respondents:	45	95.74%

34. The leadership at this school clearly communicates expectations to parents.	Total Responses	Percent of Total
a. Strongly agree	10	21.28%
b. Agree	24	51.06%
c. Disagree	11	23.40%
d. Strongly disagree	0	0.00%
Total Not Answered:	2	4.26%
Total Respondents:	45	95.74%

The leadership at this school invites teachers to play a meaningful role in setting goals for our school.	Total Responses	Percent of Total
a. Strongly agree	20	42.55%
b. Agree	18	38.30%
c. Disagree	7	14.89%
d. Strongly disagree	0	0.00%
Total Not Answered:	2	4.26%
Total Respondents:	45	95.74%

36. The leadership takes responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	19	40.43%
b. Agree	22	46.81%
c. Disagree	5	10.64%
d. Strongly disagree	1	2.13%
Total Not Answered:	0	0.00%
Total Respondents:	47	100.00%

37. The leadership at this school invites teachers to play a meaningful role in making decisions for this school.		Total Responses	Percent of Total
a.	Strongly agree	16	34.04%
b.	Agree	22	46.81%
c.	Disagree	8	17.02%
d.	Strongly disagree	0	0.00%
Total Not Answered:		1	2.13%
Total Respondents:		46	97.87%

38. I feel respected by the leadership at this school.		Total Responses	Percent of Total
a.	Strongly agree	26	55.32%
b.	Agree	19	40.43%
c.	Disagree	2	4.26%
d.	Strongly disagree	0	0.00%
Total Not Answered:		0	0.00%
Total Respondents:		47	100.00%

39. I feel supported by the leadership at this school.		Total Responses	Percent of Total
a.	Strongly agree	25	53.19%
b.	Agree	19	40.43%
c.	Disagree	3	6.38%
d.	Strongly disagree	0	0.00%
Total Not Answered:		0	0.00%
Total Respondents:		47	100.00%

40. The leadership and faculty work collaboratively to solve problems at this school.		Total Responses	Percent of Total
a.	Strongly agree	18	38.30%
b.	Agree	21	44.68%
c.	Disagree	6	12.77%
d.	Strongly disagree	0	0.00%
Total Not Answered:		2	4.26%
Total Respondents:		45	95.74%

41. The leadership and faculty debate issues openly at this school.		Total Responses	Percent of Total
a.	Strongly agree	11	23.40%
b.	Agree	18	38.30%
c.	Disagree	13	27.66%
d.	Strongly disagree	1	2.13%
Total Not Answered:		4	8.51%
Total Respondents:		43	91.49%

42. The leadership at this school encourages collaboration among teachers to improve the teaching and learning process.		Total Responses	Percent of Total
a.	Strongly agree	30	63.83%
b.	Agree	13	27.66%
c.	Disagree	3	6.38%
d.	Strongly disagree	0	0.00%
Total Not Answered:		1	2.13%
Total Respondents:		46	97.87%

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43. I am comfortable speaking openly and honestly to the leadership at this school.	Total Responses	Percent of Total
a. Strongly agree	23	48.94%
b. Agree	13	27.66%
c. Disagree	9	19.15%
d. Strongly disagree	1	2.13%

Total Not Answered:	1	2.13%
Total Respondents:	46	97.87%

44. I feel respected by the leadership in this district	Total Responses	Percent of Total
a. Strongly agree	14	29.79%
b. Agree	20	42.55%
c. Disagree	10	21.28%
d. Strongly disagree	0	0.00%

Total Not Answered:	3	6.38%
Total Respondents:	44	93.62%

45. I feel supported by the leadership in this district.	Total Responses	Percent of Total
a. Strongly agree	13	27.66%
b. Agree	20	42.55%
c. Disagree	11	23.40%
d. Strongly disagree	1	2.13%

Total Not Answered:	2	4.26%
Total Respondents:	45	95.74%

46. Teachers take responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	23	48.94%
b. Agree	23	48.94%
c. Disagree	1	2.13%
d. Strongly disagree	0	0.00%

Total Not Answered:	0	0.00%
Total Respondents:	47	100.00%

47. Adults at this school treat each other with courtesy and respect.	Total Responses	Percent of Total
a. Strongly agree	18	38.30%
b. Agree	28	59.57%
c. Disagree	1	2.13%
d. Strongly disagree	0	0.00%

Total Not Answered:	0	0.00%
Total Respondents:	47	100.00%

48. I feel respected by the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	25	53.19%
b. Agree	21	44.68%
c. Disagree	0	0.00%
d. Strongly disagree	0	0.00%

Total Not Answered:	1	2.13%
Total Respondents:	46	97.87%

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49. I feel supported by the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	24	51.06%
b. Agree	20	42.55%
c. Disagree	3	6.38%
d. Strongly disagree	0	0.00%
Total Not Answered:		0
Total Respondents:		47

