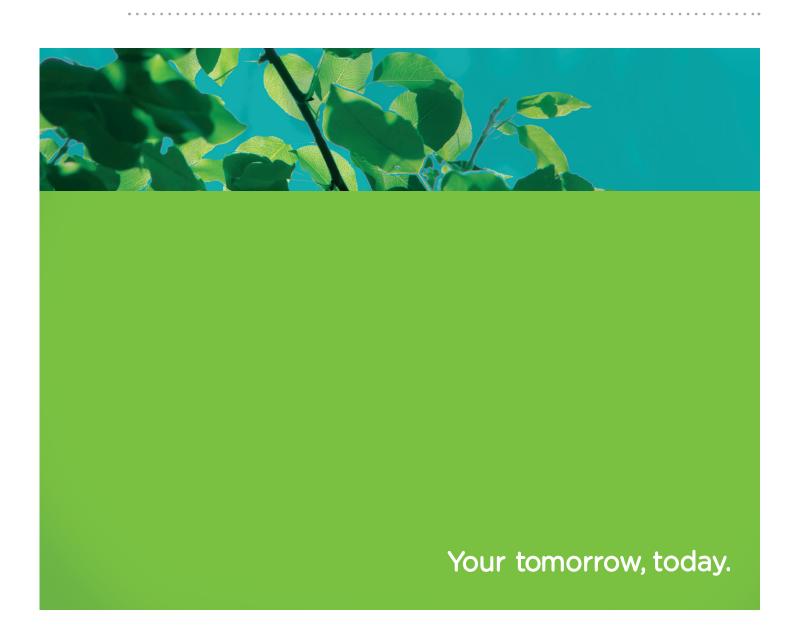
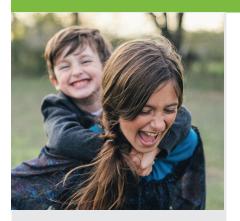


## FLEXIBLE SPENDING ACCOUNT



## Are You Losing Money on Your Family's Health and Wellness Costs?



### A Participant Recently Sent Us This Comment

I just wanted to express how happy I am with Chard-Snyder and the very user-friendly website... Thank you for your professionalism and efficiency of operation.

Email questions to AskPenny@chard-snyder.com A Flexible Spending Account will give you significant savings on health and wellness costs not covered by insurance.

#### Pay 25-40% Less for Your Family's Health and Wellness Costs

Insurance probably doesn't cover all your family's health costs. You might have to pay a small copay when you see the doctor or maybe even some extra charges if your doctor or hospital is not covered by your plan. Maybe you need services your insurance plan just doesn't cover. These costs can add up quite a lot over the course of a year.

Wouldn't you like to save 25-40% on all those charges?

#### It's Simple

You choose how much to put into the account and pay for health and wellness expenses using tax-free dollars.

Without the FSA you pay for those expenses with what's left after taxes have been deducted. Instead of the \$100 you earned, you actually have only \$60 to \$75 left to spend.

Healthcare Savings Examples				
Annual Tax-free Contribution	\$300 (\$25 Monthly)	\$1,200 (\$100 Monthly)	\$2,500 (\$208.33 Monthly)	
Total Annual Savings	\$112.95	\$451.80	\$941.25	
		t. Examples shown are e income tax savings.	calculated at 25%	

With tax-free dollars, \$100 put into your account is \$100 you can spend. Your savings will add up quickly.

#### **Are There Rules?**

A few, and they're easy to follow:

- You must decide how much you want to put in the plan for the year.
- You can't change your mind later (unless you experience specific work/life events).
- You must use the money for eligible expenses and keep the receipts.
- You must spend your money within the deadlines for your plan.
- You may not spend the money for anything cosmetic.

#### **Use Benny and Save Your Cash**

Benny® helps you keep it all straight. It pays at locations that offer eligible merchandise and services...and usually knows exactly what is eligible. When you use the card your payment comes right out of your account.



