

PARAPROFESSIONALS

Effective February 1, 2016 the costs to you on a monthly basis
for each of the benefit components available are:

CHOICE OF MEDICAL

Open Access Plus (PPO)			
	TOTAL COST	EMPLOYER COSTS	EMPLOYEE COSTS
Grandfathered (Employee +1)	\$ 1,588.04	\$ 1,413.35	\$ 174.69
Single	\$ 738.63	\$ 627.83	\$ 110.80
Employee + 1	\$ 1,588.04	\$ 1,191.00	\$ 397.04
Family	\$ 2,016.47	\$ 1,512.33	\$ 504.14

Open Access Plus IN (HMO)			
	TOTAL COST	EMPLOYER COSTS	EMPLOYEE COSTS
Grandfathered (Employee +1)	\$ 1,506.89	\$ 1,371.24	\$ 135.65
Single	\$ 700.88	\$ 595.72	\$ 105.16
Employee + 1	\$ 1,506.89	\$ 1,160.30	\$ 346.59
Family	\$ 1,913.38	\$ 1,473.27	\$ 440.11

Prescription (RX)			
	TOTAL COST	EMPLOYER COSTS	EMPLOYEE COSTS
Grandfathered (Employee +1)	\$ 328.29	\$ 292.15	\$ 36.14
Single	\$ 155.10	\$ 131.82	\$ 23.28
Employee + 1	\$ 328.29	\$ 246.19	\$ 82.10
Family	\$ 459.99	\$ 344.98	\$ 115.01

Dental			
	TOTAL COST	EMPLOYER COSTS	EMPLOYEE COSTS
Grandfathered (Single)	\$ 37.57	\$ 33.42	\$ 4.15
Single	\$ 37.57	\$ 31.89	\$ 5.68
Employee + 1	\$ 71.22	\$ 53.41	\$ 17.81
Family	\$ 111.41	\$ 83.55	\$ 27.86