50. Collaboration and feedback are important at this school.	Total Responses	Percent of Total
a. Strongly agree	28	59.57%
b. Agree	18	38.30%
c. Disagree	1	2.13%
d. Strongly disagree	0	0.00%
Total Not Answered:		0
Total Respondents:		47

51. Quality teaching is important to the faculty and staff at this school.	Total Responses	Percent of Total
a. Strongly agree	29	61.70%
b. Agree	18	38.30%
c. Disagree	0	0.00%
d. Strongly disagree	0	0.00%
Total Not Answered:		0
Total Respondents:		47

52. I feel well-informed about what is going on at this school.	Total Responses	Percent of Total
a. Strongly agree	14	29.79%
b. Agree	18	38.30%
c. Disagree	15	31.91%
d. Strongly disagree	0	0.00%
Total Not Answered:		0
Total Respondents:		47

53. I have at least one colleague at this school that I can go to if I have questions or concerns.	Total Responses	Percent of Total
a. Strongly agree	39	82.98%
b. Agree	8	17.02%
c. Disagree	0	0.00%
d. Strongly disagree	0	0.00%
Total Not Answered:		0
Total Respondents:		47

54. All faculty and staff collaborate to consistently enforce rules and expectations for behavior.	Total Responses	Percent of Total
a. Strongly agree	8	17.02%
b. Agree	21	44.68%
c. Disagree	13	27.66%
d. Strongly disagree	4	8.51%
Total Not Answered:		1
Total Respondents:		46

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55. Faculty and staff at this school model expected behavior for students.	Total Responses	Percent of Total
a. Strongly agree	19	40.43%
b. Agree	24	51.06%
c. Disagree	3	6.38%
d. Strongly disagree	1	2.13%
Total Not Answered:		0 0.00%
Total Respondents:		47 100.00%

56. The faculty and staff at this school hold each other to high standards of behavior.	Total Responses	Percent of Total
a. Strongly agree	18	38.30%
b. Agree	24	51.06%
c. Disagree	2	4.26%
d. Strongly disagree	0	0.00%
Total Not Answered:		3 6.38%
Total Respondents:		44 93.62%

57. Faculty and staff at this school take time to get to know each and every student personally.	Total Responses	Percent of Total
a. Strongly agree	13	27.66%
b. Agree	27	57.45%
c. Disagree	7	14.89%
d. Strongly disagree	0	0.00%
Total Not Answered:		0 0.00%
Total Respondents:		47 100.00%

58. Faculty and staff at this school encourage and support innovative teaching practices.	Total Responses	Percent of Total
a. Strongly agree	21	44.68%
b. Agree	25	53.19%
c. Disagree	1	2.13%
d. Strongly disagree	0	0.00%
Total Not Answered:		0 0.00%
Total Respondents:		47 100.00%

59. Faculty and staff at this school get to know each other personally.	Total Responses	Percent of Total
a. Strongly Agree	13	27.66%
b. Agree	28	59.57%
c. Disagree	4	8.51%
d. Strongly disagree	1	2.13%
Total Not Answered:		1 2.13%
Total Respondents:		46 97.87%

60. When I have questions or concerns, I know who I can contact for help.	Total Responses	Percent of Total
a. Strongly agree	31	65.96%
b. Agree	16	34.04%
c. Disagree	0	0.00%
d. Strongly disagree	0	0.00%
Total Not Answered:		0 0.00%
Total Respondents:		47 100.00%

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61. Students at this school treat faculty and staff with respect.	Total Responses	Percent of Total
a. Strongly agree	6	12.77%
b. Agree	27	57.45%
c. Disagree	12	25.53%
d. Strongly disagree	2	4.26%
Total Not Answered:	0	0.00%
Total Respondents:	47	100.00%

62. Students at this school can access extra help if needed.	Total Responses	Percent of Total
a. Strongly agree	30	63.83%
b. Agree	16	34.04%
c. Disagree	1	2.13%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	47	100.00%

63. Students at this school feel comfortable asking for help.	Total Responses	Percent of Total
a. Strongly agree	14	29.79%
b. Agree	29	61.70%
c. Disagree	4	8.51%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	47	100.00%

64. Students at this school treat each other with respect.	Total Responses	Percent of Total
a. Strongly agree	4	8.51%
b. Agree	32	68.09%
c. Disagree	10	21.28%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	2.13%
Total Respondents:	46	97.87%

65. Bullying and mean-spirited behavior among students is a problem at this school.	Total Responses	Percent of Total
a. Strongly agree	5	10.64%
b. Agree	11	23.40%
c. Disagree	28	59.57%
d. Strongly disagree	2	4.26%
Total Not Answered:	1	2.13%
Total Respondents:	46	97.87%

66. I know what to do when I witness bullying/mean-spirited behavior.	Total Responses	Percent of Total
a. Strongly agree	27	57.45%
b. Agree	18	38.30%
c. Disagree	2	4.26%
d. Strongly disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	47	100.00%