#### Don't Think an FSA's for You?

You'll be surprised by the some of the items eligible for savings:

Alternative medicine Medical equipment
Childbirth classes Prescriptions
Dental treatment Speech training
Learning disability services Vision

With a doctor's note: Herbal supplements Massage Therapy Weight loss programs Stop smoking aids

# Does the Cost of Dependent Daycare Drain Too Much of Your Salary?

Save 25-40% off the cost of dependent daycare by using a Dependent Daycare Flexible Spending Account.

### Pay Less for Dependent Daycare While You Work

Dependent daycare is a big drain on family income and we're all looking for ways to slow the flow. Paying for daycare through a dependent daycare flexible spending account can help you keep more of your money in your pocket.

How does it work? You choose how much to put into the account. Then you pay using tax-free dollars.

Without the FSA you pay for your dependent daycare with what's left after taxes have been deducted. Instead of the \$100 you earned, you actually have only \$60 to \$75 left to pay for care.

With tax-free dollars, \$100 put into your account is \$100 you can use to pay for daycare.

#### What's an Eligible Expense?

Any type of daycare you choose:

In-home babysitter

Outside babysitter

Nursery school

Daycare center

After-school activities

Latchkey program

Summer day camp

Elder daycare

Elder custodial care

#### **Dependent Daycare Savings Examples**

Annual Tax-free Contribution

**\$3,000** (\$250 Monthly)

**\$5,000** (\$416.33 Monthly)

Total Annual

\$1,129.50

\$1,882.50

Savings will vary based on your tax bracket. Examples shown are calculated at 25% Federal, 7.65% Social Security, and 5% state income tax savings.

## Dependent Daycare Isn't Just Kid Stuff

If your child is 12 or less, this program is for you. If your dependent of any age can't be left alone for mental or physical reasons, this program is for you.

#### **Are There Rules?**

Yes, but they're simple:

- Services you claim must be provided while you and your spouse are at work, looking for work or attending classes as a full-time student.
- You must decide how much you want to put in the plan for the year.
- You can't change your mind later (unless you experience specific work/life events).
- You must spend your money within the claims deadlines for your plan.
- You may only be reimbursed for the amount of money in your plan at the time of your claim.
- Your provider must report this as income.



### Here's What a Participant Recently Emailed Us

I just want to let you know that this is the first year I have been enrolled in the FSA Dependent Daycare...

I logged in to the website today just to check out my account and the web portal for a participant is so user friendly.



800.982.7715 www.chard-snyder.com







# Flexible Spending Account Annual Expense Estimate Worksheet

	Actual Expenses Last Year	Estimated Expenses New Year
MEDICAL		
Co-pays / expenses		
Prescriptions	\$	\$
Physician visits	\$	\$
Hospital visit co-pays / expenses (including Emergency)	\$	\$
Laboratory / testing expenses	\$	\$
Deductible expenses	\$	\$
Over-the-counter items (medicines require a prescription)	\$	\$
VISION		
Eye examination	\$	\$
Eyeglasses	\$	\$
Contact lenses and solution	\$	\$
Lasik surgery	\$	\$
Other expenses	\$	\$
HEARING		
Hearing examination	\$	\$
Hearing aid	\$	\$
DENTAL		
Co-pays / expenses		
Dental visits	\$	\$
Fillings	\$	\$
Major work		
(root canals, crowns, dentures, etc.)	\$	\$
Orthodontia (braces)	\$	\$
Deductible expenses	\$	\$
Other expenses	\$	\$
Total annual amounts	\$	\$

#### Dependent Daycare Account Annual Expense Estimate

#### **CHILD DAYCARE \***

Full-time daycare (per week)

Child one

Child two

Part-time daycare (per week)

Child one

Child two \$

- 1. Estimate the cost per week for each category of care
- Calculate the annual cost (weekly full-time daycare plus weekly part-time daycare X number of weeks per year)

\*Child must be 12 years of age or less.

#### **DISABLED / ELDER DAYCARE\***

Caregiver monthly cost

estimated

Multiply monthly cost times number of months

\* Daycare provided for a dependent of any age who requires assistance with the basic tasks of daily life due to physical or mental challenges.



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