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67. Students at this school strive to do their personal best.	Total Responses	Percent of Total
a. Strongly agree	3	6.38%
b. Agree	35	74.47%
c. Disagree	8	17.02%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	2.13%
Total Respondents:	46	97.87%

68. My students feel comfortable asking for help when needed.	Total Responses	Percent of Total
a. Strongly agree	25	53.19%
b. Agree	20	42.55%
c. Disagree	1	2.13%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	2.13%
Total Respondents:	46	97.87%

69. Students at this school are well behaved.	Total Responses	Percent of Total
a. Strongly agree	4	8.51%
b. Agree	28	59.57%
c. Disagree	14	29.79%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	2.13%
Total Respondents:	46	97.87%

70. I feel respected by students at this school/	Total Responses	Percent of Total
a. Strongly agree	16	34.04%
b. Agree	23	48.94%
c. Disagree	8	17.02%
d. Strongly Disagree	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	47	100.00%

71. Parents take responsibility for student achievement at this school.	Total Responses	Percent of Total
a. Strongly agree	4	8.51%
b. Agree	24	51.06%
c. Disagree	16	34.04%
d. Strongly disagree	3	6.38%
Total Not Answered:	0	0.00%
Total Respondents:	47	100.00%

72. I feel respected by the parents at this school.	Total Responses	Percent of Total
a. Strongly agree	10	21.28%
b. Agree	29	61.70%
c. Disagree	7	14.89%
d. Strongly disagree	0	0.00%
Total Not Answered:	1	2.13%
Total Respondents:	46	97.87%

Survey Response Summary Report continued
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73. I feel supported by the parents at this school.	Total Responses	Percent of Total
a. Strongly agree	10	21.28%
b. Agree	28	59.57%
c. Disagree	7	14.89%
d. Strongly disagree	1	2.13%
Total Not Answered:		1 2.13%
Total Respondents:		46 97.87%

74. I feel respected by the Fairfield community at large.	Total Responses	Percent of Total
a. Strongly agree	9	19.15%
b. Agree	30	63.83%
c. Disagree	8	17.02%
d. Strongly disagree	0	0.00%
Total Not Answered:		0 0.00%
Total Respondents:		47 100.00%

75. I feel supported by the Fairfield community at large.	Total Responses	Percent of Total
a. Strongly agree	8	17.02%
b. Agree	32	68.09%
c. Disagree	7	14.89%
d. Strongly disagree	0	0.00%
Total Not Answered:		0 0.00%
Total Respondents:		47 100.00%

76. There is a mutual sense of respect and cooperation between/among faculty/staff and parents at this school.	Total Responses	Percent of Total
a. Strongly agree	7	14.89%
b. Agree	30	63.83%
c. Disagree	7	14.89%
d. Strongly disagree	0	0.00%
Total Not Answered:		3 6.38%
Total Respondents:		44 93.62%

Survey Response Summary Report continued
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77. School/Assignment	Total Responses	Percent of Total
a. The Early Childhood Center	0	0.00%
b. Burr Elementary School	0	0.00%
c. Timothy Dwight Elementary School	0	0.00%
d. Holland Hill Elementary School	0	0.00%
e. Jennings Elementary School	0	0.00%
f. McKinley Elementary School	0	0.00%
g. Mill Hill Elementary School	0	0.00%
h. North Stratfield Elementary School	0	0.00%
i. Osborn Hill Elementary School	0	0.00%
j. Riverfield Elementary School	0	0.00%
k. Roger Sherman Elementary School	0	0.00%
l. Stratfield Elementary School	0	0.00%
m. Fairfield Woods Middle School	0	0.00%
n. Roger Ludlowe Middle School	0	0.00%
o. Tomlinson Middle School	47	100.00%
p. Fairfield Ludlowe High School	0	0.00%
q. Fairfield Warde High School	0	0.00%
r. The Walter Fitzgerald Campus	0	0.00%
s. The Community Partnership Program	0	0.00%
t. Central Office	0	0.00%
u. Transportation	0	0.00%
Total Not Answered:	0	0.00%
Total Respondents:	47	100.00%

78. Years of Service (Fairfield Public Schools)	Total Responses	Percent of Total
a. I am a beginning Teacher/Staff Member	2	4.26%
b. 1-5 years	13	27.66%
c. 6-10 years	4	8.51%
d. 11-20 years	19	40.43%
e. 20+ years	4	8.51%
f. I prefer not to say	4	8.51%
Total Not Answered:	1	2.13%
Total Respondents:	46	97.87%

79. Role	Total Responses	Percent of Total
a. Certified Staff	44	93.62%
b. Non-Certified Staff	3	6.38%
Total Not Answered:	0	0.00%
Total Respondents:	47	100.00%

80. Gender	Total Responses	Percent of Total
a. Female	34	72.34%
b. Male	9	19.15%
Total Not Answered:	4	8.51%
Total Respondents:	43	91.49%